

Bharatiya Seva Sadan's

Smt. Radhadevi Goenka College For Women, Akola

(Certified Minority Institution) (Affiliated to SGB Amravati University, Amravati)

Accredited by NAAC in III Cycle, "A" Grade with CGPA 3.07



5.2.1 Number of placement of outgoing students during the year

<i>Year of Implementation</i>
2023-24



Bharatiya Seva Sadan's

Smt. Radhadevi Goenka College For Women, Akola

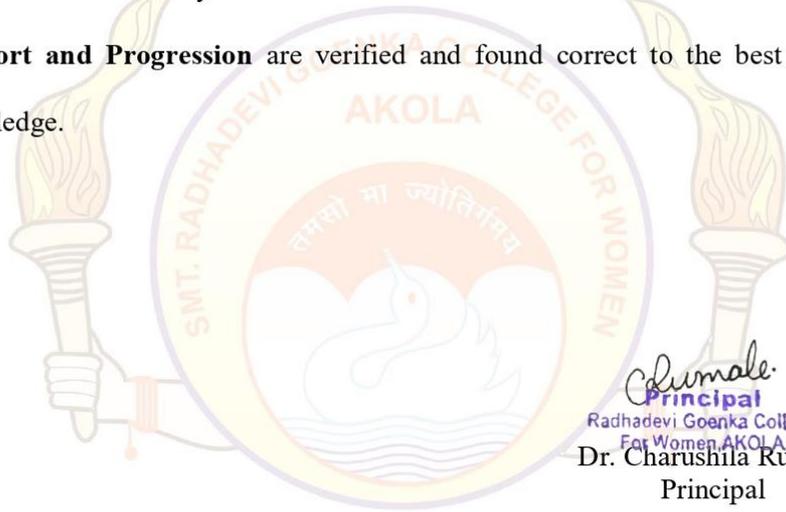
(Certified Minority Institution) (Affiliated to SGB Amravati University, Amravati)

Accredited by NAAC in III Cycle, "A" Grade with CGPA 3.07



CERTIFICATE

This is to certify that the documents attached in **Criterion V Student Support and Progression** are verified and found correct to the best of my knowledge.



Dr. Charushila Kumale
Principal
Radhadevi Goenka College
For Women, AKOLA
Dr. Charushila Kumale
Principal

5.2.1

5.2.1.1 Number of outgoing students placed during the year

Sr. No .	Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment Rs p.a
1	2023-24	Poonam Torka / Goyal	UG	Sitabai Arts, Commerce & Science College	As per University norms
2		Aarti Surendra Deshmukh	UG	Central Bank	250000
3		Santoshi Khond	UG	Principal Global Services	350000
4		Sarika Ramdas Wankahde	UG	Bank of Maharashtra	60000
5		Mrunmai Awandekar	UG	TATA Consultancy Service Ltd.	139920
6		Diksha Santosh Sapkal	UG	TATA Consultancy Service Ltd.	139920
7		Shivani Satish Kurkute	UG	Postal Services	240000
8		Sandhya Pravin Umale	PG	SOS Akola	216000
9		Surbhi Kariya	PG	Nathmal Goenka College Akola	As per University norms
10		Prachi Kiran Gaikwad	PG	EMRS Nandurbar	35400-112400
11		Dr. Sapna Iche	PG	Shivaji College Akola	As per University norms
12		Dr. Zeenat Khan	PG	RDG College Akola	As per University norms
13		Manali Jahagirdar	PG	RDG College Akola	As per University norms
14		Vrunda Bhagat	PG	RDG College Akola	300000
15		Naina Turkar	PG	RDG College Akola	300000
16		Bhagyashri Aherkar	PG	RDG College Akola	300000
17		Divya Patekar	PG	Government Hospital Akola	264600

18	Poonam Ingle	PG	Government Hospital Wardha	264600
19	Komal Bharadwaj	PG	Murtizapur School	84000
20	Neha Palhade	UG	Healthy Five Mumbai	240000
21	Monali Chavan	PG	Shree Hospital Pune	240000
22	Apeksha Changle	PG	Fitelo, Guilt Fitness & Nutrition India Pvt. Ltd.	240000
23	Meghna Bhagat	UG	Empire Dragon Solutions, Sri Lanka	360000
24	Achal Agrawal	PG	TATA Consultancy Service Ltd.	214132
25	Vaishnavi Dhumale	UG	Poonawalla Fincorp Limited	264000
26	Koyal Amankar	PG	Wipro Pvt. Ltd.	220000
27	Vaishnavi Khode	PG	Ecolab Digital Center Pvt. Ltd	408860
28	Komal Bonde	PG	EXL Service.com India, Pune	230000
29	Shivani Bole	UG	Malabar Gold Akola	528000
30	Shradhha Deshmukh	PG	Cooperative Officer, Yavatmal Grade 1	38600-122800
31	Tanuja Khandar	PG	Govt. Hospital Kolhapur	240000
32	Dr. Zeenat Khan	PG	Smt. RDG College Akola	25000
33	Manali Jahagirdar	PG	Smt. RDG College Akola	20000
34	Dr. Prachi Patil	PG	Dr. Prachi's Health Care Clinic	336000
35	Poonam Bawaskar	UG	AI Airport Services Delhi	270360
36	Nikita Sirsaat	UG	S & P Global Hyderabad	234000
37	Manisha Deshmukh	PG	Diabetes Obesity & Thyroid Clinic Akola	240000
38	Dipali Biyani	PG	Smt. LRT College Akola	As per University norms

39		Rani Pali	UG	Akola Mahanagar Palika	180000
40		Monali Warade	UG	Instrusus Pune	840000
41		Shruti Patil	UG	Center Learning Rajeshwar Convent School	72000
42		Gauri Patthe	UG	Malabar Gold Akola	528000
43		Sakshi Gawande	PG	Health Care at Home India Pvt. Ltd.	336000

Poonam Torka / Goyal



The Berar General Education Society's
SITABAI ARTS, COMMERCE & SCIENCE COLLEGE

Akola (MS) 444 001, Phone : 0724-2415148
Email : sitabaiartscollegeakola@gmail.com, sam201@srbau.ac.in
(Affiliated to : Sant Gadge Baba Amravati University, Amravati)
NAAC Accredited "A" Grade
Principal : **Dr. R. D. Sikchi**, M.Com, Ph.D.

ARTS

11th

12th

B.A.

M.A.

COMMERCE

11th

12th

B.Com

SCIENCE

11th

12th

B.Sc.

M.A. (Yogshasra)

L.No. 1532

Date : 28/06/2023

प्रति,
पुनम अनुप गोयल,
अकोला.

विषय :- शैक्षणिक सत्र २०२३-२४ करिता मानधन तत्वावर तात्पुरत्या स्वरूपात नियुक्ती करणेबाबत.

आपणास कळविण्यात येते की, महाविद्यालयात कायम विनाअनुदान तत्वावर असलेल्या विज्ञान/वाणिज्य विद्याशाखेत शैक्षणिक सत्र २०२३-२४ करिता मानधन तत्वावर वाणिज्य हा विषय शिकविण्यासाठी आपली केवळ तात्पुरत्या स्वरूपात नेमणूक करण्यात आलेली आहे.

शैक्षणिक सत्राच्या समाप्ती बरोबरच आपली नेमणूक आपोआप संपूष्ठात येईल.

प्राचार्य
प्राचार्य,
सीताबाई कला, वाणिज्य व विज्ञान महाविद्यालय
अकोला

Aarti Surendra Deshmukh

सेन्ट्रल बँक ऑफ इंडिया		Central Bank of India
CENTRAL BANK OF INDIA: REGIONAL OFFICE, AKOLA		
RO/AKOLA/HRD/2023-24/327		28 th July 2023
Apprentice Name:AARTI SURENDRA DESHMUKH		
Mail Id:artideshmukh7507@gmail.com		
Contact No:8625097152		
Apprentice Registration No:A042390598		
Reg: Engagement of Apprentice for the year 2023-24.		
In terms of Bank's Apprentice Policy Notification dated 20.03.2023 under Apprentice Act 1961 you have been found suitable for engagement as an apprentice in the Bank for the year 2023-24.		
Based on notification dated 21.07.2023 you have been posted as an Apprentice to undergo training for a period of One (01) Year commencing from 24.07.2023 at Akola Region.		
Subsequent to your medical/ self-declaration submitted and on completion of induction training you are advised to report at Khamgaon Branch. Please report at the allotted branch with immediate effect.		
The period of your Apprenticeship is for one year and you have to get trained in all aspects of banking at the branch allotted to you.		
Details with regard to monthly stipend/ leave shall be as per Notification dated 20.03.2023.		
Wishing you the best for your training.		
		
(SACHIN DOKE)		
CHEIF MANAGER-HCM DEPT.		
CC: B/o Khamgaon, Please submit the joining report of Apprentice immediately and maintain separate attendance record of the Apprentice and by the last date of every month please share his/her attendance with the Regional Office, HCM Dept.		
क्षेत्रीय कार्यालय : 'मंगेश' आदर्श कॉलनी, अकोला - 444004 श्याम : सेन्ट्रल, पो.बॉ.नं.20		
दूरध्वनी : 0724-2450251, 2458878 फॅक्स-2459867, जे.प्र.2400114, मोबाईल : 9923594176		

Santoshi Khond

Principal Global Services Pvt. Ltd.,
(A Member Company of Principal Financial Group, USA)
Tower 16, Cybercity, Magarpatta City,
Hadapsar, Pune - 411013, India
Tel.: +91 020 6621 4000
<http://www.principal.com>



August 1, 2023

Santoshi Khond
Flat no 201, Sahyadri pride, Sinhgad campus, Ambegaon
Pune, MH 411046

Dear Santoshi,

We are pleased to extend you an offer to join Principal Global Services Private Limited ("Company"), a Principal Financial Group Company. The Principal Financial Group is a fortune 500 Company and we are glad you will be contributing to our on going success. We have a great deal of challenging work ahead and each of the leaders you have interacted with recognizes your ability to contribute to our endeavors.

Following are the terms of the offer:

Appointment

You shall be designated as Trainee Analyst of the Company. In this role, you shall be based at our Pune facility and if required you, may be asked to provide services to any of its associated companies within or outside India. Your appointment is subject to successfully completion of current degree, awarded in the current academic year without any standing backlogs, accuracy of your testimonials and information provided by you, you are being free from any contractual restrictions preventing you from accepting the offer and starting work from the aforesaid date and positive reference check of the antecedents provided by you. This appointment letter is valid upon joining the Company on or before August 22, 2023 after which it shall stand revoked. Following are the details of your employment.

1. Remuneration

Designation	Trainee - Analyst
Title	Trainee - Process Specialist
Tier	T01
Total CTC (cost to company)	₹350,000.00/ANNUAL

Your Fixed Compensation will be ₹318,182.00 In addition, you will also be eligible for a qualifying discretionary target variable pay of ₹31,818.00 for the period January to December on pro-rata basis.

Registered Office: Tower 16, Cybercity, Magarpatta City, Hadapsar, Pune - 411013, India
CIN: U64120PN2005PTC129516

Sarika Ramdas Wankahde

CN122375696

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : Bank of Maharashtra (E08222700067)
- with Telephone no. & E-mail address : 1501 Shivajinagar, PunePune, Maharashtra
- : 020-25614477
: gmhrm@mahabank.co.in
2. (a) Name of Apprentice (Block Letters) : SARIKA RAMDAS WANKHADE (A122391007)
(b) Father's/Mother's /Spouse's Name : RAMDAS RAMBHAU WANKHADE
3. Address of apprentice : null, dabki road, laxmi nagar, null, Mah
: arashtra, Akola, 444002, Akola
: Akola, Maharashtra
4. Gender : Female
5. Date of Birth : 01-04-1994
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : Yes
(b) Name of the Category : Obc
7. Educational Qualification (Highest) : Post Graduate - M.Com
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Business Correspondent/Facilitator v4.0
9. Apprenticeship Training duration (Total) : 360 Days
(a) Duration of Basic Training : 2 Weeks
(b) Period of On-the-Job Training : From 01-12-2023 to 24-11-2024
10. Apprenticeship Training Location : Maharashtra
(a) Name and address of facility where Basic Training is to be provided : N/A
(b) Name and address of the facility where On-the-Job Training is to be provided : Bank of Maharashtra
Maharashtra
Pune
Maharashtra
11. (a) Date of execution of contract : 27-12-2023
(b) Age of Apprentice on the date of execution of contract : 29 years, 8 months and 25 days
12. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.



***For DBT cases- Partial stipend support by the Government of India under NAPS will be limited to 25% of the stipend paid, upto a maximum of Rs. 1500 per month per apprentice during the apprenticeship training period.**

For Non-DBT cases- Full stipend will be paid by the employer

13. Monthly stipend amount

Year of training	Total stipend amount (in Rs.)	Break up of total stipend amount (in Rs.)	
		Employer's share out of col. 2	Government of India's share out of col. 2(25% of stipend paid upto a maximum of Rs. 1500 per month per apprentice)
(a) During 1st year of training	9000	9000	0
(b) During 2nd year of training	N/A	N/A	0
(c) During 3rd and 4th year of training	N/A	N/A	0

The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice

14. (a) Name and Address of Guardian In case Apprentice is under 18 years of age (Minor) : N/A
(b) Relationship with the Apprentice : N/A
15. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

16. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
17. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
18. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
19. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
20. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN122375696
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Auto-Approved

Signature of Registering Authority
(Apprenticeship Advisor)
(Registration required for Designation trade only)

Annexure 1 Contract of Apprenticeship Training

Some provisions of the Apprenticeship Rules relating to the Contract of Apprenticeship Training are reproduced below for sake of convenience.

Both the Establishment and Apprentices have read and are bound by the provisions of the directions in have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992, which will apply to this Contract of Apprenticeship

1. The stipend for a particular month shall be paid by the tenth day of the following month. No deduction shall be made from the stipend for the period during which an apprentice remains on casual leave or medical leave. Stipend shall, however, not be paid for the period for which an Apprentice remains on extraordinary leave.
2. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the Contract (as notified under the Apprenticeship Rules, 1992), he shall pay to the apprentice compensation as determined by Apprenticeship Advisor.
3. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and condition of the contract (as notified under the Apprenticeship Rules, 1992), the apprentice hereby guarantees to employer the payment of such amount as determined by the Apprenticeship Adviser as and towards the cost of training.

Annexure -2 | Covenants and conditions specific to NAPs scheme

1. For availing benefit under NAPS scheme, the course under which apprenticeship training is being provided, should be NSQF aligned.
2. Assessment and Certification shall be done jointly by the establishment and SSC/ NCVT/ other bodies as notified from time to time under NAPS guidelines.
3. The Establishment warrants and confirms that they have studied, understood and agree to comply with the guidelines that are applicable to Establishments that are part of the NAPS scheme. These guidelines are published at (<https://www.apprenticeshipindia.gov.in>) and maybe updated from time to time.

Mrunmai Awandekar



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20234351256/Pune/BPS/BTN
Date: 03/01/2024

Ms. Mrunmai Awandekar
Prashant Awandekar, Behind Rajeshwar Mandir, Shivcharan Peth, Uday Nagar June Shahar, Akola(Rural) Akola, Maharashtra
Jai Hind Chauk
Rajeshwar Mandir
Akola-444002
Maharashtra
Tel# 91-8766535640

Dear Ms. Mrunmai Awandekar,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **11,660/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

Private and Confidential
TCSL/DT20234351256

1



OTHER BENEFITS

1. Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS).

Entitlement - Under this scheme, you and your enrolled dependents will be entitled for Rs. 5, 00,000/- as a family cover under the default HIS plan towards hospitalization expenses.

Premium rates and contribution will be applicable as per the TCS Health Insurance Policy and the amendment made therein from time to time. You have the flexibility to choose a plan which is higher than the default HIS plan during the permitted window, by paying the applicable additional premium plus taxes.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail. For further details, please refer to the policy document

2. Professional Memberships:

You will be eligible for reimbursement of expenses towards professional membership as per **TCSL** 's policy.

3. Social Security - Employees' State Insurance:

The company will contribute 3.25% of your stipend or such amount as determined by law towards ESI contribution till you remain covered under Employee's State Insurance Act, 1948.

4. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of disablement arising out of and in the course of employment as per applicable Company policy. In the event of death arising out of and in the course of employment, your beneficiary will be eligible for compensation as per the Company's policy. For more details on this, refer TCS India policy - Afterlife Benefits and TCS India policy - Health Insurance after joining the organization.

* Inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act

5. Night Shift Stipend:

Trainees assigned to night shifts for training would be eligible for a Night Shift Stipend of Rs. 200/- per shift as per the company policy.

6. Process Specific Stipend:

Based on your allocation, to a process and on account of the process complexity involved, you may be eligible for additional process specific stipend, as defined by the Company.

TERMS OF TRAINEESHIP

1. Traineeship Pre-requisites

Your appointment as a Trainee / Apprentice under the model / certified Standing Order will be subject to successful completion of your graduation examination without any pending arrears / back logs during the entire course duration.



It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation your traineeship with **TCSL** will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

During the period of your training of 12 months, you may be required to undergo classroom and on the job training. During this period, you may be appraised to evaluate your performance and if your performance is found to be satisfactory, you may be absorbed / appointed in the regular employment of the Company at its sole discretion.

It is hereby specifically clarified that the Company is under no obligation whatsoever to absorb / appoint you on regular basis upon successful completion of your training period of 12 months. You shall not be deemed to have been absorbed / appointed in the regular employment of the company, unless & until you receive a written communication in this regard from the Company.

If your performance is found unsatisfactory, **TCSL** may terminate your traineeship forthwith by giving you 30 calendar days' notice in writing or payment of stipend for 30 calendar days in lieu thereof.

If you remain on unauthorized absence for a consecutive period of 3 days during the training programme without authorisation or intimation, a presumption shall arise that you have abandoned your traineeship and the company shall be entitled to disqualify and disentitle you forthwith for any further training and your name is liable to be automatically stand discontinued from the list of ILP trainees without any further intimation / separate communication to you.

3. Hours of Training:

You may be required to undergo training in shifts and / or in extended training hours as permitted by law.

4. Leave:

You will be entitled for leaves as per the company's policy.

5. Transport:

TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Alternative Occupation / Traineeship:

During the period of your traineeship at **TCSL** , you are not permitted to undertake any other traineeship, employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of the company.

7. Confidentiality, Data and Intellectual Property Protection:

As part of the joining formalities, you are required to sign a Confidentiality, Data and IP Protection Terms, which aims to protect the intellectual property rights and business information of **TCSL** and its clients. The detailed Confidentiality, Data and IP Protection related terms and conditions are set out in Annexure 2

8. Work in SBWS mode:

TCS' Secure Borderless Workspaces (SBWS) is a transformative operating model framework that allows seamless deployment of virtual workspaces in a secure manner that enables flexible working options aligned to its business objectives. You may be required to work either from TCS offices/TCS Client offices or from home



(remote working) as per the requirements of the project or group you are assigned to work with and as communicated to you by the Unit HR or your supervisor. You are required to abide by the Policy and / or Guidelines issued by TCS from time to time while operating within this framework. For more details, please refer the Policy / Guideline document on Remote Working.

It is essential that you understand the applicable Policy and / or the Guidelines of such flexible working and ensure adherence to TCS Security Policies/Protocols and Confidentiality obligations at all times.

9. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as a trainee of TCSL .

10. Notice Period:

You will have to give at least 30 calendar days' prior notice in writing before discontinuing your traineeship with the Company. The Company may discontinue your traineeship by giving you 30 calendar days' notice in writing or payment of stipend for 30 days in lieu thereof.

11. Medical Test:

You are required to undergo a pre-Traineeship medical check-up and obtain a fitness certificate from the registered medical practitioner/Doctor. This is a pre-condition for Traineeship. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of Traineeship. The company also reserves the right to get yourself examined by a doctor at any time during your Traineeship and further employment(if absorbed in Regular Employment) to ascertain your medical fitness. The opinion of the doctor appointed by the company shall be final and binding on both parties. Your failure, refusal or inability to appear for such medical examination will result in the determination of your Traineeship or Employment as the case may be without any notice or notice pay in lieu of notice.

Your Traineeship or further Employment (if absorbed in Regular Employment) is liable to be discontinued / terminated on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

12. Background Check:

Your traineeship will be subject to a background check in line with the Company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background checks are unfavorable or at a variance with your own declarations, your traineeship will be discontinued without any notice.

13. Submission of Documents:

At the time of your joining traineeship, photocopy of the following documents should be submitted. Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Passport
- 6 photographs - passport size
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you.



Your original documents will be returned to you after verification.

14. Initial Learning Programme (ILP)

On joining **TCSL** as Trainee, you will be given the benefit of formal & on the job training ("Initial Learning Programme") at the location, as identified, for such a period as **TCSL** may decide. The said training programme forms a critical part of your traineeship and is an ongoing process. **TCSL** continues to make investment on training and development of its trainees. This will be of immense value to you and a large part of ownership and commitment has to come from you.

As **TCSL** progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

15. Letter of Appointment

You will be issued a letter of appointment on your joining and after completing joining formalities as per **TCSL** policy

16. Personal Data Processing:

Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.

17. Terms and conditions:

The above terms and conditions of traineeship are specific to your traineeship period in India.

18. Rules and Regulations of the Company:

Your traineeship will be governed by the policies, rules, regulations, practices, processes and procedures of the Company as applicable to you and the changes therein from time to time.

19. Compliance to all clauses:

You will be required to fulfill all the terms and conditions mentioned in this letter of offer of traineeship. Any failure to fulfill any term and /or condition and/or failure to clear any test successfully would entitle **TCSL** in withdrawing this letter of traineeship at its sole discretion.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL .

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head, Talent Acquisition & Academic Interface



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms



ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the letter of offer and Terms of Traineeship ref No **TCSL/DT20234351256/Pune/BPS/BTN** on _____ (MMM/DD/YYYY).
I hereby accept this Offer and intend to join traineeship on:

Signature:

Name:



Annexure 2

Confidentiality, Data and Intellectual Property Protection Terms

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS and its subsidiaries as applicable (Collectively termed as TCS) (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS)

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.

2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly any Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with TCS. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by



TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.

4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that Associate shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS;

a) use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

b) Participate in any activity for creation (including conception, design, development, testing, implementation, support or marketing) of any Intellectual Property for or on behalf of TCS or its affiliates if Associate has been exposed, directly or indirectly, to any Third Party IP which is in the same subject area (such as research area, technology or application area) as, or which is same or similar to, the Intellectual Property or any portion thereof, to be so created, unless;

i) Associate has expressly declared to TCS in a prescribed form whether such exposure was owing to publically available information or under and subject to any agreement; AND

ii) TCS has expressly confirmed to the Associate that TCS has proper authorization or license or approval of the respective owner of such Third Party IP to use the same in Intellectual Property or portion thereof to be created and authorized in writing Associate's participation in such activity.

c) knowingly access, make reference to or use any Third Party IP (except as permitted under Section 5(a), directly or indirectly, during the period of association with the creation (conception, design, development, testing, implementation, support or marketing) of TCS Intellectual Property or portion thereof, which is in the same subject area of TCS Intellectual Property or which is same or similar to such TCS Intellectual Property or portion thereof being created. In case, Associate access or is exposed to any such Third Party IP during such association, Associate shall promptly bring it to the notice of TCS IP asset owner or TCS project manager in writing and immediately cease to participate in any such activity

6. Security policies and Guidelines.

6.1 Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Information Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

6.2 Associate acknowledge and agree that in the course of, and as a result of his/her engagement with TCS, Associate will have access to, obtain or come across personal data or information of other TCS Associates or Clients, including without limitation, sensitive personal data or information (collectively "Personal Data and Information") within the meaning of the applicable Indian Law and Rules or any other applicable Law, directive or regulation anywhere in the world. In respect of any such Personal Data and Information accessed, obtained,



acquired or processed by Associate for and on behalf of TCS, its affiliates or Clients, Associate undertake that he/she will:

- (a) process the Personal Data and Information only on behalf of TCS, its Affiliates or Clients, as the case may be, and only on and in accordance with instructions received from the data controller from time to time;
- (b) abide by such technical and organizational measures necessary to prevent the accidental or unlawful destruction or accidental loss, alteration, un-authorized disclosure or access to the Personal Data and Information;
- (c) promptly (and in any event within 24 hours of awareness) bring to notice of TCS or its Affiliates, as the case may be, of any actual or suspected incident of unauthorized or accidental disclosure of, or access to, the Personal Data and Information or other breach of this section (a "Security Breach");
- (d) promptly provide TCS with all information in Associate's notice, possession or control concerning any Security Breach and not make any public announcement regarding a Security Breach without TCS's prior written consent;
- (e) not do, or omit to do, anything, which would cause TCS or any of its employees, officers or agents to be in breach of its obligations under any privacy or data protection policy, regulation or legislation;
- (f) upon expiry or termination of Associate's engagement with TCS, return all copies of the Personal Data and Information to TCS in Associate's possession or control; and
- (g) promptly bring to TCS notice of any request received from a data subject to have access to his/her Personal Data and Information or of any other communication relating to the access, use or processing of any Personal Data and Information (including any notice from the regulatory body) and fully co-operate and assist TCS in relation to any such request or communication.

6.3 Associate expressly consent that TCS and/or its affiliates may collect, use, transfer, retain or otherwise process Associate's Personal Data and Information in connection with his/her engagement with TCS, in accordance with the then / current TCS policies and procedures and applicable privacy and data protection legislation. TCS may use third party services or sub-contractors to collect or otherwise process Associate's Personal Data and Information for which TCS shall remain responsible for such third party services provider or sub-contractor's compliance with TCS's obligations hereunder.

7. Working in SBWS Framework:

Associate may be required to work in TCS offices or its Client's premises or from home (remote working) as per the directions of supervisor and / or the provisions of the applicable policy.

Associate understands that working in this hybrid environment may have higher confidentiality and information security risks. Associate acknowledges that when working remotely the Associate:

- a) Will work only in a private, secured work area in compliance with the guidelines issued and amended from time to time.
- b) Will comply with and work in a manner consistent with TCS Data Privacy and Security Policies/Protocols.
- c) Will bring to the notice of HR of the Unit to any circumstances that prevent Associate from working in a manner consistent with TCS data privacy and security policies/ protocols.
- d) Will inform the HR of the Unit if the Associate shares a home with any family member or an individual who is employed by a competitor of TCS or TCS client the Associate is assigned to, or if any other circumstances at home exist which implicates the TCS Code of Conduct Conflict of Interest provision.



- e) Will ensure utmost care and adhere to Confidentiality, IP Protection / Non-Disclosure obligations.
- f) Will be using the Company allotted laptop or similar authorized computing device (together called "official asset") only to connect to TCS network/customer network through authorized means (or the Customer provided laptop to access the customer network if so, mandated by the Customer).
- g) Will not allow anybody to share the official asset being used.

8. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

9. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.

10. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of the Confidentiality, Data and IP Protection Terms by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

11. General

- (a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or any claim or liability of any party, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1996 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.
- (c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d) This Confidentiality, Data and IP Protection Terms along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay of omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- (e) This Confidentiality, Data and IP Protection Terms may not be amended except in writing signed by authorized



representatives of both parties.

(f)The obligations of Associate in terms of this Confidentiality, Data and IP Protection Terms shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Please complete and return these documents to the TCSL HR executive, within 7 days of receiving this offer.

This is to confirm that I have received the Letter of Offer on _____ .

I hereby accept this Offer and intend to join service on_____.

Name:

Address:

Signature:

Date:

Daksha Santosh Sapkal



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20245245192/Nagpur/BPS/BTN
Date:16/04/2024

Dear Ms. Diksha Santosh Sapkal,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20245245192

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Mihan SEZ Village Dahegaon Survey No 72, Hingna P S Post Khapri, Nagpur - 441 108 Maharashtra India
Ph.: +91 712 6689400 Fax 91 712 6689401 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office: 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

1



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For **Tata Consultancy Services Limited.**

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20245245192/Nagpur/BPS/BTN** on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

Shivani Satish Kurkute

Government of India
Department of Posts, India

Office of the SSP - Akola Division Division, Akola

ORDER OF PROVISIONAL ENGAGEMENT

Plq/PF/BPM/Appt/Malegaon Bz BO/2023 dtd 27-10-2023

In response to the notification No. NOTIFICATION NO: No.17-67/2023-GDS Dated: 31.07.2023
Shri/Smt/Ms. KURKUTE SHIVANI SATISH son / daughter of
Shri. SATISH KURKUTE whose Date of Birth is 07/04/2005
and who belongs to ST category/selected against ST category is hereby
engaged as GDS BPM, Malegaon Bazar B.O in account with under
Telhara S.O (Akola)/Akola H.O on PROVISIONAL BASIS with effect from dated
25-10-2023 AN/FN in the TRCA scale of 12000. He/she shall be paid such
allowances as are admissible from time to time.

2. Shri/Smt/Ms. KURKUTE SHIVANI SATISH son/daughter of Shri
SATISH KURKUTE should clearly understand that his/her engagement
as GDS BPM, Malegaon Bazar B.O in account with / under
Telhara S.O (Akola)/Akola H.O shall be in the nature of a contract
liable to be terminated by him/her or by the undersigned by notifying the order in writing and
that his conduct and Engagement shall be governed by the department of Posts, Gramin Dak
Sevak (Conduct and Engagement) Rules, 2020 as amended from time to time.

3. This Provisional Engagement is subject to satisfactory verification of the prescribed
educational qualification, community certificate and other certificates, wherever prescribed. The
candidate will have to undergo satisfactory prescribed Induction Training course and Practical
Training as and when issued.

4. The engagement is provisional and subject to certificates being verified through proper
channels. If the verification reveals that the claim of the candidate belonging to Scheduled
Caste/Scheduled Tribe /Other backward classes/(not belong to creamy layer)/ is false or
educational certificates are not genuine or found unfit on Police Verification, his/he

Sandhya Pravin Umale



(CBSE Affiliation No. : 1130166)

(Late Radhikabai Meghe Mahila Shikshan Sanstha, Nagpur)

SOS/ AKOLA/2023-24/688

Ref. : _____

14.03.2024
Date : _____

To,

Mrs. Sandhya Pravin Umale
Akola KK

Sandhya pratibha kate.

Sub: Offer Letter

Dear Sandhya

Subsequent to the Interview conducted at School of Scholars, Akola, we are pleased to inform you that you are selected as a "Primary School Teacher" under the following terms.

- You will be posted at School of Scholars, Akola
- Your Gross Salary will be 18,000/- PM.
- You shall be willing to attend all the training/workshops/conferences as proposed by the management time to time.
- Your salary will be having statutory deduction like PF.
- You will have to deposit one month gross salary as security deposit.
- You should be willing to join from 03-06-2024.

If you are willing to accept the above terms, kindly sign the duplicate copy of this selection letter. After joining, the Appointment Letter shall be issued to you.

We look forward to a long term association with you.

Thank you.

Yours faithfully

HR Manager

Surbhi Kariya

The Bharat General Education Society's
SHRI NATHMAL GOENKA LAW COLLEGE, AKOLA



Recognised by Govt. of Maharashtra
Permanently Affiliated to Sant Gadge Baba Amravati University, Amravati
Approved by Bar Council of India Recognised under section 2(f) & 12(B) of UGC Act, 1956
NAAC Accredited "B" with CGPA 2.23
College Code - 244

Principal
Prof. G.V. Egaonkar
BALLM.

P.O. Box. 37, Near Chaudhari High School, Ratanlal Plots Chowk, Akola, 444001
Phone : 0724 - 2437847, 2420313, 2425711

website: shrinathmalgoenkawcollege.org E-mail : lawcollegeakola@yahoo.in principal@shrinathmalgoenkawcollege.org
Dt.

Ref No

APPOINTMENT ORDER

To,

Surbhi Kariya

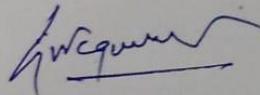
Sir/ Madam,

You are hereby appointed as a Contributory Lecturer on Clock-Hour-Basis in this College to teach Law subject to LL.B. 05 Years Degree Course. Your appointment is on purely temporary basis for the Academic Year 2023 - 2024 only and is subject to the appointment of Full-time Lecturers in the College. Your appointment shall also be subject to the approval of Sant Gadge Baba Amravati University, Amravati.

You should join immediately.

Akola

Date :- 25-01-2024


Principal
S.N.G. Law College, Akola.
Law College, AKOLA

Prachi Gaikwad

राष्ट्रीय आदिवासी छात्र शिक्षा समिति
(जमजातीय कार्य मंत्रालय के अंतर्गत
एक स्वायत्त संस्थान, भारत सरकार)
भू-तल, गेट नंबर-3ए, जिवन तारा बिल्डिंग,
संसद मार्ग, नई दिल्ली-110001
दूर. 011-23340280



National Education Society for Tribal Students
(An Autonomous Organization under
Ministry of Tribal Affairs, Govt. of India)
Ground Floor, Gate No.3 A, Jeevan Tara Building,
Parliament Street, New Delhi-110001
Telephone No. 011-23340280
वेबसाइट/Website: www.tribal.nic.in
Email: nests-tribal@tribal.gov.in

Date:03-06-2024

To

Roll No.: **122701094**

Sh./Ms. **GAIKWAD PRACHI KIRAN**

ID No.: **240605634**

Address: **MAHARASHTRA, AKOLA**

Reg: - Appointment as TGT MUSIC in EMRS

Madam/Sir

1. With reference to your application for recruitment of the above-mentioned post in Eklavya Model Residential School (EMRS) and subsequent written test, ESSE-2023, we are pleased to offer you an appointment in Eklavya Model Residential School (EMRS) as **TGT MUSIC** subject to your clearing the Pre-Recruitment Medical Examination/Document verification and any other pending verification requirements.
2. You have been posted to **EMRS Nandurbar , Maharashtra**. Further, you are advised to keep checking your registered email address and NESTS website regarding the date of reporting.
3. Your appointment in EMRS shall be subject to your producing the following Original Certificates / record at the time of joining the EMRS:
 - a) Application form (submitted online at the time of registration) - 2 copies
 - b) Employee's Antecedent Form - 2 copies
 - c). If employed, discharge certificate from present employer
 - d) This Offer letter- 1 copy
 - e) All Original Documents of Qualifications constituting the minimum eligibility criteria for the selected post including Class X & XII Passing Certificates.
 - f) Valid certificate from the Competent Authority (as prescribed by the Govt.) in support of your claim belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes/Persons with Disability/ EWS.
 - g) Caste Validity certificate from the Competent Authority (as prescribed by the Govt.) in support of your claim belonging to Scheduled Caste/ Scheduled Tribe/ Other Backward Classes.

h) Candidates belonging to and applying under the Reserved OBC Category are required to submit Certificate regarding his/her 'Community' in the prescribed format 'form of certificate to be produced by other backward classes applying for appointment to posts under Government of India' and the certificate should contain the 'Non-creamy Layer Clause'

i) Medical Fitness certificate issued by Civil Surgeon/Chief Medical Officer of a District Hospital.

[Formats b & i are attached as annexure. You are advised to personally handover the duly filled forms to the Officials at the time of Reporting.]

[Note- Above forms shall be complete in all respects and Passport size photograph must be affixed wherever required. Names and Addresses of the Local Police Station must be furnished correctly, for expeditious completion of the verification process.]

4. Your appointment shall be governed by the following terms and conditions:

i) Your initial Basic Pay shall be in Pay **Level 6 (Rs. 35400 -112400/-)**. Your initial pay in this scale will be fixed as per Govt. of India rules. You will also be eligible for the usual allowances admissible under the rules and orders in force, from time to time.

ii) You will be governed by the service rules of NESTS as amended from time to time.

iii) Your appointment is provisional and shall be subject to:

a) Clear verification certificate from the Police authorities.

b) Discharge certificate from current employer, wherever applicable.

In the event of any adverse report being received from the Police authorities, your services shall be liable to be terminated without assigning any reason. Further, please note that your confirmation in service after probation will be subject to confirmation by the competent authority depending upon your performance during the probation period.

iv) You will be on probation for a period of two years from the date of appointment extendable at the discretion of the Competent Authority. Failure to complete the period of probation to the satisfaction of the Competent Authority or being found unsuitable for the post during the probation period will render you liable to be discharged from service anytime without any notice and assigning any reasons thereto. You are also required to pass the regional language (in case you have not studied the regional language till class X) competency requirement of the State as per your posting during your probation period.

v) Candidates shall be required to undergo the compulsory training after posting. Candidates shall have to qualify post training test with a maximum of 3 attempts during the probation period. In case they fail to qualify the test, their services are liable to be terminated.

vi) Your services are liable to be terminated with appropriate notice, if it is revealed at any time after your appointment that the information/particulars furnished by you in the application for securing appointment or in connection therewith are materially incorrect or false or any information/particulars has been suppressed by you.

vii) **For candidates selected under Scheduled Caste/ Scheduled Tribe/ Other Backward Classes/EWS**, this appointment is made on the express understanding that you belong to Scheduled Caste/ Scheduled Tribe/ EWS/ Other Backward Classes (non-creamy layer) subject to the Class/Tribe/Other Backward Class/EWS certificates being verified through the proper channels and if the verification reveals that the Claim to be belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (non-creamy layer)/EWS, as the case may be, is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code and/or any other law in force governing the matter, for production of false Certificate/s.

viii) You will not be entitled to claim travelling/transportation or any other expenses incurred for joining the EMRS at the aforesaid advised place of reporting.

ix) The effective date of your appointment in the EMRS as **TGT MUSIC** will be the date of your reporting at the advised place, subject to your submission in writing that you are reporting/joining the EMRS after successful verification of required documents found correct and Medical Fitness Certificate.

x) Your services are liable to be transferred to anywhere in the country as per the discretion of NESTS.

xi) No request for transfer will be considered for 3 years under ordinary circumstances.

xii) All other terms and conditions of service laid down by the NESTS from time to time for its officers shall apply.

5. Please note that this Offer of Appointment is Provisional and subject to medical clearance, document verification and the outcome of court cases filed, if any.

We wish you a promising future and a rewarding career in our EMRS.

Best Wishes,

Digitally signed by
ANUPAM DEEPAK SONALKAR

Dr. Sapna Iche

To
The Principal
Shri Shivaji College of Arts, Commerce and Science, Akola

Subject :- For Joining as a Assistant Professor (CHB)

Respected Sir,

I am Ms: Sapana Ganeshrao Iche appointed as a Assistant Professor (CHB) in the Home Economic Department and I am joining my duties under the guidance of HOD Home Economics Department

Please convey my letter

Thanking you.

Akola.

Date 11/07/2023

S.G. Iche
Yours faithfully

Ms. Sapana Ganeshrao Iche

H. Mehade
HOD

Department of

Home Economics

**Department of Home
Economics**
Shri Shivaji College of
Arts, Commerce & Science Akola
A Grade - C.GPA 3.24 by NAAC

Dr. Zeenat Khan

SANT GADGE BABA AMRAVATI UNIVERSITY.

No.SGBAU/8/C-⁵⁷⁹⁶/2023.
Date : 14.12.2023.

To,
The Principal,
Smt.R.D.G.Mahila Mv.,
Akole.

Subject :- Approval to appointments for teaching on clock hour (Contributory) basis...

Reference :- 1. Your letter No. 206/2023, dt.16.10.2023.
2. Your letter No. 246/2023, dt.11.11.2023.
3. G.R. No. सकीर्ण-2018/(185/18)सक्री-3, दि. 14-11-2018.

Sir.

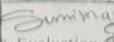
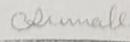
With reference to your letter referred above, it is to inform you that, the Hon'ble Pro-Vice-Chancellor is pleased to accord approval to the appointment of the following candidate for teaching on clock hour basis, in your college as mentioned below as per G.R. referred above.

Sr.No.	Name of the teacher	Subject	Nature of approval granted
01.	02.	03.	04.
1.	Dr.Ku.K.D.Gorle	Marathi	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
2.	Ku.T.N.Thakare	Marathi	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
3.	Shri M.N.Chaubey	Hindi	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
4.	Dr.Arjibee Yusuf Sheikh	Hindi	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
5.	Ku.R.S.Dhotre	History	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
6.	Dr.Zeenat Khan	Home Science	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
7.	Ku.M.A.Jahagirdar	Home Science	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
8.	Ku.P.S.Rathi	Commerce	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
9.	Ku.R.R.Chavan	English	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.

A copy of the appointment order please be sent to the University for information and record. The above candidates should not be continued for the next session.

Yours faithfully,


Dy Registrar (College.)
Sant Gadge Baba Amravati University.
Amravati

Smt. R.D.G. College, Akola	
Inward No.	22/2023
Date	14/12/2023
Received Time	01.00 PM
Receiver's Name	Sumnagar
Signature	
Remark	Mahesh
Principal	

Copy to-
Director, Board of Examinations & Evaluation, Sant Gadge Baba Amravati University.

Manali Jahagirdar

SANT GADGE BABA AMRAVATI UNIVERSITY.

No.SGBAU/8/C-³⁷⁹⁶/2023.
Date: 14.12.2023.

To,
The Principal,
Smt.R.D.G.Mahila Mv.,
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**Subject :- Approval to appointments for teaching on clock hour
(Contributory) basis..**

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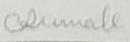
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4.	Dr.Arjibee Yusuf Sheikh	Hindi	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
5.	Ku.R.S.Dhotre	History	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
6.	Dr.Zeenat Khan	Home Science	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
7.	Ku.M.A.Jahagirdar	Home Science	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
8.	Ku.P.S.Rathi	Commerce	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.
9.	Ku.R.R.Chavan	English	Not more than 9 months (09 periods) or till regular post is filled in, whichever is earlier during academic session 2023-24.

A copy of the appointment order please be sent to the University for information and record. The above candidates should not be continued for the next session.

Yours faithfully,


Dy. Registrar (College.)
Sant Gadge Baba Amravati University,
Amravati

Smt. R.D.G. College, Akola	
Inward No.	22/2023
Date	14/12/2023
Received Time	01.00 PM
Receiver's Name	Suminash
Signature	
Remark	Match
Principal	

Copy to:-
Director, Board of Examinations & Evaluation, Sant Gadge Baba Amravati University.

Vrunda Bhagat

Smt. Radhadevi Goenka College for Women, Akola

Details of Conveyance Charges of NGC PG CHB staff for the 1st session 2023-24

Sr. No.	Name of the Faculty	Class	Subject	Paper /		Amount / Peper	Total	Sign/Date
				I	III			
1	Pratiksha Budaikar	MA	Sanskrit	5	4	3000/-	27000	<i>[Signature]</i>
2	N. S. Manmothe	MA	Sociology	2	2	3000/-	12000	<i>[Signature]</i>
3	S. R. Dewar	MA	Sociology	3	2	3000/-	15000	<i>[Signature]</i>
4	Ashish Muthe	MA	Pol. Sci	2	2	3000/-	12000	<i>[Signature]</i>
5	Vinod Khaire	MA	Pol Sci	3	2	3000/-	15000	<i>[Signature]</i>
6	Rina Chavan	MA	English	1	2	3000/-	9000	<i>[Signature]</i>
7	Isha Pradhan	MA	English	1	0	3000/-	3000	<i>[Signature]</i>
8	Vinod Lokhande	MA	English	3	3	3000/-	18000	<i>[Signature]</i>
9	Sanjay Vite	MA	English	0	1	3000/-	3000	<i>[Signature]</i>
10	Charusheela Rumale	MA	Marathi	2	2	3000/-	12000	<i>[Signature]</i>
11	Swapnil Ingole	MA	Marathi	3	2	3000/-	15000	<i>[Signature]</i>
12	Zeenat R. Khan	M.Sc	F&N,HD	2	1	5000/-	15000	
13	Sonal Kame	M.Sc	F&N,HD	2	2	5000/-	20000	
14	Naina Turkar	M.Sc	F&N,HD	1	1	5000/-	10000	
15	Vrunda P. Bhagat	M.Sc	F&N,HD	1	1	5000/-	10000	
16	Pavan Mahajan	M.Sc	F&N,HD	2	1	5000/-	15000	<i>[Signature]</i>
17	Manali Gahagirdar	M.Sc	F&N,HD	1	1	5000/-	10000	
18	Bhagyshri Aherkar	M.Sc	F&N,HD	1	1	5000/-	10000	<i>[Signature]</i>
19	Nitin Chaudhari	MA	Eco	3	0	3000/-	9000	<i>[Signature]</i>
20	Shital Tathod	MA	Eco	2	0	3000/-	6000	<i>[Signature]</i>
Total							246000	

Chemale
20/5/24

[Signature]
20/5/24

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DAG

Smt. Radhadevi Goenka College for Women

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3	S. R. Dewar	MA	Sociology	2	2	3000/-	12000	
4	Ashish Muthe	MA	Pol. Sci	3	2	3000/-	15000	
5	Vinod Khaire	MA	Pol Sci	2	3	3000/-	15000	
6	Rina Chavan	MA	English	1	1	3000/-	6000	
7	Sanjay Vite	MA	English	0	1	3000/-	3000	
8	Manshree Goyenka	MA	English	1	0	3000/-	3000	
9	Vinod Lokhande	MA	English	3	3	3000/-	18000	
10	Charusheela Rumale	MA	Marathi	2	2	3000/-	12000	
11	Swapnil Ingole	MA	Marathi	2	2	3000/-	12000	
12	A. B. Pande	M.Com	Commerce	1	0	7600/-	7600	
13	R. Z. Gupta	M.Com	Commerce	0	1	7600/-	7600	
14	Trupti Yeotkar	M.Com	Commerce	1	1	7600/-	14600	
15	Hansa Tiwari	M.Com	Commerce	1	1	7600/-	14600	
16	Chetana Anandani	M.Com	Commerce	1	1	7600/-	14600	
17	Zeenat R. Khan	M.Sc	F&N,HD	2	0	5600/-	10600	
18	Sonal Kame	M.Sc	F&N,HD	0	4	5000/-	20000	
19	Naina Turkar	M.Sc	F&N,HD	0	3	5600/-	15600	
20	Vrunda P. Bhagat	M.Sc	F&N,HD	0	2	5600/-	10600	
21	Pavan Mahajan	M.Sc	F&N,HD	3	0	5600/-	15600	
22	Bhagyshri aherkar	M.Sc	F&N,HD	3	0	5600/-	15600	
23	Manali Gahagirdar	M.Sc	F&N,HD	0	2	5600/-	10600	
24	Nitin Chaudhari	MA	Eco	2	0	3000/-	6000	
25	Shital Tathod	MA	Eco	2	0	3000/-	6000	
TOTAL							301600	

Rumale
20/5/24

Bavde
20/5/24

DAG

Naina Turkar

Smt. Radhadevi Goenka College for Women, Akola

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7	Isha Pradhan	MA	English	1	0	3000/-	3000	<i>[Signature]</i>
8	Vinod Lokhande	MA	English	3	3	3000/-	18000	<i>[Signature]</i>
9	Sanjay Vite	MA	English	0	1	3000/-	3000	<i>[Signature]</i>
10	Charusheela Rumale	MA	Marathi	2	2	3000/-	12000	<i>[Signature]</i>
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TOTAL							301600	

Rumale
20/5/24

Bavde
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Bhagyashri Aherkar

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Charusheela
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[Signature]
20/5/24

[Signature]

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Rumale
20/5/24

Bavde
20/5/24

DAG

Divya Patekar

	राष्ट्रीय आरोग्य अभियान, अकोला (NHM) कार्यालय : जिल्हा आरोग्य अधिकारी, जिल्हा परिषद, अकोला	
दुरध्वनी क्र. : (०७२४)२४३७३७०, २४३५०७५ फॅक्स क्र. : (०७२४)२४३७३७० E-mail : dpmnrhmakola@gmail.com	दिनांक : २२-०६-२०२४ जा.क्र.जिप/आवि/डिपीएमयु/पुनर्नियुक्तीआदेश/ १२४	३०५५-३९७४

पुनर्नियुक्ती आदेश

विषय : राष्ट्रीय आरोग्य अभियान अंतर्गत जिल्हा शल्य चिकित्सक/जिल्हा स्त्रि रुग्णालय अधिनस्त कार्यरत कंत्राटी अधिकारी व कर्मचारी यांचे पुनर्नियुक्तीबाबत...

- संदर्भ : १) मा.आयुक्त,आरोग्य सेवा तथा संचालक रा.आ.अ.मुंबई यांचे पत्र क्र. १२५०४१-४४३/२०२२ दि.२८.१०.२०२२
- २) मा.सहसंचालक (अतांत्रिक) राष्ट्रीय आरोग्य अभियान, मुंबई यांचे पत्र क्र. ४३३९४-४३६४३/ २०२० दि.२१/०९/२०२०
- ३) मा.सहसंचालक (अतांत्रिक) राष्ट्रीय आरोग्य अभियान, मुंबई यांचे पत्र क्र. २१४७०-८४/२०२३ दि.२०/०५/२०२३
- ४) मा.मु.का.अ.जि.प.अकोला जि.प.अकोला यांची मंजुर टिपणी

उपरोक्त संदर्भीय पत्रान्वये, जिल्हा एकात्मिक आरोग्य व कुटूंब कल्याण सोसायटी, अकोला मार्फत राष्ट्रीय आरोग्य अभियानाची अंमलबजावणी करिता प्रदान केलेल्या अधिकाराचा वापर करुन संदर्भ क्र १ मध्ये नमुद नुसार यापुढे कंत्राटी कर्मचारी यांचा कंत्राट कालावधी हा ११ महिने २९ दिवस असेल तसेच यापुढील सर्व कंत्राटी कर्मचाऱ्यांना दि.०१ जुलै ते पुढील वर्षाचे दि.२९ जुन या कालावधीसाठी पुनर्नियुक्ती आदेश देण्यात यावेत करिता दि.२९ जुन २०२५ पर्यंत संदर्भीय पत्रानुसार कंत्राटी पध्दतीवर मानधनावर कार्यरत असलेल्या खालील प्रमाणे मुख्यालयाच्या ठिकाणी अटी व शर्तीवर पुनर्नियुक्ती आदेश निर्गमित करण्यात येत आहे.

अ. क्र.	उमेदवारांची नावे	पदनाम व कार्यक्रम	मुख्यालय	मागील पुनर्नियुक्ती चा कालावधी	तांत्रिक खंड देऊन पुढील पुनर्नियुक्तीचा कालावधी	मुल्यांकन
१	डॉ.संजय तुकाराम गांधळेकर	वैद्यकिय अधिकारी एसएनसीयु	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Good
२	डॉ.चेतन भगवानदास पाडीया	बालरोग तज्ञ	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Good
३	डॉ.कमलकिशोर मुरलीधर ढोले	बालरोग तज्ञ	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Good
४	डॉ.अलका हंसराज अग्रवाल	वैद्यकिय अधिकारी	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Good
५	डॉ.जागृती सुरेश राठोड	Radiologist	जिल्हा स्त्रि रुग्णालय,अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent

६	डॉ. विशाल रामेश्वर काळे	Pediatrician	जिल्हा स्त्रि रुग्णालय, अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७	डॉ. भारती एस. पुन्हाड	भुलतज्ञ	जिल्हा स्त्रि रुग्णालय, अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Good
८	डॉ. अनुप जोशी	वैद्यकिय अधिकारी (एसएनसीयु)	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
९	डॉ. विजया मधुकरराव पवनीकर	स्त्रिरोग तज्ञ (आयपीएचएस)	जिल्हा स्त्रि रुग्णालय, अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
१०	डॉ. उमेश हनुमान अग्रवाल	M.S (Surgeon)	जिस्त्रीरु अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
११	डॉ. स्वाती अशोक गर्वई	वैद्यकिय अधिकारी (एसएनसीयु)	जिस्त्रीरु अकोला	दि. २२.१२.२०२३ ते २९.०६.२०२३	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
१२	डॉ. योगेश रामदास चव्हाण	वैद्यकिय अधिकारी (एसएनसीयु)	जिस्त्रीरु अकोला	दि. २१.१२.२०२३ ते २९.०६.२०२३	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
१३	डॉ. प्रियंका दिपक चतार	स्त्रिरोग तज्ञ	जिस्त्रीरु अकोला	दि. २१.१२.२०२३ ते २९.०६.२०२३	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
१४	डॉ. साधना सहदेव तायडे	वैद्यकिय अधिकारी (एचडीयु)	जिस्त्रीरु अकोला	दि. २२.१२.२०२३ ते २९.०६.२०२३	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Good
१५	शारदा गजानन बुटे	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
१६	भावना सुरेश गवई	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent

१७	मोनाली नारायणराव ठाकरे	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
१८	शारदा मुकींदा दाभाडे (वरघट)	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
१९	छाया किशोर खांडे	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२०	सरोजिनी भानुदास अभ्यंकर	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२१	गोविंदा श्रीकृष्ण पचांगे	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२२	प्रियंका अरविंद वनसोडे	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२३	एलिना अरविंद बिरपाल	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२४	पुनम जयदेव आंबिलकर (पुनम विश्वनाथ चापके)	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२५	ज्योती विजय सोनाग्रे	अधिपरिचारिका	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२६	शितल वसंतराव धंदर	अधिपरिचारिका के.एम.सी.	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२७	दुर्गा अशोक रामटेके	अधिपरिचारिका के.एम.सी.	जिल्हा स्त्री रुग्णालय अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent

२८	संजिवनी भानुदास अभ्यंकर	अधिपरिचारिका के.एम.सी.	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
२९	स्वाती गजानन वाघोडे	अधिपरिचारिका के.एम.सी	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३०	विद्या विजय पार्वे	आरोग्य सेविका (Lactation Management Unit)	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३१	माधुरी सदाशिव चाटसे	अधिपरीचारीका	जिल्हा स्त्री रुग्णालय अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३२	सुनिता रामेश्वर तेलमोरे	आरोग्य सेविका (LMU)	जिल्हा स्त्रि रुग्णालय,अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३३	रूपाली प्रल्हाद हागे	स्टाफ नर्स (सुमन)च	जिल्हा स्त्रि रुग्णालय,अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३४	प्रिती पांडुरंग पातोंड	स्टाफ नर्स (सुमन)	जिल्हा स्त्रि रुग्णालय,अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३५	अरुणा शालीग्राम खराटे	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३६	भारती पंजाबराव शेवलकर	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३७	योगिता नामदेव खंडारे	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
३८	निशा महाजन गजभिये	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent

३९	छाया तुकाराम वानखडे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४०	भावना शांतवन जामनिक	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४१	तृप्ती रुपराव तायडे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४२	सुनिता रामदास शिराळे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४३	स्विटी श्रीकृष्ण शिंदे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४४	अर्चना रामदास डेंगे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४५	स्वाती सुनिल अवसरे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४६	प्रतिभा साहेबराव सरदार	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४७	प्रियंका अनिल अवसरे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४८	आरती गजानन खांबलकर	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
४९	सारिका जीवन तायडे	अधिपरिचारिका एसएनसीयु	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent

५०	शुभांगी नामदेव कातखेडे	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५१	संगिता लक्ष्मण जामकर	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५२	सोनल अभिमान खंडारे	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५३	संगिता त्र्यंबकराव पिंपळकर	मसाजिस्ट कम अन्टेडट (आयुष)	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५४	सचिन हरिभाऊ पाटेकर	सिकलसेल समुपदेशक	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५५	रुपेश सुरेंद्र दारोकार	ईएमएस कॉर्डिनेटर	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५६	सरिता ईश्वरसिंह कुशवाह	सिकलसेल तंत्रज्ञ	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५७	किर्ती वृजलाल पटेल	डाटा ऍन्ट्री ऑपरेटर कम लेखापाल	जिस्त्रीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५८	लक्ष्मी विनोद मिश्रा	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि.११.०९.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
५९	रुबीना परवीन शेख वकील	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि.११.०९.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६०	भारती रमेश फुरकुडे	अधिपरिचारिका एचडीयु	जिस्त्रीरु अकोला	दि.२३.१२.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent

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६१	फिरदौस फहम अली	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. ११.०९.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६२	प्रिया सुखदेव वेलकर	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. २५.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६३	शितल प्रदिप चव्हाण	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. ११.०९.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६४	प्रिती नरेश शेलुकार	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. १५.०९.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६५	अश्विनी सुनिल डोंगरे	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. २७.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६६	प्रिती देविदास घनबहादुर	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. २२.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६७	सरला सिध्दार्थ डोंगरे	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. ११.०९.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६८	सुरेखा रवि सरनायक	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. २२.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
६९	जयश्री आशुतोष नागे	अधिपरिचारिका आयसीयु/एचडीयु	जिस्त्रीरु अकोला	दि. २२.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७०	स्वाती गजानन शेलवट	अधिपरिचारिका एचडीयु	जिस्त्रीरु अकोला	दि. २६.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७१	जयश्री गजानन गिते	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि. २१.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent

७२	शिल्पा श्रीकृष्णराव गुल्हाने	अधिपरिचारिका आयसीयु	जिस्त्रीरु अकोला	दि. २१.०२.२०२४ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७३	सोनल मधुकर इंगळे	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि. २६.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७४	निकीता बबनराव वाकोडे	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि. २६.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७५	कविता मोतीरामजी दाभाडे	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि. २६.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७६	छाया सुभाष अघडते	अधिपरिचारिका एसएनसीयु	जिस्त्रीरु अकोला	दि. २३.१२.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७७	गजानन लक्ष्मण कापसे	प्रयोगशाळा तंत्रज्ञ (ब्रॅंड बँक)	जिस्त्रीरु अकोला	दि. ०६.०३.२०२४ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७८	दिव्या कैलाश पटेकर	आहारतज्ञ एनआरसी	जिस्त्रीरु अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
७९	अश्विनी धनराज आढे	अधिपरिचारिका एनआरसी	जिस्त्रीरु अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
८०	स्नेहल शिरीष तायडे	अधिपरिचारिका एनआरसी	जिस्त्रीरु अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
८१	नर्मदा शिवशंकर गोसावी	एनआरसी स्वयंपाकी	जिस्त्रीरु अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent
८२	त्रिशला विनोद सिरसाठ	एनआरसी परिचर	जिस्त्रीरु अकोला	दि. ०१.०७.२०२३ ते २९.०६.२०२४	दि. ३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि. ०१.०७.२०२४ ते २९.०६.२०२५	Excellent

८३	रामदास भिमशंकर माळेकर	एनआरसी परिचर	जिस्वीरु अकोला	दि.०१.०७.२०२३ ते २९.०६.२०२४	दि.३०.०६.२०२४ रोजी तांत्रिक खंड देऊन दि.०१.०७.२०२४ ते २९.०६.२०२५	Excellent
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पुनर्नियुक्ती बाबतच्या अटी व शर्ती

- १) शासनसेवा व शर्तीखाली ही नेमणूक नसल्याने त्या अनुषंगाने मिळणारे कर्मचारी यांना भ.नि.नि.व विमा योजनेचा लाभ वगळता निवृत्ती वेतन अथवा तत्सम कोणत्याही प्रकारचे लाभ मिळण्यास पात्र राहणार नाही. अथवा ज्या पदावर नेमणूक केलेली आहे त्या पदावर कंत्राटी मध्ये नमुद केलेल्या मुदतीबाहेर कोणतेही अधिकार राहणार नाहीत.
- २) या पदाचा कार्यभार सांभाळतांना आपल्या हातुन/ आपल्या कडुन शासन अथवा खाजगी मालमत्तेचे प्रत्यक्ष अथवा अप्रत्यक्षरित्या जे नुकसान होईल त्याची सवस्वी जबाबदारी आपल्यावर राहिल सदर नुकसान भरपाई न केल्यास जमीन महसुलाची वसुली ज्या पद्धतीने करण्यात येते त्यानुसार करण्यात येईल.
- ३) आपली सेवा कोणतेही कारण न देता मुदतीपूर्वी समाप्त करण्याचा अधिकार या कार्यालयास राहिल. तसेच जर आपणास कंत्राटी काळात सेवामुक्त व्हायचे असेल तर एका महिन्याची नोटीस किंवा एका महिन्यांचे वेतन भरुन आपणास कार्यमुक्त करण्यात येईल.
- ४) सदरचे पुनर्नियुक्ती आदेश हे उपरोक्त प्रमाणे निर्देशित केलेल्या कालावधीत राहतील.
- ५) उमेदवाराने हे आदेश निर्गमित झालेल्या दिनांक पासुन दोन दिवसाचे आत उपरोक्त संबंधीत मुख्यालयाचा ठीकाणी रुजू अहवाल सादर करावा अन्यथा सदर आदेश आपोआप रद्द होतील.
- ६) आपणास पुनर्नियुक्तीच्या मुख्यालयी राहणे बंधनकारक असुन मुख्यालयी न राहल्यास त्यांची सेवा तात्काळ समाप्त करण्यात येईल तसेच वेळोवेळी वरिष्ठांनी दिलेल्या आदेशाचे पालन करणे अनिवार्य राहिल.
- ७) पुनर्नियुक्तीच्या कालावधीमध्ये आपण कोणत्याही प्रकारची गैरवर्तणूक, शिस्तभंग केल्यास आपली पुनर्नियुक्ती रद्द करण्यात येईल. त्यासाठी पुनर्नियुक्ती पत्रातील कालावधी बंधनकारक राहणार नाही.
- ८) आपली कंत्राटी पुनर्नियुक्ती ही उपरोक्त कालावधी नुसार असुन हा कालावधी पुर्ण होताच सदर पुनर्नियुक्ती ही आपोआपच संपुष्टात येईल व त्यानंतर काम केल्यास आपणांस त्या कालावधीचे कंत्राटी वेतन मिळणार नाही.
- ९) आपणास एका पुनर्नियुक्ती कालावधीत (११ महिने २९ दिवस) केवळ ८ नैमेत्तिक रजा व ७ वैद्यकिय रजा, पुनर्नियुक्ती कालावधीच्या प्रमाणात अनुज्ञेय राहतील. तसेच वैद्यकिय रजेबाबत वैद्यकिय प्रमाणपत्र सादर करणे आवश्यक राहिल.
- १०) उपरोक्त पुनर्नियुक्ती ही प्रकल्प अंमलबजावणी आराखडा २०२३-२४ च्या मंजूरीच्या अधीन राहून देण्यात येत आहे. केंद्र शासनाने सन २०२४-२५ करीता कोणत्याही पदास मान्यता दिली नाही तर अथवा भविष्यात इतर कोणतीही अपवादात्मक परिस्थिती उद्भवल्यास सदर पदावरील कर्मचा-यांची सेवा कोणतीही पूर्वसूचना व कोणतेही कारण न देता तात्काळ संपुष्टात आणली जाईल.
- ११) आपणास नेमणूकीच्या अटी व शर्ती मान्य असल्यास रु.१०० चे बॉन्डपेपरवर सोबत जोडलेला करारनामा ल्लिहुन देणे बंधनकारक राहिल.
- १२) आपणास नेमणूकीच्या कालावधीत दरमहा / वेळोवेळी भौतिक व आर्थिक अहवाल सादर करणे बंधनकारक राहिल.
- १३) Doctors Appointed full time on contract basis for 11 months 29 days contract under NHM will not be allowed to do or engage in any other work including private Practice.
- १४) योजनानिहाय आढावा घेवून आवश्यकतेनुसार कर्मचाऱ्यांना एका योजनेतुन दुसऱ्या योजनेसाठी तसेच एका ठिकाणाहून दुसऱ्या ठिकाणी स्थलांतरित करण्यात येईल.
- १५) राष्ट्रीय ग्रामीण आरोग्य अभियान अंतर्गत कंत्राटी कर्मचारी यांना कोणत्याही प्रकारच्या निवडणुकीमध्ये सहभागी किंवा उभे राहता येणार नाही.
- १६) सदरील पुनर्नियुक्ति आदेश बिंदुनामावलीच्या अधिन राहून करण्यात येत आहे.

मुळ टिप्पणी मा.मु.का.अ.यांचेकडुन अनुमोदीत

जिल्हा माता बाल संगोपण अधिकारी
जिल्हा परिषद, अकोला

प्रती,

श्री/श्रीमती

मार्फत जिल्हा शल्य चिकित्सक, जि.सा.रु.जि.अकोला

प्रत माहितीस्तव सविनय सादर:-

- १) मा. आयुक्त आरोग्य सेवा तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, राज्य आरोग्य सोसायटी, मुंबई.
- २) मा.उपसंचालक, आरोग्य सेवा, अकोला मंडळ, अकोला

प्रत आवश्यक कार्यवाहीस्तव :-

- १) जिल्हा शल्य चिकित्सक, जि.सा.रु.अकोला
- २) जिल्हा आरोग्य अधिकारी, जि.प.अकोला
- ३) तालुका आरोग्य अधिकारी ता.अकोला
- ४) जिल्हा कार्यक्रम व्यवस्थापक, एनएचएम कक्ष रा.आ.अ.जि.प.अकोला
- ५) जिल्हा लेखा व्यवस्थापक, एनएचएम कक्ष रा.आ.अ.जि.प.अकोला

➤ विभाग प्रमुख.....(सर्व)

सदरहू आदेश संबंधित कंत्राटी कर्मचारी यांना देवुन संबंधिताची आदेशाची पोच पावती घेवुन कार्यालयास सादर करावी.

- ❖ उपरोक्त नमुद सर्व कंत्राटी कर्मचारी यांचा करारनामा रु.१००/- च्या बॉन्ड पेपरवर करार नामाची मुळ प्रत व रुजु अहवाल एनएचएम आस्थापणा कक्ष रा.आ.अ.कार्यालयास सादर करावी व एक छायांकित प्रत आपल्यास्तरावर जतन करुन ठेवावी.
- ❖ पुढील आदेशा पर्यंत कोणत्याही कंत्राटी कर्मचाऱ्यास वेतन वाढ देवु नये.

जिल्हा माता बाल संगोपण अधिकारी
जिल्हा परिषद, अकोला

राष्ट्रीय आरोग्य अभियान,
जिल्हा एकात्मिक आरोग्य व कुटुंब कल्याण सोसायटी, वर्धा

नियुक्ती आदेश

पत्र क्र.जिणरि/राआअ/पुनर्नियुक्ती/
दिनांक २१/०६/२०२३

०१/०६/२०२३

आरोग्य सेवा

विषय :- राष्ट्रीय आरोग्य अभियानांतर्गत कंत्राटी आहार तज्ञ (NRC) या पदावर पुनर्नियुक्ती देणेबाबत.

- संदर्भ : १) मा.आयुक्त आरोग्य सेवा तथा संचालक राआअ मुंबई यांचे पत्र जा.क्र.राआसो/पुनर्नियुक्ती मार्गदर्शक सूचना/१२५०४१-४४३/२०२२ दिनांक २८/१०/२०२२
- २) मा. सहसंचालक अतांत्रिक राआअ मुंबई यांचे पत्र जा.क्र.राआसो/आस्था/क.कर्म/पुनर्नियुक्ती/२१४७०-८४/२०२३ दिनांक २०/०५/२०२३
- ३) मा. सहसंचालक अतांत्रिक राआअ मुंबई यांचे पत्र जा.क्र.राआसो/मनुष्यबळ/क.कर्म/अनुभव बोनस/२८१४४-५२४/२०२३ दिनांक ०१/०६/२०२२
- ४) मा. सहसंचालक अतांत्रिक राआअ मुंबई यांचे पत्र जा.क्र.राआसो/ मनुष्यबळ/क.कर्म/वा. मानधनवाढ/२७७७०-२८१४३ दिनांक - ०१/०६/२०२३
- ५) मा. मुख्य कार्यकारी अधिकारी, जिल्हा परिषद वर्धा यांचे मंजूर टिप्पणी दि. २८/०६/२०२३ नुसार .

राष्ट्रीय आरोग्य अभियान, जिल्हा वर्धा कार्यक्रमांतर्गत जिल्हास्तरीय कार्यरत कंत्राटी कर्मचारी यांना एक दिवसाचा तांत्रिक सेवाखंड देवुन ०१ जुलै २०२३ ते २९ जून २०२४ पर्यंत पुनर्नियुक्तीचे आदेश खालील अटी व शर्तीच्या अधिन राहून देण्यात येत आहे.

अ. क्र.	नाव	पदनाम	प्रवर्ग	पदस्थापनेचे ठिकाण	खंड दिनांक	पुनर्नियुक्तीचा कालावधी	मानधन
१	कु. पुनम इंगळे	आहार तज्ञ (NRC)	OPEN	सामान्य रुग्णालय, वर्धा	३०.०६.२०२३	०१.०७.२०२३ ते २९.०६.२०२४	२२०५०/-

पुनर्नियुक्ती ही खालील अटी व शर्तीवर करण्यात येत आहे.

- दि.०१/०७/२०२३ ते दि. २९/०६/२०२४ या कालावधीची पुनर्नियुक्ती प्रकल्प अंमलबजावणी आराखडा २०२३-२४ च्या मंजूरीच्या अधीन राहून देण्यात येईल. केंद्र शासनाने सन २०२४-२५ करीता कोणत्याही पदास मान्यता दिली नाही, अथवा भविष्यात इतर कोणतीही अपवादाल्मक परिस्थिती उद्भवल्यास सदर पदावरील कर्मचा-यांची सेवा कोणतीही पुर्वसुचना वा कोणतेही कारण न देता तात्काळ संपुष्टात आणली जाईल.
- सदर पुनर्नियुक्ती आदेश कंत्राटी पध्दतीवर निव्वळ तात्पुरत्या स्वरुपात दि.०१/०७/२०२३ ते दि. २९/०६/२०२४ पर्यंत राहिल.
- राष्ट्रीय आरोग्य अभियान जर काही कारणाने बंद झाला तर नेमणुक आपोआप संपुष्टात येईल.
- सदर पदाकरिता दरमहा मिळणा-या मानधनात सर्व भत्त्यांचा समावेश आहे. अन्य कोणताही भत्ता दिला जाणार नाही.
- शासकीय मुद्द्या व्यतिरिक्त एका कॅलेडर वर्षात ८ नैमित्तिक रजा व ७ वैद्यकिय रजा अनुज्ञेय राहतील.
- काम समाधानकारक न आढळल्यास कोणतीही पुर्वसुचना न देता सेवा समाप्त केली जाईल.
- जर नोकरीचा राजीनामा घ्यायचा असेल तेव्हा या कार्यालयास एक महिन्यापूर्वी पुर्वसुचना नोंदीस घावी लागेल अन्यथा उमेदवाराकडून एक महिन्याचे वेतन जामीन महसुलीची रक्कम म्हणून वसूल केली जाईल.
- मा. सर्वोच्च न्यायालयाने अपिल क्र.७७४४/१९९७ या प्रकरणी दिनांक १८/०२/२००३ रोजी पारित केलेल्या आदेशानुसार मुळ नियुक्ती विहित मार्गाने केलेले असल्याशिवाय सेवा नियमित करता येणार नाही. सदरील नियुक्त्या या अत्यंत तातडीची गरज म्हणुन असुन विहित वेळेनंतर संपुष्टात येईल. तसेच अशा कर्मचा-यांना निवमित सेवेत सामावुन घेण्याची मागणी करण्याचा अधिकार नाही.

Komal Bharadwaj

Order of Appointment

To,

Miss. Komal. D. Bharadwaj.

Murtizapur - 444107

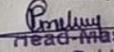
With reference to your application and subsequent interview with us, we are
Pleased to inform you that you are hereby appointed as Teacher on A dhoc basis
At MURTIZAPUR PUBLIC SCHOOL, MURTIZAPUR with effect from 1/07/2023 up
To 15/4/2024

1. You will be paid fix of Rs. () per month.
2. Your appointment is subject to the conditions, rules and regulations of Shri Chakradhar Swami Bahuuddeshiya Shikshan Sanstha Murtizapur.
3. You will have to co-operate with the authorities for the betterment of the Shri Chakradhar Swami Bahuuddeshiya Shikshan Sanstha Murtizapur keeping in view the Interest and dignity of the Shri Chakradhar Swami bahuuddeshiya Shikshan Sanstha Murtizapur.
4. You should co- operate with the Non-Teaching staff and also behave with them as Colleagues and equal partners.
5. You will get 6 casual leaves during agreement period.
6. 500/- Rs. Will be deducted from your every month salary this amount will be given to you at the end of academic year (October 2022). In case, you left the school in middle of academic year for any reason then that amount will be lapsed.
7. You will have to give replacement.

DECLARATION

I have read all the above mentioned terms and conditions. I undersigned accept this Offer of appointment.

President of
SCSBSS. Murtizapur


Head Mistress,
Murtizapur Public School
Kelkar Wadi Murtizapur,
Head Mistress
Murtizapur Public School

Candidate Signature



Neha Palhade



19-07-2022

Service Certificate

This is to certify that **Neha Pradip Palhade** was engaged with **HealthifyMe Wellness Private Limited** as per the below information

Consultant Name : Neha Pradip Palhade
Consultant ID : C-HME5089
Last held Designation : Consultant - Nutritionist
Department : Sales
Date of Joining : 21-12-2021
Last working day : 30-06-2022

For HealthifyMe Wellness Private Limited.

A handwritten signature in blue ink, appearing to read 'Nauman Shakib', written over a horizontal line.

Nauman Shakib
Director – Human Resource

Regd. Office: No 30, 80 feet road, HAL 3rd Stage Indira Nagar, Bangalore – 560075
CIN: U72900KA2015PTC081060



19-07-2022

Relieving Letter

Consultant ID : C-HME5089
Consultant Name : NehaPradip Palhade
Designation : Consultant - Nutritionist
Date of Joining : 21-12-2021

Dear **NehaPradip Palhade**

This is to confirm that you have been relieved from your duties and responsibilities at **HealthifyMe Wellness Private Limited** effective **30-06-2022**

Any amounts due to you or from you shall be paid or recovered, as the case maybe, as part of final settlement process which the company will complete in a few weeks from now.

We wish to remind you that certain obligations under your contract of agreement, including obligations related to confidentiality, intellectual property, non-solicit and non-compete, shall survive your tenure with HealthifyMe Wellness Private Limited, on terms and conditions stated in your contract of agreement (including policies to which you were bound during your tenure with HealthifyMe Wellness Private Limited).

We wish you the best in all your future endeavors.

For HealthifyMe Wellness Private Limited.

A handwritten signature in blue ink, appearing to read 'Nauman Shakib', written over a horizontal line.

Nauman Shakib
Director – Human Resources

Regd. Office: No 30, 80 feet road, HAL 3rd Stage Indira Nagar, Bangalore – 560075
CIN: U72900KA2015PTC081060

Monali Chavan



S. No. 7/3/b Gulmohar Society, Kharadi, Pune - 411 014. · Tel. : 020 - 4694 1111 · Fax : 020 - 4694 1100 · info@shreehospital.com · www.shreehospital.com

APPOINTMENT LETTER

Subject: Appointment for the position of 'DIETICIAN'.

Dear Mrs. Monali chavan.

1. This has reference to your application and the subsequent discussion you had with us. We are pleased to offer you an appointment as "Dietician" in our Hospital on the following terms and conditions with effect from for a period of Two year. Joining Date-24-June-2023
2. Your salary and other benefits will be as set out in **Annexure I**, hereto.
3. Place of posting : You will be posted at Kharadi Branch. You may however be required to work at any place of business which the Hospital has, or may later acquire.
4. Hours of Work : Your working hours will be as set out in **Annexure II**, hereto. If necessary, additional hours depending on exigencies of work.
5. Leave/Holidays : During probation you will not be eligible for any type of leave. Leave benefit will be applicable after confirmation. Leave applicability will be as per the leave policy framed time to time.
6. Nature of duties : You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the Hospital may call upon you to perform, from time to time. Your specific duties are set out in Schedule II hereto.
7. Hospital property : You will always maintain in good condition Hospital property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Hospital prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Hospital.
8. Ethical Practices : You will not indulge yourself into any kind of unethical practices.
9. Resignation : Your services can be terminated on either side with one month notice or **one** month salary in lieu of notice. Notice period will be applicable from probation period & thereon.
10. Termination : The Hospital reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Hospital, continuous absent from duties for more than 7 days.
11. On the termination of your employment for whatever reason, you will return all the Hospital property like documents, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control during your employment.
12. Confidential Information: During your employment with the Hospital you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with,

concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Hospital.

You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other confidential Information relating to the business of the Hospital which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Hospital. For the purposes of this clause 'Confidential Information' means information about the Hospital's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment.

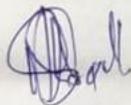
At no time, will you remove any Confidential Information from the office without permission.

Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Hospital.

13. Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Hospital may have against you in law.
14. Notices : Notices may be given by you to the Hospital at its registered office address. Notices may be given by the Hospital to you at the address intimated by you in the official records.
15. Your employment with the Hospital is subject to Indian laws. All disputes shall be subject to the jurisdiction of Pune Court only.
16. You are required to undergo complete medical examination. The appointment order is valid only if you found medically fit for employment.
17. Applicability of Hospital Policy : The Hospital shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, employees' benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Hospital shall be binding on you and shall override this Agreement to that extent.

Please confirm your acceptance of this Employment by signing and returning the duplicate copy.

For SHREE HOSPITALS CRITICARE & TRAUMA CENTER PVT. LTD.



Dr. Nikhil Dhorepatil Sir
Executive Director



Apeksha Changle



Date: 13-Aug-23

Letter of Offer for Employment

Dear Apeksha Rajiv Changle,

We're delighted to extend this offer of employment for the position of **Dietitian** at **Fitelo**, a unit of **No Guilt Fitness & Nutrition India Pvt. Ltd.** Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date will **Wednesday, 30-Aug-23**

Should you accept this offer letter, we would like to have your acceptance within 24 hrs. In the meantime, please feel free to contact us via email or phone, if you have any questions.

We are all looking forward to having you on our team.

Best regards,

A handwritten signature in blue ink, appearing to read "Mehak", is written over a faint, circular stamp. The stamp contains the text "NO GUILT FITNESS & NUTRITION INDIA PVT. LTD." and "CHANDIGARH".

Mehak Deep Singh

Co-founder and Director

Meghna Bhagat

EmpireDragonSolutions.com



18th April, 2024

APPOINTMENT LETTER FOR KOREAN CSE

Dear Meghana,

After completing your Internship we have impressed with your skills & performance & we are pleased to offer you an appointment as “**Korean CSE**“ as full time employee, on the following terms and conditions:

1. We want your commitment to expand quickly, and as a company we would like to help you to build up your career path. Once after the 3 months of probation period. During the probation period, the company can terminate your services without any notice period. This termination would occur only if your performance were found below expectations or on disciplinary grounds.
2. You will be given a monthly basic salary of salary of **INR 25k (\$300) per month**
3. The salary of the staff is confidential hence you are requested not to reveal the same to others. And your joining date will be **19th April - 2024 (Remote)**
4. The working days will normally be 6 days in a week. Once we start working from office you should be able to start working from office.
5. For special projects you will be assign to night shifts and weekend works. This can be negotiable with your convenient time but can't refuse if management requested to work.
6. You have to follow the rules & regulations as given by the company. You are not supposed to divulge any information of the company or its management during employee period.
7. Responsibilities regarding the Korean CSE position, you will be responsible handling all the task given by your Team leader/ Manager.

For any further queries, you can contact HR department.
We will be delighted to have you in our company.

Yours Sincerely,
Empire Dragon Solutions

Vipul Chaudhari
HR and Project Manager

Achal Agrawal



TCS Confidential
Ref: TCS/2024-25/BPS-BPO1/2553883

April 18, 2024

Ms. Achal Ashok Agrawal
Nagpur

Dear Achal Ashok Agrawal,

I would like to take this opportunity to thank you for your contribution over the past year. It is important that we come together at the workplace to collaborate and benefit by learning from each other, imbibe the TCS way and work to build a career, whilst staying relevant to our customers. The shared experiences gained at the workplace are very important to nurture camaraderie and build stronger professional bonds. I sincerely look forward to your participation in our journey towards creating greater futures together.

I am pleased to share with you the revised Annual Compensation, effective April 01, 2024. Your India Annual Compensation is **Rs. 2,14,132/-**. The details of your compensation and related benefits are enclosed in the Annexure to this letter.

Please note, that the above details are specific to India and are subject to change in case of long-term deputation on international assignments, if any.

Going forward, compliance to the work from office mandate will be reviewed every quarter and non-compliance will result in an impact on the performance bonus, performance band, compensation and career progression as per the TCS India Policy - Working Hours, TCS India (BPS) Policy – Working Hours and the TCS India Guideline – Work from Office Non-Compliance (Refer Ultimatix – Employee Services - HR Policy Hub).

I encourage you to speak to your Manager / Business Unit Head or your HR Business Partner in case you need any clarification or discussion.

I look forward to your continued support and commitment in our journey together.

Warm Regards,

A handwritten signature in black ink, appearing to read 'Milind Lakkad', written over a horizontal line.

Milind Lakkad
Chief Human Resources Officer

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House Raveline Street Fort Mumbai 400 001 Maharashtra India
Tel 91 22 6778 9999 Fax 91 22 6778 9000 website www.tcs.com
Registered Office Nirmal Building 9th Floor Nariman Point Mumbai 400 021



TCS Confidential
Ref: TCS/2024-25/BPS-BPO1/2553883

ANNEXURE

The details of your India compensation and benefits are given below. The CTC and its components are subject to review and change, based on the prevailing regulatory framework. Taxation will be governed by the Income Tax rules and the Company will be deducting tax at source as applicable.

COMPONENT CATEGORY	ANNUAL
BASIC SALARY	97,584
BOUQUET OF BENEFITS	67,606
CITY ALLOWANCE[#]	2,040
RETIRALS	
Provident Fund	11,710
Gratuity	4,694
PERFORMANCE PAY^{**}	
Monthly Performance Pay ^{§§}	20,400
TOTAL SALARY	2,04,034
INSURANCE	
Health Insurance [@]	4,000
Employees' State Insurance ^{@@}	6,098
CTC	2,14,132
Afterlife Benefit [§]	1,472

[#] City Allowance is specific to India and is linked to base location. It will be discontinued while on international assignment. This allowance is subject to review.

^{**} Performance Pay is in lieu of statutory profit bonus.

^{§§} Monthly Performance Pay is based on your individual performance.

[@] Premium for Health Insurance Scheme for self and dependants borne by TCS.

^{@@} Contribution towards Employees' State Insurance borne by TCS.

[§] Cost for the Afterlife Benefit is borne by TCS. The sum payable to nominee(s) is six times the annual compensation (CTC) with a minimum payout of Rs. 23 Lakhs. For details, please refer to the policy on Afterlife Benefit.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021



TCS Confidential
Ref: TCS/2024-25/BPS-BPO1/2553883

ANNEXURE

Table 2: TCS defined structure for Bouquet of Benefits

COMPONENT CATEGORY	ANNUAL
House Rent Allowance	34,154
Leave Travel Allowance	8,132
Food Card Allowance	20,400
Communication Allowance	4,920
BOUQUET OF BENEFITS	67,606

To design your Bouquet of Benefits, access the Link to BoB in the Global Employee Self Service in Ultimatix.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

TCS House, Raveline Street, Fort, Mumbai 400 001, Maharashtra, India
Tel: 91 22 6778 9999 Fax: 91 22 6778 9000 website www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

Vaishnavi Dhumale



Offer Date : 03/01/2024
Offer No : GS10106088

FIXED TERM EMPLOYMENT CONTRACT

Dear **Vaishnavi Ambadas Dhumale**

We are pleased to offer you employment at **Qess Corp Limited** for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to **POONAWALLA FINCORP LIMITED** under this Contract. The terms of employment are exclusively with Qess, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from **JAN 04,2024** be deputed by Qess, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Qess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from **JAN 04,2024** to **DEC 03,2024**.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at **Pune**.

Qess Confidential

Offer No : GS10106088

Page 1

This is a system generated letter

QESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.qesscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan



POSITION:

You are appointed as **Executive** .

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Unless otherwise notified to you in writing this contract of employment would be valid from JAN 04,2024 to DEC 03,2024 This contract may be considered for an extension depending on the client and Quess' requirements. The extension of contract period would be considered on fresh terms as agreed between you and Quess through a separate mutually executed contract of employment. Quess shall inform you in writing of the extension requirements

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at Quess within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, Quess or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. Quess reserves all such right to withheld full or a portion of your salary during such suspension period.

Quess Confidential

Offer No : GS10106088

Page 2

This is a system generated letter

QUESS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quescorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.

Open the camera on your smart phone and scan



NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 30 days' notice in writing. The Contract can be terminated at the discretion of Quests / Client subject to 30 days' notice. However due to breach of code of conduct, misbehavior or indiscipline etc., then in such cases, Quests will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated with immediate effect.

Quests Confidential

Offer No : GS10106088

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QUESTS Corp Limited

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.questscorp.com> | Toll Free No: 1800-572-3333



TO CHECK IF YOUR OFFER LETTER IS GENUINE.
Open the camera on your smart phone and scan



ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of Quess (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Not with standing the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

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QUESS Corp Limited

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You shall report to work on **JAN 04,2024** at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 Passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card
10. Complete Application Form with Bio Data/Resume

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With Warm Regards,
For **Quess Corp Limited**.

A handwritten signature in black ink, appearing to read "Tej Hans Raj Singh".

Tej Hans Raj Singh
Deputy CEO

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I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....

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Compensation Sheet

Offer No : GS10106088

Associate Name : Vaishnavi Ambadas Dhumale

Designation : Executive

Location : Pune

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	10000	120000
House Rent Allowance	3534	42408
Special Allowance	8466	101592
Petrol Allowance	1000	12000
Leave Travel Allowance	1000	12000
Gross Salary	24000	288000

Employer's Contribution	Rs. Monthly Pay	Rs. Annual Pay
Gratuity	481	5772
Employer Pf	1950	23400
Insurance	165	1980
Bonus Contribution	833	9996
Total Contribution	3429	41148
Cost To Company: (Ctc)	27429	329148

Deduction: (Subjected to change)	Rs. Monthly Pay	Rs. Annual Pay
Provident Fund	1800	21600
Professional Tax	200	2400
Total Deduction	2000	24000
Net Take Home	22000	264000

Variable Component	Rs. Monthly Pay	Rs. Annual Pay
Ctc (With Variable)	27429	329148
Net Take Home (With Variable)	22000	264000

*Variable Component is applicable only when target is accomplished

For Qess Corp Limited.



Tej Hans Raj Singh
Deputy CEO



Quest Confidential

Offer No : GS10106088

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<http://www.questcorp.com> | Toll Free No: 1800-572-3333



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Dear Associate,

Please download the **WorQ App** on your mobile for a host of benefits

- Access all your HR Documents (PaySlip, Offer Letter, PF/ESIC/Insurance Nos, Form 16)
- Get Digital ID Card
- Get Easy Access to Quess helpline
- Get access to Quess Marqet to get lucrative offers specifically for Quess Associates
- Get host of learning opportunities

You will receive your User Id / Password & Company ID by **SMS** to your registered mobile No.

For any issues in login to WorQ app, please email to **help@quesscorp.com**.

Please mention your

- Offer No : GS10106088
- Name : Vaishnavi Ambadas Dhumale
- Mobile No : 7499846248

Link to download WorQ

Play Store (Android) - <https://goo.gl/rqsMnr>

App Store (iOS) - <https://goo.gl/DmHpEj>

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Offer No : GS10106088

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Koyal Amankar



WELCOME TO WIPRO

9 May, 2024

Dear **Koyal Amankar**,

Resume ID - **28360414**

Welcome to Wipro Limited and congratulations on your appointment as **Associate**.

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us. Your terms of appointment are explained in detail below. Please go through and confirm your acceptance by clicking on "I accept" button on the portal.

**Best regards,
For Wipro Limited.**

A handwritten signature in black ink, appearing to read "Rajeev", is written over a horizontal line.

Rajeev Menon
Vice President Talent Acquisition

Deepshikha GUPTA at deepshikha.gupta1@wipro.com.

9 May, 2024

Koyal Amankar

**Wardhaman nagar, Ring road
Kaulkhed, Akola
444001
Maharashtra
India**

Dear **Koyal Amankar**,

We are pleased to offer you a position in Wipro Limited (the "**Company**") on the following terms and conditions:

1. APPOINTMENT AND REPORTING

1.1. Designation **Associate**

1.2. SMU/GBL **WIPRO ENTERPRISE FUTURING - DOP-BFS**

1.3. SMU/GBL-Sector/Practice **Americas 2 - BANKING & FINANCIAL SERVICES**

1.4. Band **AA**

1.5. Date of Joining **15 May, 2024**

1.6. Reporting Manager **Riyaz MIRZA riyaz.mirza1@wipro.com** , or such other person as Company may decide at its sole discretion from time to time.

1.7. Location **Pune**

2. WITHDRAWAL/LAPSE OF THE OFFER

2.1 This offer of appointment is conditional and will be automatically withdrawn, lapse or stand terminated if:

2.1.1 You do not commence employment on the Date of Joining above or any alternative date communicated by the Company to you.

2.1.2 Any information provided by you is found to be incorrect or misrepresented or has been concealed.

2.1.3 Any documents furnished by you are found to be inaccurate, false or fabricated.

2.1.4 Any adverse finding emerges from your background verification conducted at any time by the Company.

2.1.5 You are found lacking the technical or other qualification or skills required to effectively perform your role.

2.1.6 You fail to meet the medical (physical or mental) fitness required for the role. The Company reserves the right to require medical examinations as deemed necessary.

3. COMPENSATION AND TAXES:

3.1. Your compensation is as detailed in the salary offer sheet provided in **Annexure I**.

3.2. You are entitled to the certain benefits as on the date of joining in accordance with the policies and programs of the Company which are applicable to you based on your role, department, location, and band. These programs and policies may be amended from time to time, at Company's sole discretion.

3.3. Increments and bonus/variable/incentive pay are contingent upon your performance and the Company's financial results.

3.4. You are solely responsible for paying any taxes, direct or indirect, federal/central, state or local, whether payable in India or elsewhere, on your compensation and benefits (including if applicable any Stock Options or Restricted Stock Units issued to you under Company plans). The Company shall deduct applicable withholding taxes.

3.5. Your retirement age in the company is 58 years unless extended in writing by the Company.

4. INITIAL POSTING AND TRANSFER

4.1. Your initial place of posting shall be as provided in Section 1. You acknowledge and agree that due to the nature of your role and the nature of business of the Company and the industry, you may be transferred /deputed to another location anywhere in your home country or in any other country and/or from one department to another and/or to client locations and/or to any other legal entity including to any of Company's affiliates, associates, group companies and/or entities in which the Company may be having any interest, whether existing or which may be set up in future.

4.2. Upon transfer/deputation, your employment will be governed by the terms and conditions of service applicable to the new location/department/entity including compensation, working hours, holidays, leave and benefit and other applicable policies.

4.3. The Company operates 24x7 to support global customers and you may be required to work in varying shifts, including night shifts.

4.4. Additional duties may be assigned to you as per business requirements.

4.5. You will be subject to the Company's Bench and Flexible Work Policies if applicable to you.

5. EMPLOYEE OBLIGATIONS

5.1. You are expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results commensurate with your role and the goals set by your reporting manager.

5.2. You shall not engage in activities (whether directly or indirectly) that have or will have an adverse impact on the reputation / image and business of the Company.

5.3. You will not engage in an outside activity, including but not limited to outside employment, if – (a) the activity interferes with your ability to fulfil your responsibilities to the Company; or (b) the activity violates the Company’s conflict of interest policy; or (c) the activity is for or related to a competitor of the Company. Before beginning any outside employment or engaging in outside activity which may result in a potential conflict of interest, you shall obtain advance written approval from your HR manager. You are required to sign the conflict of interest declaration as set out in **Annexure II**.

5.4. You are obliged to familiarize yourself with and adhere to all Company policies including but not limited to the Code of Business Conduct, policies relating to conflict of interest, anti-bribery, gifts and business courtesies, data privacy and data protection, information security, ombuds grievance policy and employee handbook relating to dress code, workplace behaviour, attendance, etc. (together the “Policies”) as they form an integral part of the terms of your employment with the Company.

5.5. You are required to complete within the timelines prescribed, mandatory trainings as required by the Company from time to time.

6. EMPLOYEE REPRESENTATIONS

6.1 You represent to the Company that:

6.1.1 All information provided in your application and to the Company is accurate and will remain so.

6.1.2 You possess the necessary qualifications and skill to perform your duties.

6.1.3. You were not a Government Official in the last 12 months before joining or have declared any such status (whether yourself or through your recruiter) to the Company.

“Government Officials” means any officer or employee of a government or any department, agency, or instrumentality thereof, or of a public international organization, or any person acting in an official capacity for or on behalf of any such government or department, agency, or instrumentality, or for, or on behalf of any such public international organization.

6.1.4 You are not engaged in any outside activities that conflict with your employment with the Company.

6.1.5 You are not bound by any non-compete or other restrictive agreements that would prevent you from working without limitation for the Company.

7. CONFIDENTIALITY, AND NON-SOLICITATION OBLIGATIONS

7.1 CONFIDENTIAL INFORMATION:

7.1.1 The Company has and will develop, compile and own certain proprietary techniques and Confidential Information that have great value in its business. Confidential Information includes not only information disclosed by the Company but also information developed or learned by you during the course of your employment with the Company. You acknowledge that the unauthorized use or disclosure of Confidential Information would be detrimental to the interests of the Company, whether or not such information is identified as Confidential Information by the Company and are to be kept in strictest confidence.

"Confidential Information" shall mean and include without limitation "All information concerning databases, source code, object code, assemblers, generators, compilers, subroutine libraries and other computer programs, products, processes, formulas, trade secrets, innovations, inventions, discoveries, improvements, techniques, research or development and test results, specifications, data, know-how formats, marketing plans, business plans, strategies, forecasts, unpublished financial statement, budgets, projections, and customer and supplier identities, characteristics and agreements."

7.1.2 You agree that at all times during or subsequent to your employment, you will hold in trust, keep confidential, not disclose to any third party, or make any unauthorized use of the Company's Confidential Information.

7.1.3 You further agree not to cause the transmission, removal or transport of Confidential Information from the Company's places or business or such other place of business specified by the Company, without prior written approval of the Company or such other authorized agent of the Company as designated in writing by the Company.

7.1.4 You shall not to use or disclose any Confidential Information, including trade secrets, proprietary information, copyright, trademark of any former employer or other person with whom you have an obligation of confidentiality. You shall not bring into the Company any pre-existing intellectual property of your past employer(s) or competitor(s) or any other third party(s) and use them in creation of work product for the Company.

7.1.5 You acknowledge that you will receive highly Confidential Information along with trade secrets as a result of your employment and that the Company has a legitimate business interest in preventing intentional or inadvertent disclosure of such information in a manner that would create competitive disadvantages. Beyond that, you acknowledge that, you will receive considerable compensation and access to knowledge, information and training, which is an investment the Company has a legitimate interest in protecting. Accordingly, you agree as follows: Where enforceable by local law, during the period of employment and for a period of twelve (12) months after separation of your employment from the Company, you shall not accept any direct or indirect offer of employment or engagement in the same or similar role you held at the Company (including geographic responsibilities) from a

Customer with whom you have interacted or worked in a professional capacity representing the Company during the twelve (12) months preceding the date of separation.

7.1.6 You understand that this Section is not meant to prevent you from earning a living or fostering your career and only to prevent you from gaining any unfair advantage from your knowledge of Confidential Information and proprietary information of the Company.

7.2 NON-SOLICITATION:

7.2.1 During your employment and for a period of twelve (12) months following the termination of your employment, you shall not, either directly or indirectly, solicit or encourage any current or Former Company Employee to terminate his or her employment with the Company. Nor shall you, either directly or indirectly, engage, hire, or retain any current or Former Company Employee to perform services of any type that the Company can render.

"Former Company Employee" means an individual who has left the Company within a span of 180 days.

7.2.2 Because the Company has expended considerable resources to build goodwill with its clients and customers, during your employment and for a period of twelve (12) months following the termination of your employment, you shall not contact, or cause to be contacted, directly or indirectly, or engage in any form of oral, verbal, written, recorded, transcribed, or electronic communication with any Customer with whom you have interacted (or had substantive exposure to) during the preceding twelve (12) months prior to the end of your employment with the Company for the purposes of conducting business that is competitive or similar to that of the Company, for the purposes of providing services that are the same or similar to those you provided while employed by the Company, or for the purpose of disadvantaging the Company's business in any way.

7.2.3 You acknowledge and agree that the Customers did not use or inquire of the Company's services solely as a result of your efforts, and that the efforts of other company personnel and resources are responsible for the Company's relationship with the Customers. You further acknowledge and agree that the identity of the Customers is not readily ascertainable or discoverable through public sources, and that the Company's list of its customers was cultivated with great effort and secured through the expenditure of considerable time and money by the Company.

7.2.4 For the purposes of Section 7, *"Customer" shall mean all persons or entities that have used or inquired of the Company's services at any time during the one-year period preceding the termination your employment with the Company.*

7.3 CONSENT:

7.3.1 Upon termination of your employment with the Company, you hereby grant consent to notification by the Company to your new employer about your obligations under these terms and conditions. Additionally, you agree that if you receive an offer of employment from a

competitor of the Company during your employment with the Company or within 12 months of your last day with the Company, you will inform the Company immediately.

7.4 RELIEF AND ONGOING OBLIGATIONS:

7.4.1 Your obligations under this Section 7 shall endure during your employment and beyond the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation).

7.4.2 You agree that violation of any terms under Sections 7 will cause irreparable harm to the Company in the event of violation of these sections, you shall, without prejudice to any other claim the Company may have under separate contracts with you, you agree to pay the Company such sums as would be equivalent to your gross remuneration earned by you during the last six (6) months of service with the Company to offset the immediate costs associated with your violation of this Agreement.

7.4.3 You also understand that the Company may, at its discretion, proceed against you for injunctive or other suitable reliefs to prevent or cure any breach or threatened breach thereof, but no action for any such relief shall be deemed to waive the right of the Company to an action for damages.

8. ASSIGNMENT OF INTELLECTUAL PROPERTY

8.1. In connection with your employment and during the term of your employment, Intellectual Property which conceptualization, creation, development or conceived by you solely or jointly with others (whether or not during business hours) that is related to the Company's business or that results from work that you perform for the Company or using the Company's equipment, supplies and facilities, shall be deemed the exclusive property of the Company.

"Intellectual Property" includes all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials).

9. PERSONAL INFORMATION

9.1. In order for the Company to fulfil one or more of its obligations, Company may process various categories of general Personal Data or any other relevant information that Company may require for the duration of the employment or contractual relationship. The Company may require to collect, use, share, transfer, disseminate or disclose your Personal data with other employees, affiliates, associates, subsidiaries, agents, vendors and/or for external purpose with any third party or any other person/partner, client, customer or authorized government agency, for a legitimate purpose. You explicitly give your consent to the Company as set out in **Annexure III** to share your Personal Data for a legitimate and required purpose.

10. TERMINATION

10.1. Either the Company or you may terminate your employment at any time, without requiring or assigning any reasons, by providing written notice, if applicable or submission of resignation in Company system per the terms in **Annexure I** or salary in lieu thereof. However, considering that during the course of your employment with the Company, you shall be privy to or shall otherwise have access to Confidential Information of the Company, or you may be or needed to be engaged in a project that needs to be completed or for other business requirements, in the event, you choose to terminate your employment with the Company, the Company shall have the right to:

10.1.1. refuse acceptance of salary in lieu of notice period; and require you to continue to serve the Company during the notice period or any part thereof, or

10.1.2. for the duration of the notice period or any part thereof, require that you do not perform any official duties or attend office and return all assets provided by the Company ("Garden Leave"), provided however that during such Garden Leave, you shall not take up employment or any other engagement (including as a consultant or advisor), whether on a full time or part time basis, with any other person or entity.

10.2. Your employment shall stand terminated forthwith without any notice in the event of the following:

10.2.1 if you do not join on your Date of Joining or any date communicated by the Company without reasonable cause which is approved in writing;

10.2.2 you are in breach of your representations and obligations under the terms of your employment or of any of the Company Policies;

10.2.3 if you are held guilty of any offence involving fraud, misconduct, gross negligence, moral turpitude; or

10.2.4 if you are found to be in breach of the code of conduct of the Company; or

10.2.5 If you disagree or refuse transfer or deputation under Section 4.1; or

10.2.6 If you fail or are unable to perform your duties for an extended period of time without reasonable cause approved by the Company in writing.

10.3. Upon termination of your employment, you (or your legal heirs, as the case may be) will complete the exit formalities and shall:

10.3.1 immediately return to the Company all Company provided assets (laptops, accessories, mobile phones etc), documents, manuals, documented Confidential Information (without making any copies thereof and/ or extracts therefrom), kits, access cards, credit cards and other property belonging to the Company that may be entrusted to and/ or placed in your possession by virtue of and/ or during the course of your employment with the Company.

10.3.2. immediately deliver to the Company all notes, analyses, summaries and working papers relating thereto.

10.3.3. ensure all your outgoing/ pending activities are successfully completed and properly handed over to the satisfaction of your reporting manager.

10.3.4 ensure all your outstanding dues that you owe to the Company are paid in full.

10.4. If you fail to comply with your obligations in 10.3 above, where lawful, the Company reserves the right to withhold your full and final settlement (except for statutory dues) until you (or your legal heirs) have fulfilled the exit formalities and also recover from your final settlement (including gratuity) all outstanding dues that you owe to the Company and any loss or damage caused to the Company due to your non-payment.

10.5. In case of breach (or potential breach) of your obligations, the Company may also suspend your employment (with or without pay) at its discretion.

11. MISCELLANEOUS PROVISIONS

11.1. Notice. Notices and all other communications shall be in writing and shall be deemed to have been duly given when (i) personally delivered to you or (ii) when mailed by registered mail, return receipt requested and postage prepaid or (iii) emailed to your work or personal email address on record with the Company. In the case of the Company, mailed notices shall be addressed to CHRO.

11.2. Modifications and Waivers. No provision of this offer shall be modified, waived or discharged unless the modification, waiver or discharge is agreed to in writing and signed by both parties. No waiver by either party of any breach of, or of compliance with, any condition or provision of this offer by the other party shall be considered a waiver of any shall be considered a waiver of any other condition or provision or of the same condition or provision at another time.

11.3. Severability. If any provision herein becomes or is deemed invalid, illegal or unenforceable under applicable law, by reason of the scope, extent or duration of its coverage, then such provision shall be deemed amended to the extent necessary to conform to applicable law so as to be valid and enforceable or, if such provision cannot be so amended without materially altering the intention of the parties, then such provision shall be stricken and the remainder of this Agreement shall continue in full force and effect.

11.4. No Assignment. This offer and employment is personal to you and may not be transferred or assigned by you at any time. The Company may assign its rights and this agreement to any entity that assumes the Company's obligations hereunder in connection with any sale or transfer of the Company's assets to such entity.

11.5. These terms and conditions supersede all prior letters, agreements, offers, commitments and understandings, oral, written and implied, between you and the Company with respect to the subject matter hereof or previous job opportunities or offers with the Company. All such prior letters, agreements, offers and understandings are hereby

terminated and deemed to be of no further force or effect without any liability to the Company.

11.6. The below sections will survive termination of this Agreement (including Appendix) and continue in full force and effect:

- (i) Confidentiality & Non-Solicitation (Section 7)
- (ii) Assignment of Intellectual Property (Section 8)
- (iii) Personal and Sensitive Personal Information (Section 9)

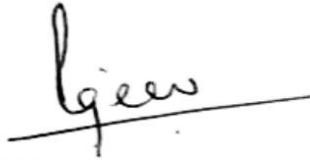
12. GOVERNING LAW AND JURISDICTION

12.1. If you have any grievances or concerns during the term of your employment, you may raise them under the Company processes and policies for resolution.

12.2. This offer of appointment and your employment shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and the Company will be subject to exclusive jurisdiction of courts of Bengaluru.

As a token of your acceptance of the terms and conditions of employment offered, please accept the offer online by clicking the Accept Button.

Yours faithfully,
Wipro Limited.



Rajeev Menon
Vice President Talent Acquisition

I have gone through the aforesaid terms and conditions of my appointment and have fully understood the same. I hereby accept the above appointment on the terms and conditions stated herein above.

Date: E-Signature Date

Name: Koyal Amankar

ANNEXURE - I
SALARY OFFER SHEET

Name: Koyal Amankar

Location: IN-MH-Pune

Position: Associate

Band: AA

Career Stream: Function Stream

Rs. 220000

Your compensation is as detailed below, subject to withholding taxes.

Components	Figures (in INR PER ANNUM)
BASIC SALARY	88000
HOUSE RENT ALLOWANCE (if availed)	44000
BONUS (estimated but paid as per Company policy)	17600
WIPRO BENEFITS PLAN as per Company policy	44047
PROVIDENT FUND (EMPLOYER CONTRIBUTION) on Basic Salary or as per applicable law	15826
GRATUITY as per applicable law	4233
ESI (EMPLOYER CONTRIBUTION) as per law	6294
TARGET COST TO COMPANY (PER ANNUM)	220000

Please note that your compensation is personal to you and you are requested not to share details of the same with others.

Please note that the above stack is applicable for all Indian passport holders. In case you are non-Indian passport holder, request you to immediately declare the same to the hiring team. The hiring team will accordingly issue the offer letter guided by the International Worker rules.

NOTICE PERIOD APPLICABLE UNDER SECTION 10: 2 months

Above stack is subject to changes per terms in your offer.

ANNEXURE-II

A conflict of interest occurs when your (or those of your family and friend's) interests (whether on the job or in your free time) are conflicting with or have the potential to conflict with Company's interests or can affect your ability to make objective decisions for the Company or can harm Company's reputation.

DECLARATION ON CONFLICT OF INTEREST

I have no actual, potential or perceived conflict of interest in relation to my employment with Wipro Limited/OR I have declared all actual, potential or perceived conflict of interest in relation to my employment with Wipro Limited to the recruiter and to the Company.

I do not have any other Employment or assignments (even if part-time) (i) which require use of skills similar to those I will use for the Company, or (ii) for Company vendors and customers or (iii) where there is a risk that the outside activity may cause me to disclose Company's confidential or proprietary information or trade secrets.

I will not be directly reporting to my relatives or close friends.

I do not have financial transactions with other Company employees, contractors, customers or vendors which may impair/affect my ability to make objective decisions on behalf of the Company.

In case any conflict of interest arises during my employment with the Company, I will proactively inform my HR manager and seek their consent.

Name: Koyal Amankar

Signature: E-Signature Signature

Date: E-Signature Date

ANNEXURE – III

Wipro Limited Candidate Privacy Notice

I **Koyal Amankar**, confirm that I am voluntarily sharing my Personal Data with Wipro Limited (the "Company"). This Privacy Notice ("Notice"), is prepared in accordance with the applicable Privacy regulations like Digital Personal Data Protection Act explaining the processing of your Personal Data for the following purposes such as including but not limited to:

Talent Acquisition and Onboarding - Determining candidates'/applicant's eligibility for employment such as background verification checks and Diversity & Inclusiveness (D&I) etc.,

Compensation and Benefits - Administering pay and employee rewards programs, including incentives, benefits and pay-outs, claims.

HR Services - Conducting performance reviews and appraisal evaluation, training.

General Employee Administration - Processing, recording, maintenance and reporting of compliance to Wipro Code of Conduct, leave management, exit management, enabling general IT systems usage, workplace monitoring.

Management and Operation of Wipro business - Strategic planning and operational restructuring analysis including mergers and acquisitions with Wipro legal entities or external organizations, Employee Transfer and Travel Management, Providing a safe working environment and Audit purposes.

In this context, I also agree to the retention of my Personal Data by the Company for any future reference/verification and authorize Company to transfer the same to Company's clients, customers or any third party for legitimate purpose. I understand that "Personal Data" shall mean data, whether true or not, about an individual who can be identified from that data, or from that data and other information to which the Company has or is likely to have access including but not limited to name, e-mail ID, contact information, passport details, bank account details etc.

You may have several rights in relation to your Personal Data, to exercise these rights or for more information about your rights, please submit your requests to the Wipro's Data Privacy Office via data.privacy@wipro.com.

We implement and maintain appropriate technical, organizational, and physical security measures to protect your Personal Data.

For more details about how your Personal Data has been processed, please refer to the Privacy Notice available on company's website.

Regarding circumstances that require my separate or written consent as required under applicable law, I hereby acknowledge this privacy notice and have given all sufficient separate and/or written consent as applicable under relevant laws and regulations.

I explicitly consent to the transfer of my Personal Data to the entrusted third parties and to locations outside of country (where applicable) and processing of my Personal Data as explained in the above sections of the privacy notice.

Date: E-Signature Date

Signature: E-Signature Signature

Place: Pune

SOME ADDITIONAL INFORMATION ON THE SALARY OFFER

Component	Additional Details
Basic, Additional Allowance and Bonus	These are fixed monthly components of your salary and are taxable. They do not vary every month and are fixed for a particular period.
HRA (House Rent Allowance)	HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.
Wipro Benefits Plan (WBP)	This is a basket of various allowances that are eligible for exemptions as per the prescribed Income tax rules and the portion of the allowances that is not exempt will be taxed.

Components of Wipro Benefits Plan

Component	Max Amount	Remarks
Telecom Allowance	INR 36,000 per annum	The amount incurred by you towards Telecom (Landline / Mobile / Broadband) related expenses is eligible for tax exemption.
National Pension system (NPS)	5-10% of basic	NPS is a channel for long-term financial planning which gives employees an opportunity to make disciplined savings for a secured financial standing post retirement.
Education allowance	INR 100 per month / child (additional 300 if child is in hostel)	Education allowance for employee's children.

Other Components

Provident Fund (PF)	<ul style="list-style-type: none"> ○ If Basic is higher than INR 15,000 - 12% of your Basic is contributed towards PF. In cases where Basic is lower than INR 15,000- Minimum of 12% of (Basic + WBP + Additional allowance, where applicable) or INR 1800 pm is contributed towards PF.
Gratuity Benefit	<ul style="list-style-type: none"> ○ Notional sum indicating contribution of 5.31% of your Basic towards provision for gratuity. ○ This provides you a lump sum benefit up to a maximum of INR 20 LPA to be calculated and payable as per applicable laws. ○ "Gratuity Benefit" is subject to the terms and conditions of the company policy and cannot be converted to fixed cash

Voluntary Superannuation Scheme	<ul style="list-style-type: none"> ○ A voluntary defined contribution plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) at any point of time during the service. We currently have tie -ups with two leading PSPs to manage the superannuation funds. LIC and ICICI offer a superannuation scheme which offers interest on accumulated balance every year. ICICI Prudential also has a Unit Linked Superannuation scheme which offers you a market linked return, range of fund options to suit your risk appetite and transparent fund management. ○ The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window is open from the 1st to 18th of every month.
Interest Free Loan	<ul style="list-style-type: none"> ○ An interest free loan of Rs. 20,000 as per policy is available to facilitate your settling down. ○ The amount is primarily intended to cover housing deposit/assistance towards purchase of two wheeler. This is recovered in 10 equal installments. Employees can choose a shorter repayment schedule if required.
Contingency Loan	<ul style="list-style-type: none"> ○ An Interest free contingency loan of Rs. 50,000 or two months monthly gross whichever is lower as per policy can be availed in case of contingency. ○ This would be recovered in 20 equal installments. Employees can choose a shorter repayment schedule if required, Any loan taken above Rs. 20,000 will be liable to tax on the notional interest cost as per CBDT rules.
Shift Bonus	<ul style="list-style-type: none"> ○ Paid monthly and is governed by the adherence to the daily roster and shift timing.
Client Incentives	<ul style="list-style-type: none"> ○ Client sponsored Incentive (as applicable) aimed at rewarding excellence in performance delivery
Education Enhancement Scheme(SEED)	<ul style="list-style-type: none"> ○ Company facilitates self-paid learning opportunities through a range of educational programmes ○ Affiliation with reputed institutes ○ Cost of program reimbursed by company on successful completion ○ Reward by way of percentage raise in compensation also

Group Life Insurance Program + EDLI	<ul style="list-style-type: none"> ○ In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover under this policy. Coverage can be enhanced by taking a top-up (as per policy) for a nominal and highly negotiated premium.
Group Personal Accident Insurance Program	<ul style="list-style-type: none"> ○ This insurance offers round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. ○ Coverage can be enhanced by taking a top-up (as per policy) for a nominal and highly negotiated premium.

Medical Benefits Program	
Employees' State Insurance(ESI)	<ul style="list-style-type: none"> ○ Employees with a fixed salary of less than INR 21,000 per month are covered under ESI. ○ ESI is a comprehensive social security program in the event of medical contingencies, such as sickness, maternity, death or disablement due to employment injury and occupational disease ○ This scheme provides access to medical treatment, medical facilities, cash compensation and other support for insured persons
Mediclaim Hospitalization	<ul style="list-style-type: none"> ○ This insurance offers Hospitalization cover of INR 200,000 for family (self, spouse/same-sex partner and dependent children) towards hospitalization. ○ The monthly premium deduction varies based on the marital status and the floater sum insured in the policy. ○ If you wish to enhance the coverage, Top up cover options are also available for a highly negotiated premium.

The above summary is as per the current employee policy and the actual policy is subject to change from time to time. For more details please refer to the policies on TheDot > Apps > Information > myPolicies > India > My Financials.

RELOCATION ENTITLEMENTS

Name - Koyal Amankar

Resume ID - 28360414

An out station candidate selected and offered to join Wipro is entitled to the benefits specified in this policy on his/ her joining the organization, only if the candidate is working at a location outside the location of posting.

For Career Group A1 to C1

The entitlements and benefits applicable to you during joining are as mentioned below:

1. **Travel-** Travel expenses can be claimed for self and family (Family is Spouse and two dependent children and does not include parents).
2. **Travel class eligibility –** Air travel by economy and Train travel by 2nd class allowed. In case you choose to travel using your personal car, fuel and toll receipts reimbursement as per Wipro company policy will be applicable. You can reimburse post joining the company. (Submission of toll receipts is mandatory for claiming same)
3. **Accommodation/Initial Stay-** Book accommodation through the Wipro Hospitality team at hospitality.accommodation@wipro.com for up to 14 days. Limits for same as per Wipro Global Business Travel Policy
4. **Food Expenses** are set per individual adult (anyone over 10 years old) and will be reimbursed based on the size of the family as per Wipro Global Business Travel policy limits. Food expenses can be claimed as per limits defined and require submission of receipts.
5. **Miscellaneous Expenses** - Miscellaneous expenses including tips, laundry, travel incidentals, etc., can be claimed within defined limits without supporting receipts as defined in the Global Business Travel Policy.
6. Expenses for **taxi/public transportation** from airport to place of stay can be claimed on actuals with receipts.
7. **Relocation Allowance of Rs. 60,000** can be claimed to cover expenses toward movement of household goods, excess baggage claims, road tax, personal vehicle registration, maintenance and repairs expenses, and brokerage fees in a new city. You can opt of any vendor of your own choice and claim as per limits mentioned below. All claims will be done on producing original receipts and bills.

General Guidelines:

- All the above-mentioned expenses incurred by you will be reimbursed by the company on producing original bills/receipts within 2 months from the date of joining.
- For reimbursing expenses, please raise a claim in the Offshore cash claim module, which is available at The Dot. for expenses incurred in India after joining the organization.

- For employees with disability- Air fare will be reimbursed if joining location is different from current location within 2 months from date of joining. Air fare for one escort will be reimbursed where employee is severely disabled with the prior approval of campus manager/ recruitment manager (RM)
- The company reserves the right to make any changes to the policy at any time. In the event of an exceptional circumstance in a business situation or when in doubt on the interpretation of the policy, the decision of BU HR Head and/or Talent Acquisition Head would be final and binding
- If the employee leaves the organization within 6 months from the date of joining, all payments processed under Joining & Relocation Entitlements shall be liable to be recovered from the employee

Shivani Bole



MALABAR
GROUP

13/Dec/2023

Calicut

Dear Ms Shivani Bole,

Greetings from Malabar Group

This refers to your personal interview and subsequent discussions with the senior Management of the group.

Based on the same we are pleased to offer you appointment for the post of **Associate Trainee-Guest Relations**-based at **MGD Akola**.

Kindly go through the below details :

- The Cost to the Company (CTC) and Compensation Structure is attached herewith.
- The documents to be bought at the time of joining are shown in the Annexure I.
- A letter of appointment will be issued to you upon joining the Company and completing all the joining formalities.

Please give a confirmation on or before **20/Dec/2023**, as a token of your acceptance through mail.

For any queries, you may get in touch with Mr.Akshay Lal, Senior Executive-Human Resources RO West India in his Cell: 8714706916 or the undersigned.

We welcome you in our organization and look forward to having a mutually rewarding association.

Binu Balan Nair

Manager-Human Resources

Malabar Group



MALABAR
GROUP

Shradhha Deshmukh



महाराष्ट्र शासन



कृषि विभाग



कार्यालय :- विभागीय कृषि सहसंचालक, अमरावती विभाग अमरावती
कृषि संकुल परिसर, विद्यापीठ रोड, अमरावती पिन नं.-४४४६०२

Email ID-jdaamravati.est@gmail.com

दुरध्वनी क्र.०७२९ - २५५२४२२

- वाचा-१) कृषि व पदुम विभाग, शा.नि.क्र.-आकृवि-१२९८/प्र.क्र.६१/१५-ऐ, दिनांक २९ मे १९९८
२) कृषि व पदुम विभाग, शा.नि.क्र.कृषिआ-१०१७/प्र.क्र.३६/१६-ऐ, दिनांक ०६ जुलै २०१७
३) मा.आयुक्त कृषि, यांचे पत्र क्र.कृआ/आस्था-४/प्र.क्र.२८/भाग-२/ससेवा भरती/३०१७०/२२, दि०५/०९/२०२२
४) प्रस्तुत प्रस्तुत कार्यालयाचे पत्र क्र.आस्था-१/गट-क/स.अ./जाहीरात/१२७३/सन-२३, दि.०३/०४/२०२३
५) प्रस्तुत कार्यालयाकडून प्रकाशित करण्यात आलेली अंतिम निवड यादी, दि. २०/०२/२०२४

आदेश

उपरोक्त संदर्भीय १ व २ च्या शासन निर्णयातील तरतुदी नुसार विभागीय कृषि सहसंचालक, यांना गट-क संवर्गाचे सक्षम नियुक्ती प्राधिकारी म्हणून घोषित केलेले आहे. त्यानुसार नियुक्ती प्राधिकारी या नात्याने प्रदान केलेल्या शक्तीचा वापर करून संदर्भ क्र.५ नुसार अंतिम निवड सुचीमधील नियुक्तीस पात्र असलेल्या उमेदवारांना वरीष्ठ लिपीक या पदावर वेतन स्तर एस - ८ रु. २५५००-८११०० या वेतनश्रेणीत खालील नियम, अटी व शर्तीच्या अधिन राहून तात्पुरत्या स्वरूपात सरळसेवेने नियुक्ती देण्यात येत असून, त्यांना त्यांचे नावासमोर दर्शविलेल्या स्तंभ क्र.४ मधील अधिका-यांचे अधिनस्त पदस्थापीत करण्यात येत आहे.

अ.क्र.	उमेदवारांचे नाव व पत्ता सर्वश्री	मुळ जात व प्रवर्ग	नियुक्तीचा प्रवर्ग	पदस्थापीत केलेले कार्यालय	शेरा
१	कु.श्रध्दा रवी देशमुख, कोठारी नगर, मलकापुर रोड, अकोला, ता.जि. अकोला महाराष्ट्र - ४४४००४	मराठा/ खुला/	खुला (महिला)	विभागीय कृषि सहसंचालक, अमरावती विभाग, अमरावती	

त्यांची नेमणुक खालील अटी व शर्तीच्या अधिन राहून करण्यात येत आहे.

- सदर आदेशाच्या दिनांकापासुन ३० दिवसांचे आत नियुक्तीचे ठिकाणी रुजू/हजर व्हावे अन्यथा नेमणुक आदेश आपोआप रद्द समजण्यात येईल. आपणांस पदस्थापनेच्या ठिकाणी रुजू होण्याकरीता पदग्रहण कालावधी व प्रवास भत्ता मिळणार नाही.
- संबंधीतांची नेमणुक तात्पुरत्या स्वरूपाची असून कोणत्याही वेळी, कारणाशिवाय पुर्व सुचना न देता संपुष्टात येवु शकेल.
- शासनाने वेळोवेळी निर्धारित केलेले वा करण्यात येणारे सेवा शर्ती नियम आपणांस बंधनकारक राहतील.
- आपली नेमणुक जिल्हा शल्य चिकीत्सक, सामान्य रुग्णालय यांनी दिलेल्या शारीरिक दृष्ट्या पात्र असल्याच्या प्रमाणपत्राचे आधारावर अवलंबून राहिल, आपण शारीरिक दृष्ट्या सक्षम नसल्यास आपणास सेवेतुन तात्काळ कमी करण्यात येईल. उमेदवारांनी दिलेल्या पदस्थापनेच्या ठिकाणी हजर झाल्यानंतर संबंधीत कार्यालय प्रमुखांनी त्यांना ओळखपत्र देवुन वैद्यकीय चाचणी साठी जिल्हा शल्य चिकीत्सक यांच्याकडे पाठवावे. उमेदवार वैद्यकीय दृष्ट्या शासकीय सेवेस पात्र/अपात्र असल्याबाबतचे प्रमाणपत्र संबंधीत जिल्हा शल्य चिकीत्सक यांचेकडुन प्राप्त झाल्यानंतर त्याबाबचा अहवाल या कार्यालयास विनाविलंब सादर करावा.
- आपले पुर्व चारित्र्य व वर्तणुक अहवाल पोलीस खात्याकडुन प्राप्त करुन घेण्यात येईल. उक्त अहवालात शासन सेवेच्या संदर्भात आक्षेपार्ह नोंदी आढळल्यास आपली सेवा तात्काळ समाप्त करण्यात येईल. आपली नियुक्ती ही संबंधीत जिल्हा पोलीस अधिक्षक यांनी चारित्र्य व वर्तणुक पडताळणी केल्यावर समाधानकारक आहे, हया अटीवर नियुक्ती राहिल, आपले पुर्व चारित्र्य असमाधानकारक आढळुन आल्यास आपली सेवा समाप्त करण्यात येईल.

व. लिपीक भरती - २०२४ नियुक्ती आदेश

- ६) नियुक्ती झाल्यानंतर कृषि विभागाच्या दुय्यम सेवेतील कर्मचा-यांसाठी विहित केलेली सेवा प्रवेशोत्तर परिक्षा दयावी लागेल. सदर परिक्षेमध्ये चार वर्षे किंवा तिन संधी मध्ये सेवा प्रवेशोत्तर परिक्षा उत्तीर्ण व्हावी लागेल. परिक्षा उत्तीर्ण न झाल्यास प्रचलित शासन निर्णयानुसार त्यांचे विरुद्ध कार्यवाही करण्यात येईल.
- ७) उमेदवारांनी मराठी व हिंदी हा विषय घेऊन माध्यमीक शालांत परिक्षा उत्तीर्ण केली नसल्यास, सदरहु दोन्ही विषयाची एतदर्थ मंडळाची मराठी व हिंदी भाषा परिक्षा विहित मुदतीत उत्तीर्ण होणे आवश्यक आहे. तसेच त्यांनी माध्यमीक शालांत परिक्षा दोन्ही विषय घेऊन उत्तीर्ण केली असल्यास नियमानुसार त्यांना परिक्षा उत्तीर्ण करण्यातुन सुट घेणे आवश्यक आहे. तसे न झाल्यास त्यांची तीन वर्षांनंतरची वार्षिक वेतनवाढ व त्यानंतरच्या वार्षिक वेतनवाढी मंजूर केल्या जाणार नाही.
- ८) महाराष्ट्र शासन, सामान्य प्रशासन विभाग, शासन निर्णय दिनांक १९ मार्च २००३ मधील तरतुदीनुसार उमेदवारांना त्यांच्या नियुक्तीच्या दिनांकापासुन दोन वर्षांच्या आत संगणक अर्हता प्रमाणपत्र सादर करणे आवश्यक राहिल, याच्या अधिन राहुन आपणांस तात्पुरत्या स्वरुपात नियुक्ती देण्यात येत आहे. संगणक अर्हता प्रमाणपत्र सादर न केल्यास महाराष्ट्र नागरी सेवा(संगणक हाताळणी/वापराबाबचे ज्ञान आवश्यक ठरविण्याबाबत) (सुधारणा) नियम २०१८ मधील तरतुदी व महाराष्ट्र शासन, सामान्य प्रशासन विभाग, परिपत्रक दिनांक ०३ जुलै २०१८ नुसार व प्रचलीत शासन निर्णयानुसार कार्यवाही करण्यात येईल.
- ९) महाराष्ट्र शासन वित्त विभाग, शासन निर्णय दिनांक ३१ ऑक्टोबर २००५ मधील तरतुदीनुसार १ नोव्हेंबर २००५ रोजी किंवा त्यानंतर त्यांची शासकीय सेवेत नियुक्त होताच त्यांना नवीन परिभाषित अंशदान निवृत्तीवेतन योजना लागू ठरेल.
- १०) लोकसेवेच्या हिताकरीता त्यांची संभागात कोठेही बदली करण्यात येईल.
- ११) नियुक्ती नंतर रोख अनुदान वाटण्याचे सांभाळण्याचे अथवा तसेच महत्वाचे काम दिल्यास विभागाने मंजूर केलेल्या नमुन्यात आवश्यक त्या रकमेचा जात मुचलका द्यावा लागेल. तो रोख रकमेच्या स्वरुपात किंवा वैयक्तिक प्रतिभुतीच्या स्वरुपात असावा.
- १२) या विभागातील कर्मचा-यांकरीता शासनाने वेळोवेळी जे नियम केलेले आहेत किंवा त्या नियमाचे अनुषंगाने शासन वेळोवेळी जे बदल करतील ते सर्व नियम रुजु होणा-या कर्मचा-यावर बंधनकारक राहिल व नियमाची माहीती करुन घेण्याचे उत्तरदायीत्व विभागाच्या प्रत्येक कर्मचा-यावर राहिल.
- १३) उमेदवारांनी मुळ कागदपत्र पडताळणीचे वेळी सादर केलेली कागदपत्रे/प्रमाणपत्र ग्राह्य धरुन आपणांस नियुक्ती देण्यात येत आहे. अर्जात/प्रस्तावात नमुद केलेली माहीती ही भविष्यात असत्य/चुकीची तथा आपण अर्जासोबत जोडलेली कागदपत्रे/अभिलेख असत्य/चुकीची आढळल्यास, प्रमाणपत्रांच्या वैधते बाबत काही समस्या उदभवल्यास आपली नियुक्ती तात्काळ रद्द करण्यात येवुन, त्यांचे विरुद्ध प्रचलीत शासन निर्णयानुसार कारवाई करण्यात येईल व या पदावरील सेवेचा आपला कोणताही हक्क सांगता येणार नाही.
- १४) त्यांनी सादर केलेल्या संबंधितांनी शैक्षणिक अर्हता संबंधी योग्य तो कागदपत्रे पुरावा उदा.शाळा सोडल्याचा दाखला, मुळ शैक्षणिक अर्हता प्रमाणपत्रे इ.संबंधीत अधिका-यांकडे सादर करावे लागेल.
- १५) सेवा ज्येष्ठतेनुसार ते या संभागात कनिष्ठ ठरल्यास आणि कनिष्ठ कर्मचा-यांच्या सेवा समाप्त होत असतील तर त्यावेळी त्यांच्या सेवा कमी करण्यात येईल.
- १६) आपणांस ज्यावेळी त्यांच्या पदाचा राजीनामा द्यावयाचा असेल त्यावेळी त्या संबंधितांना एक महीना आधी आगावु लेखी सुचना द्यावी लागेल तसे न केल्यास त्यांना त्यांच्या एका महीण्याच्या वेतना इतकी रक्कम भरावी लागेल.
- १७) सदर आदेशातील मागासवर्गीय प्रवर्गातील उमेदवारांना शासन निर्णय, सामान्य प्रशासन विभाग दिनांक १२ डिसेंबर २०११ मधील तरतुदीनुसार नियुक्ती आदेशाच्या दिनांकापासुन सहा महीन्यांच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर नियुक्ती देण्यात येत आहे. जात पडताळणी समीतीने प्रमाणपत्र अवैध ठरविल्यास त्यांचा सेवा तात्काळ समाप्त करण्यात येवुन त्यांच्यावर महाराष्ट्र अनुसुचित जाती, अनुसुचित जमाती, विमुक्त जाती, भटक्या जमाती, इतर मागासवर्गव विशेष मागासप्रवर्ग (जातीचे प्रमाणपत्र देण्याचे व त्याच्या पडताळणीचे विनियमन), अधिनियम, २००० नुसार कारवाई करण्यात येईल.
- १८) सदर आदेशातील दिव्यांग आरक्षणातील उमेदवार यांना सामान्य प्रशासन विभाग, शासन निर्णय दि. १४/०९/२०१८ मधील तरतुदीनुसार केंद्र शासनाच्या www.swavlambancard.gov.in अथवा SADM/UDID या संगणकीय प्रणालीद्वारे वितरीत करण्यात आलेले नविन नमुन्यातील दिव्यांगत्वाचे प्रमाणपत्र सादर करणे अनिवार्य आहे. सदर प्रमाणपत्र सादर करण्याच्या अधिन राहुन आदेश निर्गमित करण्यात येत आहे. प्रमाणपत्रा अवैध प्राप्त झाल्यास अथवा विहित टक्केवारी कमी असल्यास आपल्या सेवा तात्काळ समाप्त करण्यात येईल.
- १९) वरीष्ठ लिपीक पदाकरीता प्रत्यक्ष नियुक्तीच्या वेळी वरील अटी व शर्ती मान्य असल्याचे लेखी बंधपत्र घेऊन ते

कार्यालयात जतन करुन ठेवावे.
२०) सदरचे आदेश मा. न्यायालयात दाखल झालेल्या /होणा-या प्रकरणी मा.न्यायालयाचे निर्णयाचे अधिन राहुन काढण्यात येत असुन मा.न्यायालयाचा निर्णय आपणास बंधनकारक राहिल.

स्वाक्षरीत/-
(किसन मुळे)
विभागीय कृषि सहसंचालक
अमरावती विभाग अमरावती

डाक नोंद पोच देय/ई-मेल द्वारे

जा.क्र.विकृसस/ऐपीटी/आस्था/अ-२/व. लिपीक/ससेभ-२४/
नियुक्ती आदेश/ ८०१ /२०२४, दिनांक २१ /०२/२०२४

प्रति,
कु.श्रध्दा रवी देशमुख,
कोठारी नगर, मलकापुर रोड, अकोला,
ता.जि.अकोला महाराष्ट्र - ४४४००४

यांना माहिती करीता रवाना. आपण पदस्थापना दिलेल्या अधिकाऱ्यांकडे विहित मुदतीत आपले मुळ कागदपत्र/प्रमाणपत्रासह हजर व्हावे. नियुक्तीच्या पदावर रुजू होण्यासाठी आपणांस प्रवास भत्ता वा इतर भत्ता देण्यात येणार नाही.

प्रत :- माहिती तथा योग्य कार्यवाहीस्त व अग्रेषित

१. लेखाधिकारी, प्रस्तुत कार्यालय

२. प्रस्तुत कार्यालयीन आस्थापना उपगट - अ-२/ लेखा शाखा ब-४ (वेतन देयके)/ब-५ (सेवापुरतके)

यांना याद्वारे सुचित करण्यात येते की, संबंधीत उमेदवारांकडून बंधपत्र भरून घेऊन, कामावर हजर करून घ्यावे व पदग्रहण अहवाल वेळीच या कार्यालयास सादर करावा. तसेच सदर आदेशातील नियम, अटी व शर्ती प्रमाणे संबंधीत उमेदवार यांची वैद्यकीय तपासणी व पुर्व चारित्र्य अहवाल पाठविणे बाबत त्वरीत कार्यवाही करावी व त्याची साक्षांकीत प्रत या कार्यालयास सादर करावी तसेच वरील प्रमाणे इतर सर्व अटी व शर्तीची पूर्तता वेळोवेळी केल्या जाईल याची कार्यालय प्रमुखांनी दक्षता घ्यावी.


(उमेश गजभिये)
प्रशासकीय अधिकारी
विभागीय कृषि सहसंचालक
अमरावती विभाग अमरावती



महाराष्ट्र शासन, सहकार विभाग

विभागीय सहनिबंधक सहकारी संस्था, अमरावती यांचे
कार्यालय, 'सहकार संकुल', कांतानगर, अमरावती



दूरध्वनी : ०७२१-२६६३२४६ E-mail : djr_amravati@rediffmail.com



डाक नोंद परत पावतीने

जा.क्र.आस्था.१/ स.से.भ./नियुक्ती आदेश/
दिनांक :- २६/०२/२०२४

वाचा :-

- १) वित्त विभाग शासन निर्णय क्र.पदनि-२०२२/प्र.क्र.२/२०२२/आ.पु.क., दि.३१/१०/२०२२
- २) सामान्य प्रशासन विभाग शासन निर्णय क्रमांक प्रानिमं १२२२/प्र.क्र.५४/का.१३-अ, दि.४/०५/२०२२
- ३) सहकार विभाग गट-क सरळसेवा भरती २०२३ संदर्भातील जाहिरात दि. ०६/०७/२०२३
- ४) शासन पत्र क्रमांक: सहक ०२२३/प्र.क्र.२२/१२-स, दि.८/०२/२०२३.
- ५) शासन पत्र क्रमांक:सहक ०८२३/प्र.क्र.१७८/१२-स, दि.३०/०१/२०२४
- ६) सहकार आयुक्त कार्यालयाचे अधिकृत संकेतस्थळावर दि.२१/०२/२०२४ रोजी प्रसिध्द करण्यात आलेली उमेदवारांची अंतिम निवड यादी

*** आदेश ***

स्वातंत्र्याच्या अमृत महोत्सवी वर्षात सहकार विभाग गट-क सरळसेवा भरती प्रक्रियेतर्गत वाचावे क्रमांक ३ अन्वये जाहिरात प्रसिध्द करण्यात आली होती. त्यानुसार टि.सी.एस.-आय.ओ.एन. (टाटा कन्सल्टन्सी सर्व्हिसेस लिमिटेड) या कंपनीमार्फत घेण्यात आलेल्या परिक्षेच्या अनुषंगाने वाचावे क्र.६ अन्वये अंतिम निवड यादी प्रसिध्द करण्यात आलेली आहे.

त्यानुसार खालील उमेदवारास त्याच्या नावासमोर नमूद केलेल्या ठिकाणी सहकार अधिकारी श्रेणी-१ या पदावर नियुक्ती करण्यात येऊन, महाराष्ट्र नागरी सेवा (सुधारित वेतन) नियम २०१९ मधील वेतनस्तर S-१४ : ३८६००- १२२८०० या वेतनश्रेणीत पदस्थापना देण्यात येत आहे.

अ.क्र.	नाव व सध्याचा पत्ता	नियुक्तीचे पदनाम व ठिकाण	सामाजिक आरक्षण प्रवर्ग	समांतर आरक्षण प्रकार
१	२	३	४	५
१	कु. श्रद्धा रविराव देशमुख रा.कोठारी नगर मलकापूर रोड, अकोला ४४४००४	सहकार अधिकारी श्रेणी-१ अंतर्गत सहायक निबंधक सहकारी संस्था, ता. दिग्रस जि. यवतमाळ	अराखीव	महिला

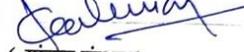
प्रस्तुत नियुक्ती खालील अटींच्या अधीन राहिल :-

१. अंतिम निवड यादीमध्ये काही तांत्रिक/अपरिहार्य/प्रशासकीय कारणाने भविष्यात फेरबदल झाल्यास व उमेदवाराची निवड त्यामुळे रद्द करावी लागल्यास उमेदवारास त्याबाबत कोठेही दावा सांगता येणार नाही. त्यांना कोणत्याही प्रकारची पूर्वसुचना न देता नोकरीवरून कमी करण्यात येईल.

२. नेमणुकीच्या पदावर आदेशाच्या दिनांकापासून ३० दिवसांचे आत हजर व्हावे लागेल. विहित कालावधीत नियुक्ती स्विकारणाऱ्या उमेदवाराची सेवाज्येष्ठता महाराष्ट्र नागरी सेवा (ज्येष्ठतेचे विनियमन) नियमावली, २०२१ मधील तरतुदीनुसार राहिल.
३. नियुक्तीच्या ठिकाणी हजर होण्यासाठी कोणताही प्रवासभत्ता व पदग्रहण कालावधी मंजूर केला जाणार नाही.
४. रूजू होताना शैक्षणिक पात्रता, वय, जात प्रमाणपत्र व इतर अर्हतांबाबत कागदपत्रांच्या २ साक्षात्कृत प्रती कार्यालय प्रमुख यांचे मार्फत या कार्यालयास सादर कराव्या लागतील.
५. भारतीय राज्यघटनेशी एकनिष्ठ असल्याबाबतचे व गुप्ततेचे प्रतिज्ञापत्र रूजू झाल्याबरोबर सादर करावे.
६. शासनाने वेळोवेळी लागू केलेले नियम त्यांना बंधनकारक राहतील.
७. १ नोव्हेंबर, २००५ रोजी किंवा त्यानंतर शासकीय सेवेत नियुक्ती होताच नवीन परिभाषित अंशदान निवृत्तीवेतन योजना लागू होईल. उक्त नियुक्त कर्मचा-यास महाराष्ट्र नागरी सेवा (निवृत्तीवेतन) नियम १९८२ व महाराष्ट्र राज्य नागरी सेवा (निवृत्तीवेतनाचे अंशराशीकरण) नियम १९८४ आणि सर्वसाधारण भविष्य निर्वाह निधी योजना लागू राहणार नाही.
८. नियुक्तीच्या पदावर रूजू झाल्यापासून उमेदवाराने ६ महिन्यांच्या आत जिल्हा शल्यचिकीत्सक, जिल्हा रुग्णालय यांचेकडील तत्सम सक्षम आरोग्य अधिकारी यांचेकडून शारिरीक दृष्ट्या तंदुरुस्त असल्याबाबतचे प्रमाणपत्र सादर करावे.
९. मागासवर्गीय उमेदवारांच्याबाबत जात वैधता प्रमाणपत्र सादर करणे व जात प्रमाणपत्र अवैध ठरविल्यास सामान्य प्रशासन विभाग शासन परिपत्रक दिनांक १८/०५/२०१३ मध्ये नमुद सुचनांनुसार कार्यवाही करण्यात येईल. मागासवर्गीयांसाठी राखीव असलेल्या पदावरील नियुक्तीसाठी शिफारस करण्यात आलेल्या उमेदवारांकडे जात वैधता प्रमाणपत्र असल्यास, त्याने नियुक्तीसाठी हजर होताना ते सादर करावे. नसल्यास अशा उमेदवारास सामान्य प्रशासन विभागाकडील शासन निर्णय दि.१२/१२/२०११ मधील तरतुदीनुसार जात वैधता प्रमाणपत्राची वैधता तपासण्याच्या अधिन राहून तात्पुरत्या स्वरूपात नियुक्ती देण्यात येईल. तथापि सदर उमेदवाराने जात प्रमाणपत्र पडताळणीसाठी आवश्यक असलेली सर्व कागदपत्रे/ प्रमाणपत्रे नियुक्ती प्राधिकाऱ्यास सादर करून नियुक्ती प्राधिकाऱ्याच्या शिफारसपत्रासह त्याचा जात प्रमाणपत्र पडताळणीचा प्रस्ताव संबंधित जात प्रमाणपत्र पडताळणी समितीकडे ऑनलाईन व प्रत्यक्ष सादर करणे आवश्यक राहिल. तसेच संबंधित उमेदवाराने नियुक्ती पदावर रूजू झाल्यापासून ०६ महिन्यांच्या कालावधीत जात वैधता प्रमाणपत्र सादर करणे आवश्यक आहे. अन्यथा अशा उमेदवाराबाबत प्रचलित शासन निर्णयातील तरतुदीनुसार उचित कार्यवाही करण्यात येईल. या बाबतचे सर्वाधिकार नियुक्ती प्राधिकारी यांचेकडे राहतील.
१०. ज्या मागासवर्गीय उमेदवारांची खुल्या प्रवर्गातील पदावर शिफारस करण्यात आली असेल, त्या उमेदवारांबाबत सामाजिक न्याय व विशेष सहाय्य विभाग, शासन निर्णय दि.१६/०५/२००७ मधील तरतुदीनुसार कार्यवाही करण्यात येईल.
११. अनुसूचित जाती व अनुसूचित जमाती व्यतिरिक्त इतर सर्व मागास प्रवर्गातील उमेदवारांनी उन्नत व प्रगत गटात मोडत नसल्याचे प्रमाणपत्र सादर करणे आवश्यक राहिल.
१२. सामान्य प्रशासन विभाग शासन निर्णय दि.१९ मार्च, २००३ मधील तरतुदीनुसार (अ) D.O.E.A.C.C. सोसायटीच्या अधिकृत C.C.C. किंवा O स्तर किंवा B किंवा C स्तरांपैकी कोणतेही एक परिक्षा उत्तीर्ण झाल्याचे प्रमाणपत्र किंवा (ब) महाराष्ट्र राज्य उच्च व तंत्र शिक्षण मंडळ, मुंबई यांचेकडील अधिकृत MS-CIT परिक्षा उत्तीर्ण झाल्याचे प्रमाणपत्र यापैकी एक प्रमाणपत्र किंवा माहिती तंत्रज्ञान (सा.प्र.वि.) विभागाच्या शासन निर्णय दि.४/०२/२०१३ व शासन पुरकपत्र दि.८/०१/२०१८ मध्ये नमुद केल्यानुसार आवश्यक संगणक अर्हता आवश्यक आहे. तथापि, नियुक्ती स्विकारण्याच्या वेळेस सदर प्रमाणपत्र/अर्हता उमेदवारांकडे नसल्यास नियुक्ती स्विकारल्यापासून दोन वर्षांच्या आत उमेदवाराने उपरोक्त शासन निर्णयातील नमुद संस्थेचे संगणक ज्ञानाच्या अर्हतेचे प्रमाणपत्र सादर करणे आवश्यक राहिल. अन्यथा सदर कर्मचा-याची सेवा समाप्त केली जाईल.

१३. शासनाने विहित केलेल्या हिंदी व मराठी भाषा परिक्षेसंबंधीच्या नियमानुसार जर शिफारसपात्र उमेदवार अगोदर परिक्षा उत्तीर्ण झाला नसेल किंवा त्याला सदरहू परिक्षा उत्तीर्ण होण्यापासून सुट मिळाली नसेल तर सदर उमेदवारांना एतदर्थ मंडळाची हिंदी व मराठी भाषा परिक्षा उत्तीर्ण होणे आवश्यक राहिल.
१४. खात्यात रूजू झाल्याच्या दिनांकापासून दोन वर्षे कालावधीच्या आत जी.डी.सी.ॲण्ड ए. परिक्षा उत्तीर्ण होणे आवश्यक आहे. सदर परिक्षा उत्तीर्ण न झाल्यास कोणतीही पूर्वसूचना न देता शासकीय सेवेतून कमी करण्यात येईल.
१५. खात्यात रूजू झाल्याच्या दिनांकापासून ४ वर्षे कालावधीच्या आत खाते परिक्षा तीन संधीमध्ये उत्तीर्ण होणे आवश्यक आहे. मागासवर्गीय उमेदवारांसाठी ही मुदत ५ वर्षे व ४ संधी अशी राहिल. अन्यथा विहित मुदतीत परीक्षा उत्तीर्ण न झाल्यास कृषि व सहकार विभाग अधिसूचना दि.१६/१२/१९८३ मधील तरतुदीनुसार कार्यवाही करण्यात येईल.
१६. सामान्य प्रशासन विभाग शासन परिपत्रक दि.२७/०५/२०१४, शासन अधिसूचना दि.२/०२/२०२२ व शासन परिपत्रक दि.१३/०५/२०१५ नुसार सर्व संवर्गातील अधिकारी / कर्मचारी यांना राज्य प्रशिक्षण धोरणानुसार (पायाभूत) प्रशिक्षण अनिवार्य आहे. त्यानुसार प्रशिक्षणासाठी नामनिर्देशित करण्यात आलेल्या अधिकारी / कर्मचारी यांनी प्रशिक्षणासाठी सक्तीने उपस्थित राहणे आवश्यक राहिल.
१७. द्विभार्या प्रतिबंधक कायदा बंधनकारक राहिल, कोणताही उमेदवार ज्याचा जीवनसाथी हयात आहे, तो इतर व्यक्तीशी विवाह करणार नाही किंवा विवाहविषयक करार करणार नाही. तसेच त्यांना महाराष्ट्र नागरी सेवा (लहान कुटुंबांचे प्रतिज्ञापत्र) नियम २००५ बंधनकारक राहिल.
१८. उमेदवाराची नेमणूक ही त्याच्या पूर्व इतिहासाबाबत पोलीस खात्याकडून प्राप्त होणाऱ्या सत्यप्रत अहवालावर अवलंबून राहिल. अहवालात प्रतिकूल अभिप्राय आढळल्यास प्रचलित शासन निर्णयातील तरतुदीनुसार अंतिम कार्यवाही करण्यात येईल. या बाबतचे सर्वाधिकार नियुक्ती प्राधिकारी यांचेकडे राहतील.
१९. नेमणूकीच्या तारखेपासून सहा महिन्यांचे आत स्वग्राम घोषित करावे लागेल.
२०. स्थावर व जंगम मालमत्तेचे विवरण नेमणूकीनंतर तीन महिन्यांचे आत घोषित करावे लागेल.
२१. उमेदवार जर खाजगी अथवा शासकीय सेवेत असेल तर त्यांनी प्रस्तुत सेवेत रूजू होण्यापूर्वी त्या सेवेचा यथास्थिती राजीनामा देणे अथवा त्या पदावरून कार्यमुक्त होणे आवश्यक आहे. तसे कार्यमुक्त प्रमाणपत्र सादर करणे आवश्यक आहे.
२२. सदर पदावर हजर झालेनंतर महाराष्ट्र शासकीय कर्मचाऱ्यांच्या बदल्यांचे विनियमन आणि शासकीय कर्तव्ये पार पाडताना होणाऱ्या विलंबास प्रतिबंध अधिनियम, २००५ व सामान्य प्रशासन विभाग शासन निर्णय दि.१५ मे, २०१९ या मधील तरतुदी लागू राहतील.
२३. संबंधीत उमेदवाराने सादर केलेली कागदपत्रे खोटी आहेत असे आढळून आल्यास कोणत्याही टप्प्यावर त्यांची सेवा समाप्त करण्यात येईल व त्या प्रकरणी संबंधितांवर आवश्यक कायदेशीर कारवाई करण्यात येईल.
२४. सदर पदाचा राजीनामा द्यावयाचा असल्यास त्यांनी एक महिन्याची आगाऊ लेखी सूचना या कार्यालयास दिली पाहिजे अथवा एक महिन्याचे वेतन शासकीय कोषागारात भरणा केला पाहिजे.
२५. शासकीय सेवकासाठी वेळोवेळी शासनाने विहित केलेले सेवानियम, रजानियम तसेच नियुक्तीबाबतचे नियम त्यांचेवर बंधनकारक राहतील.
२६. सदर उमेदवाराचे पद खंडित केले गेले आणि त्यांना शासकीय सेवेत इतरत्र सामावून घेणे शक्य झाले नाही तर त्यांची सेवा खंडित करण्यात येईल. तसेच नोकरकपातीचा प्रश्न उद्भवल्यास कनिष्ठतम कर्मचारी म्हणून त्यांच्या सेवा समाप्त करणे भाग पडले तर अथवा त्यांना भविष्यात अतिरिक्त कर्मचारी म्हणून ठरविण्यात आल्यास किंवा त्यांच्या सेवा इतरत्र वर्ग करणे क्रमप्राप्त झाले तर प्रस्तुत सेवेवर त्यांना हक्क सांगता येणार नाही.

२७. सदरची नेमणूक ही संपूर्णतः अस्थायी स्वरूपाची असून कोणतेही कारण अथवा पूर्वसूचना न देता सदरची नेमणूक रद्द करण्याचा अधिकार राखून ठेवण्यात आला आहे.
२८. उमेदवाराने वरीलप्रमाणे अटी व शर्ती मान्य असल्याचे बंधपत्र रूजू होतेवेळी सादर करणे सादर करणे आवश्यक राहिल.



(शंकर कुंभार)

विभागीय सहनिबंधक,
सहकारी संस्था, अमरावती

प्रतिलिपी :-

१) संबंधीत उमेदवार -

कु. श्रद्धा रविराव देशमुख रा.कोठारी नगर मलकापूर रोड, अकोला ४४४००४

२) जिल्हा उपनिबंधक सहकारी संस्था, यवतमळ

३) सहायक निबंधक सहकारी संस्था, ता. दिग्रस

४) मा. कोषागार अधिकारी, तालुका/जिल्हा कोषागार कार्यालय...दिग्रस

/- आपणांस कळविण्यात येते की, वरील प्रमाणे नियुक्ती आदेशातील अटी व शर्तीची पूर्तता विहित वेळेत होणेची आपले स्तरावरून दक्षता घ्यावी व पूर्तता अहवाल या कार्यालयास सादर करावा.

प्रत माहितीस्तव सविनय सादर :-

मा.सहकार आयुक्त व निबंधक, सहकारी संस्था, महाराष्ट्र राज्य, पुणे.



विभागीय सहनिबंधक,
सहकारी संस्था, अमरावती



Ref: HRW: PM: AO: 4150 : 2D: 2022

PROCEEDINGS OF THE CHIEF GENERAL MANAGER DATED 24.05.2022

- (1) KUM./SMT. SHRADDHA RAVI DESHMUKH is hereby appointed as Probationary Officer (Specialization: AEO) in Junior Management Grade Scale I.
- (2) His / Her appointment in the Bank is strictly subject to his / her acceptance of the terms and conditions set out hereunder and his / her being found medically fit for the appointment by a Medical Officer not below the rank of Assistant Civil Surgeon.
- (3) He / She shall undergo the following courses of study and pass all the tests and examinations prescribed therefor:
 - (a) Courses of study at the Staff Training College / Centres of the Bank or outside Institutions / agencies at Bangalore or at any other place as may be prescribed and/ or
 - (b) Practical work at Head Office, a branch or branches / offices of the Bank as may be prescribed from time to time.
- (4) In all matters concerning his / her service in the Bank, he / she shall in all respects be bound by the Regulations contained in the Canara Bank Service Code, Canara Bank (Officers) Service Regulations-1979, Canara Bank Officer Employees' (Conduct) Regulations-1976, Canara Bank Officer Employees' (Discipline & Appeal) Regulations-1976, Canara Bank Officer Employees' (Acceptance of Job in Private Sector Concerns After Retirement) Regulations, 2001, and any amendments & alterations thereof, additions thereto and/or any guidelines issued thereunder from time to time.
- (5) He/She is required to execute a Service Agreement in Form-12 set out in Appendix-I to the "Service Code" of the Bank and govern himself / herself in accordance therewith.
- (6) The period of probation shall be TWO YEARS from the date on which his / her probation period is to commence i.e. from the date of his / her joining the Bank, unless extended in accordance with the Regulations contained in the Service Regulations.
- (7) During the period of probation, he / she shall be paid salary and emoluments, as follows, subject to such variations as prescribed by Canara Bank (Officers) Service Regulations - 1979:

BASIC	DA	CCA	HRA
Rs.36,000.00	As per Index Level	Depending on the place of posting	
- (8) If he / she is confirmed in the services of the Bank, his / her salary and emoluments will be such as would be set out in the order of confirmation.
- (9) His / Her confirmation in the Bank's services will be subject to satisfactory report regarding his / her character and antecedents from the Police Authorities and non-pendency of any criminal case / prosecution against him/her. His/ Her conviction but released on probation, compounding of offence will also be treated as adverse report. In case of adverse / unsatisfactory Police Report, conviction, pendency of any criminal case / prosecution, his / her services are liable to be terminated without notice.
- (10) During the period of probation, he / she is liable to be shifted to different places to undergo practical training in Branches / Offices of the Bank.

कार्मिक प्रबंधन अनुभाग
मानव संसाधन विभाग, प्रधान
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(11) The change of placement during the period of probation will be treated as transfer, only for the limited purposes of TA / HA, joining time, wherever eligible and such placements will not be considered as transfers, for any other purposes. However, for transfer on request no TA/HA etc will be considered.

After satisfactory completion of the training programme, he / she will be given a posting in any of the Branches / Offices of the Bank anywhere in India where he / she is liable to work for such periods as may be decided by the Bank from time to time.

(12) If he / she fails to pass any of the tests prescribed in connection with the course of study and / or if his / her work progress and conduct are not found satisfactory, the Bank may extend the probation for a period not exceeding ONE year.

(13) Notwithstanding what is stated in Para 12 above, the Bank may terminate his / her services at any time during the probationary period without assigning any reasons by giving him / her one month's notice in writing or by paying him/her one month's salary and emoluments in lieu of notice.

(14) In case he/she desires to leave the services of the Bank any time after joining the Bank, he/she shall give three months' notice to the Bank as per Regulation 20 (2) of Canara Bank Officers' Service Regulations-1979 or seek the remit of the notice period from the Competent Authority by paying 3 months' salary (plus applicable taxes) in lieu of notice.

(15) He / She shall faithfully and diligently serve the Bank at such place, branch, office, post or position to which he / she may from time to time be posted, appointed or transferred and shall in all respects, faithfully and diligently observe and obey all regulations, circulars, rules, orders, directions and instructions in force in the Bank or from time to time issued by the Bank or by any person or persons placed in authority over him / her in respect of or in relation to the work, duties, functions, powers or authorities from time to time assigned or entrusted to him / her.

(16) He / She is required to produce the ORIGINAL / ONE COPY each of the following Certificates duly attested at the time of joining:

(i) Medical Certificate of physical fitness in Form F.1461 from a Govt. Medical Officer not below the rank of an Asst Civil Surgeon along with a copy of the Declaration Form F.1462(Original)

(ii) Copy of SSLC Certificate certifying the Date of Birth;

(iii) Copies of Mark Sheets of Qualifying Exam(s) (from SSLC onwards);

(iv) Copies of Degree Certificate or Provisional Certificate;

(v) Character & Conduct Certificates from three respectable persons not related to him / her of which, one must be from the Principal / Head of the Department of the College / University last attended and the remaining two from Gazetted Officers or Bank Officers.

(vi) In case of candidates belonging to Scheduled Caste / Scheduled Tribe / Other Backward Classes/ Economically Weaker Section (EWS) / PwBD category: Certificate issued by the Competent Authority, in the form prescribed by the Government of India.

(vii) In case of OBC candidates: Certificate issued by the Competent Authority, in the form prescribed by the Government of India.

ಕೆನರಾ ಬ್ಯಾಂಕ್
 ಮಾನವ ಸಂಪನ್ಮೂಲ ವಿಭಾಗ
 ಕಾರ್ಯಾಲಯ 112, ಜೆ.ಸಿ.ರೋಡ್
 ಬೆಂಗಳೂರು - 560002

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 Personnel Management Section
 Head Office
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- (viii) Employment Exchange Registration Card or a declaration stating that he has not registered his/her name with any Employment Exchange in the country.
- (ix) Pan Card & Aadhaar Card.

IMPORTANT: IN CASE HE/SHE IS UNABLE TO PRODUCE ANY OF THE ABOVE CERTIFICATES, DOCUMENTS, IN ADDITION TO WHAT IS MENTIONED AT (20) BELOW, HE/SHE WILL NOT BE ALLOWED TO JOIN THE BANK.

- (17) The appointment is provisional and is subject to the Scheduled Caste / Scheduled Tribe Certificates being verified through proper channels. If the verification reveals that the claim that they belong to Scheduled Caste / Scheduled Tribe, as the case may be, is false, their services will be terminated by cancellation of Appointment forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates. (Please note that this clause is applicable in case of candidates belonging to Scheduled Caste/ Scheduled Tribe only).
- (18) The candidates, who have been selected under **Scheduled Caste category**, should inform the Bank in writing in case they undergo change of religion.
- (19) The appointment is provisional and is subject to the Other Backward Classes Certificates being verified through proper channels. If the verification reveals that the claim of the candidate to belong to Other Backward Classes or not to belong to the creamy layer is false, his / her services will be terminated by cancellation of Appointment forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates. (Please note that this clause is applicable in case of candidates belonging to Other Backward Classes only)
- (20) IN CASE OF CANDIDATES WHO ARE EMPLOYED, HE/SHE IS REQUIRED TO PRODUCE AN UNCONDITIONAL RELIEVING LETTER (ORIGINAL COPY ONLY- ISSUED BY THE COMPETENT AUTHORITY) AND GOOD CONDUCT CERTIFICATE FROM HIS/HER PREVIOUS EMPLOYER/S AND ALSO FROM THE PRESENT EMPLOYER (IF ANY) WITHOUT WHICH, HE / SHE WILL NOT BE ALLOWED TO JOIN THE BANK. IF THE CANDIDATE DO NOT REVEAL THEIR CURRENT EMPLOYMENT AND JOIN THE BANK WITHOUT OBTAINING PROPER RELIEF OF SUCH EMPLOYER, THIS APPOINTMENT WILL BE TREATED AS ONE OBTAINED BY MISREPRESENTATION AND ACCORDINGLY WILL BE TREATED AS NON EST AND LIABLE TO BE CANCELLED WITHOUT ANY NOTICE.
- (21) He / She is required to submit his/her four passport size recent photographs duly signing across the photographs and writing his / her name in **BLOCK LETTERS** as well as their date of joining, on the reverse of all the four photographs.
- (22) He/She shall execute a **FIDELITY & SECRECY BOND** at the time of reporting for duty
- (23) He / She shall submit a Return containing full particulars of assets & liabilities (as per the proforma) inherited by him / her or owned or acquired by him / her or held by him / her in his / her name or in the names of any family members or any other person as on date of appointment in the Bank and submit a "Return of Movable / Immovable property" as on 31st March, every year, as required under Canara Bank Officer Employees (Conduct) Regulation-1976 and Lokayuktas & Lokpal Act, 2013 on any other Regulations, Act framed from time to time in this regard.

कार्मिक प्रबंधन अनुभाग
मानव संसाधन विभाग, प्रधान
कार्यालय, 112, जे सी रोड
बंगलूर - 560002

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- (24) He / She is initially required to join the Bank at the following Branch/Office for undergoing Induction training programme for Three Weeks:

CANARA BANK LEARNING & DEVELOPMENT CENTRE - PUNE NO. 11 M G ROAD RED CROSS BUILDING, 3RD FLOOR PUNE - 411001 MAHARASHTRA	On 13.06.2022 At 09.00 A.M.
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On completion of the training he/she shall report at the place of posting expeditiously, which will be informed in due course.

- (25) His / Her service will count as & from the date of his / her joining at our above Office / Branch. In case, extension of time is permitted for reporting, then the date of his / her service, will count from the date of such reporting at the specified Branch / Office.
- (26) He/She is not eligible for any Travelling Allowance/ Halting Allowance to join at the Branch/ Office mentioned under Clause 24 above.
- (27) He / she shall be eligible for pay, allowance and other perquisites as per Canara Bank Officers' Service Regulations 1979, as modified from time to time.
- (28) He/She shall be bound to join any funds for the benefit of employees as may be constituted by the Bank and to contribute thereto in accordance with the regulations governing such funds.
- (29) He/She shall be governed by the Defined Contributory Retirement Benefit Scheme as applicable to the employees of Central Government and there shall be no separate Contributory Provident Fund.
- (30) He/She is required to execute a bond for Rs 1,00,000/- (Rupee One Lakh Only), along with applicable GST and charges, to serve the Bank for a minimum period of TWO YEARS from the date of joining the Bank and govern himself / herself in accordance therewith.
- (31) If the probationary officer, after the said induction training or at any time during probation fails to report for duties at the branch/office as may be informed to him/her by the Bank and unauthorisedly absents himself/herself from the branch/office without permission from the Competent Authority for more than 15 days continuously it will be presumed that he/she is not interested in continuing in the services of the Bank and will be construed as a violation of the terms of the Bond executed by him/her and his/her services shall be liable to be terminated as per Regulations/provisions of this Appointment Order and shall also be liable to pay the bond amount for the violation of the Bond terms.
- (32) As per Government guidelines, he/she should possess computer literacy. If he/she does not possess the required computer literacy, as prescribed by the Bank, he / she shall acquire the same within a period of six months of joining the Bank. In case, he/she fails to acquire the required computer literacy within a period of six months of joining the Bank, his/her services are liable to be terminated.

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मानव संसाधन विभाग, प्रधान	Personnel Management Section	F	+91 80 22116924
कार्यालय, 112, जे सी रोड	Head Office	E	hrm@canara.co.in
बंगलूरु - 560002	112, JC Road,		www.canarabank.com
	Bengaluru - 560 002		www.canarabank.com



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- (33) If at any time, in the course of his/her employment with the Bank, it comes to the notice of the Bank that he/she had been, prior to joining the Bank services convicted of any act also including the offence involving moral turpitude, his/her services will be liable to be terminated forthwith without any notice or compensation in lieu thereof. Further if his/her services are not terminated, he/she shall be liable to such disciplinary measures as the Bank shall deem fit and any penalty may be imposed upon he/she as a consequence thereof by the Competent Authority.
- (34) He/She shall be governed by the Official Language implementation policy of Union / RBI / Bank & carry out the day to day work in Official Language i.e., Hindi as per the said policy.
- (35) His/her promotion to higher Scale shall be as per the promotion policy of the bank modified from time to time.
- (36) The appointment is provisional and is subject to the Income and asset certificate being verified through the proper channels and if the verification reveals that the claim to belong to Economically Weaker Section (EWS) is fake/false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of fake/false certificate (Please note that this clause is applicable in case of candidates belonging to EWS Category only).

IF OUR OFFER OF APPOINTMENT ON THE TERMS & CONDITIONS, SET OUT ABOVE, IS ACCEPTABLE TO HIM / HER, HE / SHE SHALL GIVE HIS/ HER WILLINGNESS BY DULY SIGNING ON THE COPY OF THIS LETTER IN THE SPACE PROVIDED FOR AT THE TIME OF REPORTING ON 13.06.2022, FAILING WHICH, HE / SHE WILL NOT BE ALLOWED TO JOIN AT THE BRANCH / OFFICE INDICATED ABOVE.

FOR CHIEF GENERAL MANAGER

HIMANSHU SHEKHAR
SENIOR MANAGER

HEAD OFFICE
BENGALURU 560 002

FOR CHIEF GENERAL MANAGER

ಕಾರ್ಮಿಕ ಪ್ರಬಂಧನ ಅನುಭಾಗ
ಮಾನವ ಸಂಸ್ಥಾಪನ ವಿಭಾಗ, ಪ್ರಧಾನ
ಕಾರ್ಯಾಲಯ, 112, ಜೆ ಸಿ ರೋಡ
ಬೆಂಗಳೂರು - 560002

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KUM./SMT. SHRADDHA RAVI DESHMUKH (REG NO. 2070050695)
C/O SHRI RAVI
KOTHARI NAGAR MALKAPUR ROAD AKOLA
AKOLA
MAHARASHTRA - 444004

RECRUITED CATEGORY	DATE OF BIRTH (DD/MM/YYYY)
UNRESERVED	16/11/1995

FOR ACKNOWLEDGEMENT AND RETURN TO THE BANK

I have read the terms & conditions and hereby accept the offer of appointment on the said terms & conditions set out in the above appointment letter.

I hereby declare that the information furnished by me in the biodata submitted to the Bank is true to the best of my knowledge and in the event of any of these information are found to be false or incorrect at a later date, my selection / appointment is liable to be terminated/cancelled.

Place :
Date :

Shreshmukh
SIGNATURE

कार्मिक प्रबंधन अनुभाग
मानव संसाधन विभाग, प्रधान
कार्यालय, 112, जे सी रोड
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महाराष्ट्र शासन



कृषि विभाग



कार्यालय :- विभागीय कृषि सहसंचालक, अमरावती विभाग अमरावती
कृषि संकुल परिसर, विद्यापीठ रोड, अमरावती पिन नं.-४४४६०२

Email ID-jdaamravati.est@gmail.com

दुरध्वनी क्र.०७२१ - २५५२४२२

- वाचा-१) कृषि व पदुम विभाग,शा.नि.क्र.-आकृवि-१२९८/प्र.क्र.६१/१५-ऐ,दिनांक २९ मे १९९८
२) कृषि व पदुम विभाग,शा.नि.क्र.कृषिआ-१०१७/प्र.क्र.३६/१६-ऐ,दिनांक ०६ जुलै २०१७
३) मा.आयुक्त कृषि,यांचे पत्र क्र.कृआ/आस्था-४/प्र.क्र.२८/भाग-२/ससेवा भरती/३०१७०/२२,दि०५/०९/२०२२
४) प्रस्तुत प्रस्तुत कार्यालयाचे पत्र क्र.आस्था-१/गट-क/स.अ./जाहीरात/१२७३/सन-२३,दि.०३/०४/२०२३
५) प्रस्तुत कार्यालयाकडुन प्रकाशीत करण्यात आलेली अंतिम निवड यादी,दि. २०/०२/२०२४

आदेश

उपरोक्त संदर्भीय १ व २ च्या शासन निर्णयातील तरतुदी नुसार विभागीय कृषि सहसंचालक, यांना गट-क संवर्गाचे सक्षम नियुक्ती प्राधिकारी म्हणुन घोषित केलेले आहे. त्यानुसार नियुक्ती प्राधिकारी या नात्याने प्रदान केलेल्या शक्तीचा वापर करुन संदर्भ क्र.५ नुसार अंतिम निवड सुचीमधील नियुक्तीस पात्र असलेल्या उमेदवारांना वरीष्ठ लिपीक या पदावर वेतन स्तर एस - ८ रु. २५५००-८११०० या वेतनश्रेणीत खालील नियम, अटी व शर्तीच्या अधिन राहुन तात्पुरत्या स्वरुपात सरळसेवेने नियुक्ती देण्यात येत असुन, त्यांना त्यांचे नावासमोर दर्शविलेल्या स्तंभ क्र.४ मधील अधिका-यांचे अधिनस्त पदस्थापीत करण्यात येत आहे.

अ.क्र.	उमेदवारांचे नाव व पत्ता सर्वश्री	मुळ जात व प्रवर्ग	नियुक्तीचा प्रवर्ग	पदस्थापित केलेले कार्यालय	शेरा
१	कु.श्रध्दा रवी देशमुख, कोठारी नगर,मलकापुर रोड,अकोला, ता.जि. अकोला महाराष्ट्र - ४४४००४	मराठा/ खुला/	खुला (महिला)	विभागीय कृषि सहसंचालक, अमरावती विभाग, अमरावती	

त्यांची नेमणुक खालील अटी व शर्तीच्या अधिन राहुन करण्यात येत आहे.

- सदर आदेशाच्या दिनांकापासुन ३० दिवसांचे आत नियुक्तीचे ठिकाणी रुजु/हजर व्हावे अन्यथा नेमणुक आदेश आपोआप रद्द समजण्यात येईल. आपणांस पदस्थापनेच्या ठिकाणी रुजु होण्याकरीता पदग्रहण कालावधी व प्रवास भत्ता मिळणार नाही.
- संबंधीतांची नेमणुक तात्पुरत्या स्वरुपाची असुन कोणत्याही वेळी, कारणाशिवाय पुर्व सुचना न देता संपुष्टात येवु शकेल.
- शासनाने वेळोवेळी निर्धारित केलेले वा करण्यात येणारे सेवा शर्ती नियम आपणांस बंधनकारक राहतील.
- आपली नेमणुक जिल्हा शल्य चिकीत्सक, सामान्य रुग्णालय यांनी दिलेल्या शारीरिक दृष्ट्या पात्र असल्याच्या प्रमाणपत्राचे आधारावर अवलंबुन राहिल, आपण शारीरिक दृष्ट्या सक्षम नसल्यास आपणास सेवेतुन तात्काळ कमी करण्यात येईल. उमेदवारांनी दिलेल्या पदस्थापनेच्या ठिकाणी हजर झाल्यानंतर संबंधीत कार्यालय प्रमुखांनी त्यांना ओळखपत्र देवुन वैद्यकीय चाचणी साठी जिल्हा शल्य चिकीत्सक यांच्याकडे पाठवावे.उमेदवार वैद्यकीय दृष्ट्या शासकीय सेवेस पात्र/अपात्र असल्याबाबतचे प्रमाणपत्र संबंधीत जिल्हा शल्य चिकीत्सक यांचेकडुन प्राप्त झाल्यानंतर त्याबाबचा अहवाल या कार्यालयास विनाविलंब सादर करावा.
- आपले पुर्व चारित्र्य व वर्तणुक अहवाल पोलीस खात्याकडुन प्राप्त करुन घेण्यात येईल. उक्त अहवालात शासन सेवेच्या संदर्भात आक्षेपार्ह नोंदी आढळल्यास आपली सेवा तात्काळ समाप्त करण्यात येईल. आपली नियुक्ती ही संबंधीत जिल्हा पोलीस अधिक्षक यांनी चारित्र्य व वर्तणुक पडताळणी केल्यावर समाधानकारक आहे, ह्या अटीवर नियुक्ती राहिल, आपले पुर्व चारित्र्य असमाधानकारक आढळुन आल्यास आपली सेवा समाप्त करण्यात येईल.

व लिपीक भरती - २०२४ नियुक्ती आदेश

- ६) नियुक्ती झाल्यानंतर कृषि विभागाच्या दुय्यम सेवेतील कर्मचा-यांसाठी विहित केलेली सेवा प्रवेशोत्तर परिक्षा दयावी लागेल. सदर परिक्षेमध्ये चार वर्षे किंवा तिन संधी मध्ये सेवा प्रवेशोत्तर परिक्षा उत्तीर्ण व्हावी लागेल. परिक्षा उत्तीर्ण न झाल्यास प्रचलित शासन निर्णयानुसार त्यांचे विरुद्ध कार्यवाही करण्यात येईल.
- ७) उमेदवारांनी मराठी व हिंदी हा विषय घेऊन माध्यमीक शालांत परिक्षा उत्तीर्ण केली नसल्यास, सदरहु दोन्ही विषयाची एतदर्थ मंडळाची मराठी व हिंदी भाषा परिक्षा विहित मुदतीत उत्तीर्ण होणे आवश्यक आहे. तसेच त्यांनी माध्यमीक शालांत परिक्षा दोन्ही विषय घेऊन उत्तीर्ण केली असल्यास नियमानुसार त्यांना परिक्षा उत्तीर्ण करण्यातुन सुट घेणे आवश्यक आहे. तसे न झाल्यास त्यांची तीन वर्षांनंतरची वार्षिक वेतनवाढ व त्यानंतरच्या वार्षिक वेतनवाढी मंजूर केल्या जाणार नाही.
- ८) महाराष्ट्र शासन, सामान्य प्रशासन विभाग, शासन निर्णय दिनांक १९ मार्च २००३ मधील तरतुदीनुसार उमेदवारांना त्यांच्या नियुक्तीच्या दिनांकापासुन दोन वर्षांच्या आत संगणक अर्हता प्रमाणपत्र सादर करणे आवश्यक राहिल, याच्या अधिन राहुन आपणांस तात्पुरत्या स्वरुपात नियुक्ती देण्यात येत आहे. संगणक अर्हता प्रमाणपत्र सादर न केल्यास महाराष्ट्र नागरी सेवा(संगणक हाताळणी/वापराबाबचे ज्ञान आवश्यक ठरविण्याबाबत) (सुधारणा) नियम २०१८ मधील तरतुदी व महाराष्ट्र शासन, सामान्य प्रशासन विभाग, परिपत्रक दिनांक ०३ जुलै २०१८ नुसार व प्रचलीत शासन निर्णयानुसार कार्यवाही करण्यात येईल.
- ९) महाराष्ट्र शासन वित्त विभाग, शासन निर्णय दिनांक ३१ ऑक्टोबर २००५ मधील तरतुदीनुसार १ नोव्हेंबर २००५ रोजी किंवा त्यानंतर त्यांची शासकीय सेवेत नियुक्त होताच त्यांना नवीन परिभाषित अंशदान निवृत्तीवेतन योजना लागू ठरेल.
- १०) लोकसेवेच्या हिताकरीता त्यांची संभागात कोठेही बदली करण्यात येईल.
- ११) नियुक्ती नंतर रोख अनुदान वाटण्याचे सांभाळण्याचे अथवा तसेच महत्वाचे काम दिल्यास विभागाने मंजूर केलेल्या नमुन्यात आवश्यक त्या रकमेचा जात मुचलका द्यावा लागेल. तो रोख रकमेच्या स्वरुपात किंवा वैयक्तिक प्रतिभुतीच्या स्वरुपात असावा.
- १२) या विभागातील कर्मचा-यांकरीता शासनाने वेळोवेळी जे नियम केलेले आहेत किंवा त्या नियमाचे अनुषंगाने शासन वेळोवेळी जे बदल करतील ते सर्व नियम रुजु होणा-या कर्मचा-यावर बंधनकारक राहिल व नियमाची माहीती करुन घेण्याचे उत्तरदायीत्व विभागाच्या प्रत्येक कर्मचा-यावर राहिल.
- १३) उमेदवारांनी मुळ कागदपत्र पडताळणीचे वेळी सादर केलेली कागदपत्रे/प्रमाणपत्र ग्राह्य धरुन आपणांस नियुक्ती देण्यात येत आहे. अर्जात/प्रस्तावात नमुद केलेली माहीती ही भविष्यात असत्य/चुकीची तथा आपण अर्जासोबत जोडलेली कागदपत्रे/अभिलेख असत्य/चुकीची आढळल्यास, प्रमाणपत्रांच्या वैधते बाबत काही समस्या उदभवल्यास आपली नियुक्ती तात्काळ रद्द करण्यात येवुन, त्यांचे विरुद्ध प्रचलीत शासन निर्णयानुसार कारवाई करण्यात येईल व या पदावरील सेवेचा आपला कोणताही हक्क सांगता येणार नाही.
- १४) त्यांनी सादर केलेल्या संबंधितांनी शैक्षणिक अर्हता संबंधी योग्य तो कागदपत्रे पुरावा उदा.शाळा सोडल्याचा दाखला, मुळ शैक्षणिक अर्हता प्रमाणपत्रे इ.संबंधीत अधिका-यांकडे सादर करावे लागेल.
- १५) सेवा ज्येष्ठतेनुसार ते या संभागात कनिष्ठ ठरल्यास आणि कनिष्ठ कर्मचा-यांच्या सेवा समाप्त होत असतील तर त्यावेळी त्यांच्या सेवा कमी करण्यात येईल.
- १६) आपणांस ज्यावेळी त्यांच्या पदाचा राजीनामा द्यावयाचा असेल त्यावेळी त्या संबंधितांना एक महीना आधी आगावु लेखी सुचना द्यावी लागेल तसे न केल्यास त्यांना त्यांच्या एका महीण्याच्या वेतना इतकी रक्कम भरावी लागेल.
- १७) सदर आदेशातील मागासवर्गीय प्रवर्गातील उमेदवारांना शासन निर्णय, सामान्य प्रशासन विभाग दिनांक १२ डिसेंबर २०११ मधील तरतुदीनुसार नियुक्ती आदेशाच्या दिनांकापासुन सहा महीन्याच्या आत जात वैधता प्रमाणपत्र सादर करण्याच्या अटीवर नियुक्ती देण्यात येत आहे. जात पडताळणी समीतीने प्रमाणपत्र अवैध ठरविल्यास त्यांचा सेवा तात्काळ समाप्त करण्यात येवुन त्यांच्यावर महाराष्ट्र अनुसुचित जाती, अनुसुचित जमाती, विमुक्त जाती, भटक्या जमाती, इतर मागासवर्गव विशेष मागासप्रवर्ग (जातीचे प्रमाणपत्र देण्याचे व त्याच्या पडताळणीचे विनियमन), अधिनियम, २००० नुसार कारवाई करण्यात येईल.
- १८) सदर आदेशातील दिव्यांग आरक्षणातील उमेदवार यांना सामान्य प्रशासन विभाग, शासन निर्णय दि. १४/०९/२०१८ मधील तरतुदीनुसार केंद्र शासनाच्या www.swavlambancard.gov.in अथवा SADM/UDID या संगणकीय प्रणालीद्वारे वितरीत करण्यात आलेले नविन नमुन्यातील दिव्यांगत्वाचे प्रमाणपत्र सादर करणे अनिवार्य आहे. सदर प्रमाणपत्र सादर करण्याच्या अधिन राहुन आदेश निर्गमित करण्यात येत आहे. प्रमाणपत्रा अवैध प्राप्त झाल्यास अथवा विहित टक्केवारी कमी असल्यास आपल्या सेवा तात्काळ समाप्त करण्यात येईल.
- १९) वरीष्ठ लिपिक पदाकरीता प्रत्यक्ष नियुक्तीच्या वेळी वरील अटी व शर्ती मान्य असल्याचे लेखी बंधपत्र घेऊन ते

कार्यालयात जतन करुन ठेवावे.
२०) सदरचे आदेश मा. न्यायालयात दाखल झालेल्या /होणा-या प्रकरणी मा.न्यायालयाचे निर्णयाचे अधिन राहुन काढण्यात येत असुन मा.न्यायालयाचा निर्णय आपणास बंधनकारक राहिल.

स्वाक्षरीत/-
(किसन मुळे)
विभागीय कृषि सहसंचालक
अमरावती विभाग अमरावती

डाक नोंद पोच देय/ई-मेल द्वारे

जा.क्र.विकृसस/ऐपीटी/आस्था/अ-२/व. लिपीक/ससेम-२४/
नियुक्ती आदेश/ ८०१ /२०२४, दिनांक २१ /०२/२०२४

प्रति,
कु.श्रध्दा रवी देशमुख,
कोठारी नगर, मलकापुर रोड, अकोला,
ता.जि.अकोला महाराष्ट्र - ४४४००४

यांना माहिती करीता रवाना. आपण पदस्थापना दिलेल्या अधिकाऱ्यांकडे विहित मुदतीत आपले मुळ कागदपत्र/प्रमाणपत्रासह हजर व्हावे. नियुक्तीच्या पदावर रुजू होण्यासाठी आपणांस प्रवास भत्ता वा इतर भत्ता देण्यात येणार नाही.

प्रत :- माहिती तथा योग्य कार्यवाहीस्त व अग्रेषित

१. लेखाधिकारी, प्रस्तुत कार्यालय

२. प्रस्तुत कार्यालयीन आस्थापना उपगट - अ-२/ लेखा शाखा ब-४ (वेतन देयके)/ब-५ (सेवापुरतके)

यांना याद्वारे सुचित करण्यात येते की, संबंधीत उमेदवारांकडून बंधपत्र भरून घेऊन, कामावर हजर करून घ्यावे व पदग्रहण अहवाल वेळीच या कार्यालयास सादर करावा. तसेच सदर आदेशातील नियम, अटी व शर्ती प्रमाणे संबंधीत उमेदवार यांची वैद्यकीय तपासणी व पुर्व चारित्र्य अहवाल पाठविणे बाबत त्वरीत कार्यवाही करावी व त्याची साक्षांकीत प्रत या कार्यालयास सादर करावी तसेच वरील प्रमाणे इतर सर्व अटी व शर्तीची पूर्तता वेळोवेळी केल्या जाईल याची कार्यालय प्रमुखांनी दक्षता घ्यावी.


(उमेश गजभिये)
प्रशासकीय अधिकारी
विभागीय कृषि सहसंचालक
अमरावती विभाग अमरावती

जिल्हा परिषद, अकोला
सरळसेवा पदभरती सन 2023

जिल्हा परिषद, अकोला अंतर्गत सरळसेवा पदभरती सन 2023 अंतर्गत विस्तार अधिकारी (सांख्यिकी), विस्तार अधिकारी (कृषी), वरिष्ठ सहायक (लेखा), कनिष्ठ सहायक (लेखा) व कनिष्ठ अभियंता (यांत्रिकी) या संवर्गाची सर्वसाधारण गुणवत्ता यादी प्रसिध्द करण्यात आलेली आहे. जिल्हा निवड समिती, अकोला यांचे निर्देशानुसार सर्वसाधारण गुणवत्ता यादीतील गुणवत्ता प्राप्त उमेदवारांचे मुळ दस्तऐवज पडताळणी दिनांक 15 फेब्रुवारी, 2024 रोजी सकाळी 11.00 वाजेपासून जिल्हा परिषद, अकोलाचे सभागृहामध्ये आयोजित करण्यात आली आहे.

त्यानुसार खालील प्रपत्रामध्ये नमुद गुणवत्ता प्राप्त उमेदवारांनी दिनांक 15 फेब्रुवारी, 2024 रोजी जिल्हा परिषद, अकोला येथे सकाळी 11.00 वाजता मुळ शैक्षणिक व इतर अनुषंगिक दस्तऐवज, व त्यांची एक झेरॉक्स संचासह न चुकता उपस्थित राहावे.

आदेशानुसार
मुख्य कार्यकारी अधिकारी
जिल्हा परिषद, अकोला

अ.क्र.	उमेदवाराचे नाव
विस्तार अधिकारी (सांख्यिकी)	
1	सचिन रामदास धुमाळ
2	ऋषिकेश दत्तात्रय तात
3	अमित ज्ञानेश्वरराव नालट
4	श्रध्दा रवि देशमुख
5	संगिता अमरसिंग गुणावत
6	शिवाणी सुरेश परळीकर
7	देवानंद प्रदिपराव टाकरे
8	अनिरुध्द भगवानराव भोसले
9	अभिजित जालीधर पताडे
10	सागर जितेंद्र काळे
11	सुरज रविंद्र वानखडे
12	प्रिती भारत भगत
13	रवि सुभाष हिवलकर
14	संकेत भाष्कर कस्तुरे
15	दिनेश सुपाडु निकवाडे
कनिष्ठ अभियंता (यां)	
1	चेतकुमार संतोष शेंगोकार
2	आकाश रविंद्र रोकडे
3	प्रणय शालीकराम रामटेके
4	चेतन विलास उन्हवणे

अ.क्र.	उमेदवाराचे नाव
विस्तार अधिकारी (कृषी)	
1	कोमल रामभाउ भास्कर
2	संतोष तुकाराम पोटे
3	रोशन तुफानसिंग डाबेराव
4	संजय आत्माराम वाणी
5	कृष्णा विजय देटे
6	कुंदा सुखदेव मांडरे
7	कल्याणी बालकिसन बरडीया
8	वैभव रंगनाथ इंगळे
9	निखील विनायक डोंगरे
10	विजय भगवान घाटोळ
11	विजय धर्मराज पोटे
12	अक्षय अरुणराव भवाने
वरिष्ठ सहायक (लेखा)	
1	प्रमोद भागवत देशमुख
2	जिवन अंकोश देवकते
3	लहु चंद्रकांत गाढवे
4	राहुल लक्ष्मण गवळी
5	शिवम रामराव सोळंके
6	करण हरिसिंग सोळंके
कनिष्ठ सहायक (लेखा)	
1	ऋषिकेश अनिल जोगी
2	कृष्णा विजय देटे
3	मिनाक्षी सुरेश वाघळकर
4	हिरासिंग आत्माराम जाधव
5	किरण बबन राठोड
6	पवन विष्णु जाधव
7	प्रमोद भागवत देशमुख
8	चेतन सुभाषराव झिले
9	गोविंद सहदेव सोनटक्के

 महाराष्ट्र शासन जिल्हा शल्य चिकित्सक कार्यालय, छत्रपती प्रभिलाराने रुग्णालय, ग्रामीण रुग्णालय नियंत्रण कक्ष, कोल्हापूर.			
फोन नं.-०२३१-२६४०३१५५	ई-मेल- cseprkop@gmail.com / cs_kop@yahoo.co.in		
फॅक्स -०२३१-२६४३४६४	आ.क्र.जिजचिको/आरुनिक/आस्था/कं.नियुक्ती/ 2028-26/22		
आरोग्य सेवा	दिनांक :- 22/10/2022		

कार्यालयीन आदेश

विषय- कंत्राटी पध्दतीने आहारतज्ञ(एन.आर.सी) पदावर नियुक्तीबाबत.

उपरोक्त संदर्भीय विषयानुसार श्रीम.तनुजा हरिश्चंद्र खंडार यांना प्रवर्ग - खुला मधुन एन.आर.सी. कार्यक्रमांतर्गत उपजिल्हा रुग्णालय, गडहिंग्लज, कोल्हापूर येथे आहारतज्ञ(एन.आर.सी) या पदी रक्कम रु.२००००/- इतक्या दरमहा एकत्रित वेतनावर दि.१२/११/२०२२ ते दि.३१/०६/२०२३ या कालावधी पर्यंत निव्वळ कंत्राटी तत्वावर नियुक्ती देण्यात येत आहे.

नियुक्ती बाबतच्या अटी व शर्ती खालील प्रमाणे आहेत :-

अटी व शर्ती :-

- १) नियुक्ती ही करार पत्राच्या अटी व शर्तीनुसार वर दिलेल्या कालावधी करीता राहिल.कंत्राटी कालावधी संपल्यानंतर संबंधीत पदावरील आपली नियुक्ती आपोआप संपुष्टात येईल.
- २) राष्ट्रीय आरोग्य अभियान जर काही कारणात बंद पडले तसेच केंद्र शासनाने संबंधित पदे नामंजूर केल्यास सादरच्या सेवा कोणतीही पुर्वसुचना न देता तात्काळ समाप्त करणेत येतील.
- ३) दरमहा एकत्रित मोबदला दिला जाईल.
- ४) शासकिय सुट्टयां व्यतिरिक्त एक कॅलेंडर वर्षात ८ नैमित्तिक रजा व ७ वैद्यकीय रजा अनुज्ञेय राहतील. वैद्यकीय रजांसाठी वैद्यकीय प्रमाणपत्र सादर करणे बंधनकारक राहिल.
- ५) स्त्री कर्मचा-यांना दोन बाळंतपणापर्यंत (दोन मुले जिवंत) १८०दिवस पुर्व पगारी रजा अनुज्ञेय राहिल. परंतु, संबंधित स्त्री कर्मचाऱ्यास रजा उपभोगून कामावर रुजू झाल्यानंतर पुढील सलग दोन वर्षे सेवा पुर्व करणे बंधनकारक राहिल. २ वर्षांच्या कामी कालावधीत राजीनामा दिल्यास रजा कालावधीतील मानधन वसूल करण्यात येईल.
- ६) दरमहा कामाचे मुल्यमापन करणेत येईल. काम समाधानकारक न आढळल्यास कोणतीही पुर्व सुचना न देता सेवा समाप्त करण्याचा हक्क मा.अध्यक्ष, जिल्हा एकत्मिक आरोग्य व कु.क.सोसायटी, कोल्हापूर तथा मा.मुख्य कार्यकारी अधिकारी, जि.प.कोल्हापूर यांनी राखून ठेवलेला आहे.
- ७) राजीनामा द्यावयाचा असेल तर एक महिन्याची आगाऊ नोटीस द्यावी लागेल अन्यथा एक महिन्याचे वेतन भरावे लागेल न भरल्यास ही रक्कम जमीन महसुलकीची रक्कम म्हणून वसूल केली जाईल.
- ८) नियुक्ती दिलेल्या उमेदवाराने या कार्यालयामार्फत दिलेल्या विहित नमुन्यातील रु.१००/- च्या बॉंड पेपरवर करारपत्र जिल्हा सोसायटीकडे त्वरीत सादर करावे.

- १) शासनसेवा व कामी काठी ही नेमणूक नसल्याने त्या अनुषंगाने मिळणारे नियुक्तीवेतन, विमा योजने, भ.नि.नि. अथवा तत्सम कोषावारी प्रकरणे लाभ मिळण्यास याच राहणार नाही. अथवा नेमणूक केलेल्या पदावर करारात नमूद केलेल्या मुदती बाहेर कोषावारी अधिकार राहणार नाहीत.
- १०) बरील उमेदवाराचे वेतन एच.एच.एम. आगंत अमुदानातून करणेत येईल.
- ११) कंत्राटी कालावधीमध्ये कोषावारी प्रकरणी निवडणूक लढविता येणार नाही.
- १२) कंत्राटी कर्मचारी यांना एका ठिकाणातून दुस-या ठिकाणी बदली देता येणार नाही याची नोंद घ्यावी.
- १३) आदेश प्राप्त होताच ७ दिवसांच्या आत नियुक्ती ठिकाणी हजर होणे बंधनकारक आहे ७ दिवसानंतर आपली नियुक्ती आपणेआप संपुटात येईल याची नोंद घेण्यात यावी.
- १४) नियुक्ती आदेश मधील कंत्राटी कालावधी पूर्ण होईपर्यंत सेवा देणे बंधनकारक आहे.

wealls
जिल्हा कल्पचिकित्सक
सी.पी.आर कोल्हापूर

प्रति,

श्रीम. तनुजा हरिश्चंद्र खंडार

प्रत माहिती व कार्यवाहीसाठी :-

- १) मा.आयुक्त (कु.क.) तथा संचालक, राज्य आरोग्य सोसायटी, मुंबई
- २) मा.अति.संचालक, आरोग्य सेवा कु.क.मा.या.सं. व प्रा.आ.पुणे
- ३) मा.उपसंचालक, आरोग्य सेवा, कोल्हापूर मंडळ, कोल्हापूर

प्रत माहिती व कार्यवाहीसाठी :-

वेद्यकीय अधिकक उपजिल्हा रुग्णालय, गडहिंग्लज, कोल्हापूर

Zeenat Khan

Smt. Radhadevi Goenka College for Women, Akola

Details of Conveyance Charges of NGC PG CHB staff for the 1st session 2023-24

Sr. No.	Name of the Faculty	Class	Subject	Paper /		Amount / Peper	Total	Sign/Date
				I	III			
1	Pratiksha Budaikar	MA	Sanskrit	5	4	3000/-	27000	<i>[Signature]</i>
2	N. S. Manmothe	MA	Sociology	2	2	3000/-	12000	<i>[Signature]</i>
3	S. R. Dewar	MA	Sociology	3	2	3000/-	15000	<i>[Signature]</i>
4	Ashish Muthe	MA	Pol. Sci	2	2	3000/-	12000	<i>[Signature]</i>
5	Vinod Khaire	MA	Pol Sci	3	2	3000/-	15000	<i>[Signature]</i>
6	Rina Chavan	MA	English	1	2	3000/-	9000	<i>[Signature]</i>
7	Isha Pradhan	MA	English	1	0	3000/-	3000	<i>[Signature]</i>
8	Vinod Lokhande	MA	English	3	3	3000/-	18000	<i>[Signature]</i>
9	Sanjay Vite	MA	English	0	1	3000/-	3000	<i>[Signature]</i>
10	Charusheela Rumale	MA	Marathi	2	2	3000/-	12000	<i>[Signature]</i>
11	Swapnil Ingole	MA	Marathi	3	2	3000/-	15000	<i>[Signature]</i>
12	Zeenat R. Khan	M.Sc	F&N,HD	2	1	5000/-	15000	
13	Sonal Kame	M.Sc	F&N,HD	2	2	5000/-	20000	
14	Naina Turkar	M.Sc	F&N,HD	1	1	5000/-	10000	
15	Vrunda P. Bhagat	M.Sc	F&N,HD	1	1	5000/-	10000	
16	Pavan Mahajan	M.Sc	F&N,HD	2	1	5000/-	15000	<i>[Signature]</i>
17	Manali Gahagirdar	M.Sc	F&N,HD	1	1	5000/-	10000	
18	Bhagyshri Aherkar	M.Sc	F&N,HD	1	1	5000/-	10000	<i>[Signature]</i>
19	Nitin Chaudhari	MA	Eco	3	0	3000/-	9000	<i>[Signature]</i>
20	Shital Tathod	MA	Eco	2	0	3000/-	6000	<i>[Signature]</i>
Total							246000	

Chumale
20/5/24

[Signature]
20/5/24

[Signature]

DAG

Smt. Radhadevi Goenka College for Women

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7	Sanjay Vite	MA	English	0	1	3000/-	3000	
8	Manshree Goyenka	MA	English	1	0	3000/-	3000	
9	Vinod Lokhande	MA	English	3	3	3000/-	18000	
10	Charusheela Rumale	MA	Marathi	2	2	3000/-	12000	
11	Swapnil Ingole	MA	Marathi	2	2	3000/-	12000	
12	A. B. Pande	M.Com	Commerce	1	0	7600/-	7600	
13	R. Z. Gupta	M.Com	Commerce	0	1	7600/-	7600	
14	Trupti Yeotkar	M.Com	Commerce	1	1	7600/-	14600	
15	Hansa Tiwari	M.Com	Commerce	1	1	7600/-	14600	
16	Chetana Anandani	M.Com	Commerce	1	1	7600/-	14600	
17	Zeenat R. Khan	M.Sc	F&N,HD	2	0	5600/-	10600	
18	Sonal Kame	M.Sc	F&N,HD	0	4	5000/-	20000	
19	Naina Turkar	M.Sc	F&N,HD	0	3	5600/-	15600	
20	Vrunda P. Bhagat	M.Sc	F&N,HD	0	2	5600/-	10600	
21	Pavan Mahajan	M.Sc	F&N,HD	3	0	5600/-	15600	
22	Bhagyshri aherkar	M.Sc	F&N,HD	3	0	5600/-	15600	
23	Manali Gahagirdar	M.Sc	F&N,HD	0	2	5600/-	10600	
24	Nitin Chaudhari	MA	Eco	2	0	3000/-	6000	
25	Shital Tathod	MA	Eco	2	0	3000/-	6000	
TOTAL							301600	

Rumale
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20/5/24

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Manali Jahagirdar

Smt. Radhadevi Goenka College for Women, Akola

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Total							246000	

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Smt. Radhadevi Goenka College for Women

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TOTAL							301600	

Rumale
20/5/24

Bavde
20/5/24

M. J.

DAG

Komal Chirag Bonde



PRIVATE AND CONFIDENTIAL

Date: 02-May-2024
Komal Chirag Bonde
H-1201 ZEN ESTATE KHARADI, PUNE, MAHARASHTRA Pin Code: 411014
LandMark: RIVERFRONT ROAD
PUNE

EMPLOYMENT AGREEMENT

Dear **Komal Chirag Bonde**,

Further to the recent meetings and discussions you had with us, we are now pleased to offer you an appointment with **EXL Service.com (India) Private Limited** to the position of **Executives** at Band **A1** , on the terms and conditions set out herein after:

1. EMPLOYMENT

1.1 Your effective date of joining shall be no later than : **28-May-2024**

1.2 Notwithstanding the afore-said or anything to the contrary contained in this employment agreement or in the Letter of Intent ("LOI") and/ or notwithstanding your acceptance of the LOI or the employment offer, the Company, for any business or operational reasons whatsoever including without limitation any reason which is beyond the Company's control, or due to any unforeseen or unavoidable business circumstances, reserves the right to defer your date of joining to a later date to suit the business requirements. The Company will use reasonable endeavour to inform you at the earliest.

1.3 Your employment with the Company is subject to:

(i) The accuracy and authenticity of the testimonials, documents and information provided by you to the Company. The Company will get authenticity of aforesaid, and of the personal and employment details, provided by you to the Company, validated, either internally or through any external agency engaged by the Company, and by accepting this offer, you hereby agree that you have no objection, and you unconditionally consent, to the same and grant Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to you and to share the report/s including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce, submit or file any such report/s before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government, statutory, labour and/or regulatory authorities or in response to any legal order, summon or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal / demand notice without any reference or notice to you and/or without your further or additional consent.

(ii) Your being free from any contractual or legal restrictions preventing you from accepting this offer or starting work on the above-mentioned date;

(iii) On our receiving two satisfactory references; and

(iv) Your fully and truly disclosing on your own behalf and, if married, on your spouse's behalf, full details of any external directorships held and any personal business interests including partnerships, proprietorships, shareholdings and trusteeships; involvement in any other business ventures, profession, vocation, occupation, etc. involving limited or



unlimited liability; personal liabilities in connection with above-said activities; and involvement in other positions external to the Company and acceptance by the Company of those external directorships, interests and/or positions on such terms & conditions as Company may prescribe in its sole discretion. In case Company do not accept or provide consent to any such directorships, interests and/or positions, you hereby agree to withdraw from any such directorships, interests and/or positions immediately and without any demur or protest.

(v) If you breach, fail to fulfill or comply with any of the aforesaid conditions, this offer shall stand revoked automatically without any further reference or notice to you (whether you have accepted it or not) and, if you have already commenced employment with the Company, such employment will automatically terminate without giving you any claim for compensation or damages, but without prejudice to the Company's rights and / or remedies against you.

1.4 Probation:

(i) You will be on probation* for a period of **180 Days** from the date of joining which can be extended by the company at its sole discretion in case your performance does not meet requisite standards or for any other reason as deemed fit or proper by the company. At the end of the probation period your services with the company would be deemed confirmed unless specifically extended by the company in writing, within the said period of **180 Days**

*No probation period for Band D and above

(ii) During the period of probation including during the extended period of probation, *if any*, your services are liable to be terminated by either party at any time without cause with **14** days written notice or paying to the other party, in advance or simultaneously with letter, salary in lieu of such notice or salary for such period by which the notice period falls short of. However, if the exigencies of work, business or client commitments so requires; or if you are handling any sensitive, critical, confidential or time bound assignment / project / work; or if you want to leave in the middle of work, without serving your full notice period, wherein your presence, involvement or participation is required or is deemed necessary by the Management; or if any work is pending at your end; or if Management does not find suitable replacement or substitute in your place; or if satisfactory, full and proper hand-over and/or knowledge transfer is not given by you to the satisfaction of the Management; or if your not serving full notice period may have adverse impact on the business, client or work commitments or on your team, the Company may decline to relieve you earlier than the expiry of the entire period of notice. Your exit formalities will be initiated, and your relieving and experience letters will be issued subject, inter alia, to your fulfilling the aforesaid requirements. For removal of all doubts, it is hereby clarified that the term salary for the purposes of notice or notice period shall mean gross salary, which shall include basic salary, all the allowances, benefits and perquisites as per Appendix 1.

(iii) In case, during your notice period, you abruptly stop reporting to duties or if you abscond from duties or absent unauthorizedly or absent without authorization without prior information to, and prior permission from, the Management, the Management shall mark you as 'absenting unauthorizedly' / 'unscheduled off' and you shall not be entitled to any salary / wages for aforesaid period. In aforesaid situation, Company shall not be under any obligation to issue your relieving and experience letters. The term 'unscheduled off' shall mean 'absenting unauthorizedly' or 'unauthorized absence'.

(iv) Further, on your giving the notice of resignation, the Company may at its sole discretion relieve you from such date, as it may deem fit, even before the expiry of notice period, by paying salary in lieu of notice period, based on the business needs of the Company which may include without limitation client requirements or any security reasons or any productivity issues or your presence on Company premises including without limitation on the production / operation floor bringing in any negative impact on the working environment. The Company may take appropriate decision on such or similar situation.



Alternatively, Company may instruct you to proceed on garden leaves with salary during the period of your notice.

(v) Company shall recognize and accept the resignation tendered via official Company email (for removal of all doubts, it is hereby clarified that you are not, and shall not be, entitled / authorized / permitted to use client email for sending your resignation) or hard-copy resignation only. Therefore, any resignation submitted or informed via personal email, verbally, via sms, via telephone, via social media, or any other mode whatsoever shall not be recognized or taken notice of by the Company and same shall thus be not binding upon the Company.

(vi) Waiver of notice period is at the sole discretion of the Company. If Company exercises such discretion then notice period shall be waived of by the Company in writing only therefore any verbal assurance given by, or discussion with, supervisor, manager, Human Resources team, etc. would not be binding upon the Company or its management.

2. Place of posting

2.1 Your initial place of posting shall be at **Pune** . However, your services are transferable to any other another place either in existence now or which would come into existence henceforth. You may be transferred within India or outside India to serve the Company or any of Company affiliates. You may be transferred to any of Company's or its affiliates existing offices or locations anywhere or to any of the future offices or locations which may come into existence or may get acquired henceforth / any-time in future. It is a condition to your employment that you comply with any such requirements of the Company. The transfer will not deem to constitute a change in your conditions of service. The Company will not be responsible for any of your acts leading to any action against you as per the law of the country or state you have been deputed or transferred to.

2.2 You may however also be required to work at any other place that the Company may deem fit and as may be required from time to time. You may also be seconded, deputed or transferred to any other company associated to the Company or to Company's clients' or clients' customers offices whether in India or abroad.

2.3 Your place of work shall change in case of any relocation of the Company's offices, for which you shall not be entitled to any additional compensation.

2.4 Actual work timings and shifts may vary from time to time based on business and client / client's customer service requirements. The Company reserves the right to change the working hours at any time and employee will be advised of the changes in advance. An employee is expected to work in any shift including in night shift as may be assigned to him/her by the Management.

3. Performance of duties

3.1 You shall be assigned with all the duties and responsibilities of the **Executives** at Band **A1** and such other duties on behalf of the Company, as may be reasonably assigned from time to time by the Company's management.

3.2 You shall, at all times, be required to carry out the duties and responsibilities assigned to you by the Company, faithfully and diligently and in compliance with the established policies and procedures, endeavoring to the best of your ability to protect and promote the interests of the Company.

3.3. You have represented, stated, affirmed, declared and/or accepted, and/or you hereby represent, state, affirm, declare and/or accept that you presently are not in any kind or form of dual employment whatsoever and/or there is no impediment whatsoever including without limitation legal or contractual that prevents, stops, debars or disentitle you from accepting this



offer or joining the Company's employment, and you hereby unconditionally agree, promise, guarantee and/or consent that you shall, without demur, fully indemnify the Company and its management, directors, managing director, principal officer, officers, employees, representatives, advisors, assigns and successors (here-in-after collectively and/or severally referred to as the "Indemnified") and you shall, perpetually and irrevocably, keep the Indemnified fully defended, saved, harmless and indemnified from or against any or every losses, liabilities, damages, claims, demands, settlements, charges, fees, amounts, expenses and/or costs (here-in-after collectively and/or severally referred to as the "Losses") including without limitation as may be suffered, sustained, incurred or paid by, or alleged, levied or adjudicated against, or demanded or claimed from, the Indemnified. Without prejudice to afore-said, this offer is made on the clear understanding that your employment is on whole-time basis and that you shall not undertake, do, involve or engage in and/or accept any other part-time or full-time work, job, employment or any independent assignments, without the prior authorized, unambiguous and specific written consent of the Company. You shall not, during the term of your employment engage directly or indirectly, whether part-time or full time, whether for profit / commercial interest or otherwise, in any other employment, business, occupation, profession, vocation or activity, whether as a principal, agent, servant, employee or otherwise, which whether or not be detrimental, whether directly or indirectly, to the Company's interests. Any engagement by you as aforesaid shall be construed as dual employment and you shall be liable to face strict disciplinary action for the same, which may go up to termination of your employment without any compensation or damages to you. Further, Company, without prejudice to its rights and/or remedies, reserves the right to seek injunctive relief against you and you hereby unconditionally agree, promise, guarantee and/or consent that you shall, without demur, fully indemnify the Indemnified and you shall, perpetually and irrevocably, keep the Indemnified fully defended, saved, harmless and indemnified from or against any or every Losses including without limitation as may be suffered, sustained, incurred or paid by, or alleged, levied or adjudicated against, or demanded or claimed from, the Indemnified. Notwithstanding anything contrary contained here-in and/or without prejudice to afore-said, the Company reserves the right to claim from you the Losses or any deficit including by way of deductions from your salary, emoluments or remuneration including full & final settlement and/or as per the process of law and you hereby unconditionally authorize the Company to do so without any or further notice or reference to you.

3.4 You shall use the office of the Company only for rendering such services for which you have been appointed.

3.5 You are expected to attend office, except when traveling on business, during the working hours/shifts as may be decided by the Company. The Company practices a 48-hour work/week for all staff and management employees. You may be called upon to work in any of the shifts depending on the business and customer service requirements. Actual work timings and shifts may vary from time to time based on business and customer service requirements. By accepting this offer, you hereby agree to work in any shift including in night shift as may be assigned to you by the management. In case you, for the reasons attributable to you, work for less than 8 / 9 hours a day (*as the case may be depending upon your location of work*), it would be treated as absence from duty and your wages / salary shall be deducted accordingly.

3.6 You shall first apply for leave and get it sanctioned from your supervisor before proceeding on leave. Any leave taken by you otherwise shall not be taken cognizance of and your supervisor shall be entitled to mark you as 'absenting unauthorizedly/on unscheduled off'. Any sick leave of over three days' has to be supported with medical certificate, fitness certificate and other medical documents including prescriptions, medicine bills, reports and records to support your sickness and treatment. Any emergency leave shall be informed by you personally to your supervisor over a phone (not via sms) at least six hours before your shift time otherwise you would be marked as 'unauthorized absence /or unscheduled off'.

3.7 The employees shall be entitled to their monthly emoluments only if they give the normal production/output and perform work according to their scheduled working hours. In case, therefore, the employees resort to go-slow and/or intermittent stoppage of work, or slow-down or work-to-rule, or absent from duty, which shall include employee's absence



from the place or places where, by the terms of his/her employment or Company's instructions, he or she is required to work (the employee shall be deemed to be absent from the place where he/she is required to work if, although present in such place, he/she refuses, defaults, omits or neglects to carry out his/her work), or the like, such employees shall be entitled to receive wages/salary only in proportion to the production/output given by them / hours during which they have actually performed normal work. This is without prejudice to the right of the management to effect penal deduction of wages/salary under applicable law or this Employee Handbook.

3.8 You shall use client provided / allotted e-mail for rendering services to client only or strictly for client related official work only. Such e-mail shall not be used by you for any other purpose including without limitation for applying for leave, for tendering your resignation, for raising any grievance, etc. Further, you shall not communicate with the client or with client customers' directly via any mode or medium whatsoever unless prior written specific authority is provided to you by the Management.

4. Background Verification

The Company will get employee's background verified either internally or through any external agency engaged by the Company. By accepting the employment offer, employee agrees that he/she has no objection, to any such background verification and grants the Company the authority and power to do so including to get background verification / checks conducted without any further reference or notice to employee and to share the report/s including of any such background verification / checks with any of Company's advisors, attorneys or consultants or to produce, submit or file any such report/s before any court, tribunal, commission, enquiry officer, arbitrator/s, quasi-judicial authorities or government, statutory, labour and/or regulatory authorities or in response to any legal order, summon or notice or refer it and/or its details or contents in any show cause notice, charge sheet or legal / demand notice without any reference or notice to employee and/or without further or additional consent from an employee.

5. External Interests

Every employee shall fully and truly disclose on his/her own behalf and, if married, on his/her spouse's behalf, full details of any external directorships held and any personal business interests including partnerships, proprietorships, shareholdings and trusteeships; involvement in any other business ventures, profession, vocation, occupation, etc. involving limited or unlimited liability; personal liabilities in connection with above-said activities; and involvement in other positions external to the Company and acceptance by the Company of those external directorships, interests and/or positions on such terms & conditions as Company may prescribe in its sole discretion. In case Company do not accept or provide consent to any such directorships, interests and/or positions, employee shall withdraw from any such directorships, interests and/or positions immediately and without any demur or protest.

6. Compensation

6.1 As compensation for services to be rendered, you shall be paid a Basic Salary of Rs. **1,80,000** per annum The salary shall be payable on monthly basis in arrears on or about the last working day of each calendar month but before expiry of the 7th day of the succeeding calendar month. Other allowances and benefits payable shall be as detailed in Appendix 1 hereto.

6.2 The payment of all compensation shall be made in accordance with the relevant policies of the Company in effect from time to time, including normal payroll practices, and shall be subject to income tax deductions at source, as applicable. All requirements under Indian tax laws, including tax compliance and filing of tax returns, assessment etc. of your personal



income, shall be fulfilled by you.

6.3 The compensation paid to you has taken into consideration the status and responsibilities of the appointment and as such, you will not be entitled to any other payment by way of any other allowances.

6.4 By accepting this offer you authorize the Company to deduct from your remuneration including on termination of employment (including from salary, salary in lieu of notice, holiday pay, allowances, discretionary bonus (*if any*), etc.) all debts owed by you to the Company or any of its group or affiliate companies or any fine or recovery imposed by the Company including pursuant to the Company's disciplinary procedure or to deduct any amount for absence from duty or for notice period not served by you or for damage to or loss of goods or Company assets or for recovery of advances or loans, etc.

6.5 As per the current policy of the company, you will be eligible for a target performance bonus above your Fixed CTC, consistent with the targets and other criteria of the Company's corporate bonus policy. The bonus is payable only if you are employed by the Company on the date of the bonus payment and have not given notice of resignation prior to the said payout date. This policy is subject to change at the discretion of Management. Taxes as applicable shall be deducted. (*Not Applicable for employee who are on another incentive plan)

Bonus payments are subject to approval of the Company's board of directors (the "Board") and bonuses generally are reviewed, approved and paid during the March/April timeframe of each year as determined by the Board in its sole discretion

7. Confidentiality

7.1 The term "Confidential Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public at large and that concerns the business, activities, employee relations, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company or to Company employees, in any manner whatsoever, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company. You shall hold such Confidential Information in trust and confidence and not disclose or divulge such Confidential Information to any other person or entity or use any such Confidential Information for your own benefit or the benefit of any other party, unless so authorized by the Company or required to be so disclosed or divulged in the course of the proper execution of your duties. You agree to sign the 'Confidentiality and Non Compete Agreement' in the form annexed to this letter.

7.2 You undertake not to make copies or duplicates of any Confidential Information or other sensitive property or materials of the Company, including but not limited to keys, access cards, diskettes, programs, photographs or such other proprietary information relating to the Company's business.

7.3 You shall keep strictly confidential, details of your salary and employment benefits within and outside the Company.

7.4 You agree and confirm that the terms and conditions of this Clause 5 shall survive the termination or discontinuation of your services with the Company.



8. Intellectual property rights

You shall be required to disclose promptly, completely and in writing to the Company any discovery, invention, methodology or improvements made thereto, process, software applications or products, conceived, developed or discovered by you, either individually or jointly with others, during your employment ("Inventions") and such Inventions whether or not patent applications are filed thereon shall at all time belong absolutely to and be the sole and absolute property of the Company. You agree to treat such Inventions as Company proprietary and confidential and to use such Inventions solely for the benefit of the Company. You agree to assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the Inventions, information, materials, products and deliverables developed during the performance of services to the Company. You agree that all the work performed by you and all Inventions, information, materials, products and deliverables developed by you while in the employment of the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such Inventions, information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws or applicable Indian laws (or any other applicable law). If and when required by the Company, you shall at the Company's expense take out or apply for letters patent, licenses or other rights, privileges or protection, as may be directed by the Company in respect of such Inventions, so that the benefit thereof accrues to the Company. You shall execute and do all instruments, acts, deeds and other things, which may be required by the Company for assigning, licensing any Inventions made during the employment, which shall vest with the Company including the name and all benefits arising in respect thereof.

Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the Inventions, information, materials, products or deliverables developed by you during the performance of your services as an employee of the Company.

9. Disciplinary action procedure

Any breach of the Company's Code of Conduct, policies, etc., or any act of omission or commission constituting misconduct, or failure to attain or maintain a satisfactory work standard, by any employee will be regarded as a disciplinary or capability matter. The procedure for such misconducts, matters or offences including major misconduct shall be as set out under the Code of Conduct and/or Progressive Disciplinary Policy. If you are accused of misconduct, you shall be liable to be suspended from service pending or in contemplation of enquiry. During suspension, you shall be entitled only to a subsistence allowance at the rate described in the attached Appendix - 2, forming an integral part & parcel of this employment agreement. The rate of subsistence allowance, as described in Appendix - 2, is as per the prevailing statutory regulations and is subject to change in terms of any statutory amendment thereto. Accordingly, the rate of subsistence allowance as per prevailing regulations, applicable from time to time, shall apply. If you are found guilty of any charge of misconduct, you shall be deemed to be absent during the suspension period and not be entitled to any compensation, remuneration or other amount except the subsistence allowance paid / payable. In the enquiry, you may bring only a co-employee (who is not accused of similar charges) to represent or assist you. In no case would you be entitled to bring any outsider who is not employed with the Company, to represent or assist you at such enquiry.

10. Code of Conduct

You shall abide and be bound by the Company's Code of Conduct, and the Code of Conduct will form a part of this employment agreement. The Code of Conduct may be changed at any time at the discretion of the Company and the changed Code of Conduct shall thereupon bind you. You will also carry out and abide by any instruction, policy issued by the Company from time to time.



11. Lay off, termination of employment and retirement

11.1 The Company may, in the event of shortage of orders, finance, stores, power, etc., or, breakdown of machinery, equipment, communication or network systems, etc., or any serious technical issues, or any restrictions or the like placed by the Government or any statutory authority or the like, or seasonal variations or adverse climatic conditions or the like, or fire, catastrophe, civil commotion, epidemics, natural calamity, disaster, strike or slowing down of work on the part of employees, or any other sufficient cause of any nature whatsoever, temporarily stop work in any department / unit of the establishment or part thereof and lay-off any employee or employees concerned (including you), continuously or intermittently, for such period(s) as deemed necessary by the Management Company.

During any period or periods of lay-off, you shall not be entitled to any wages or compensation except compensation under any applicable law; provided that, in case of lay-off for more than 45 days during any period of twelve months, no lay-off compensation, in any case, shall be payable to any employee after the expiry of the first 45 days of lay-off, whether continuous or intermittent, which you are hereby deemed to have specifically agreed to by accepting the offer of appointment and remaining in the service of the Company.

11.2 (A) After completion of the Probationary period, either the Company or you may at any time terminate this agreement without cause by giving in writing to the other party 45 days notice or paying to the other party, in advance or simultaneously with letter, salary in lieu of such notice or salary for such period by which the notice period falls short of. However, if the exigencies of work, business or client commitments so requires; or if you are handling any sensitive, critical, confidential or time bound assignment / project / work; or if you want to leave in the middle of work, without serving your full notice period, wherein your presence, involvement or participation is required or is deemed necessary by the Management; or if any work is pending at your end; or if Management does not find suitable replacement or substitute in your place; or if satisfactory, full and proper hand-over / knowledge transfer is not given by you to the satisfaction of the Management; or if your not serving full notice period may have adverse impact on the business, client commitments or on your team, the Company may decline to relieve you earlier than the expiry of the entire period of notice, and withhold your relieving and experience letters. Your exit formalities will be initiated, and your relieving and experience letters will be issued subject, inter alia, to your fulfilling the aforesaid requirements. For removal of all doubts, it is hereby clarified that the term salary for the purposes of notice or notice period shall mean gross salary, which shall include basic salary, all the allowances, benefits and perquisites as per Appendix 1.

(B) In case you, during your notice period, abruptly stop reporting to duties or if you abscond from duties or absent unauthorizedly or absent without authorization without prior information to, and prior permission from, the Management, the Management shall mark you as 'absenting unauthorizedly' / 'unscheduled off' and you shall not be entitled to any salary / wages for aforesaid period. In aforesaid situation, Company shall not be under any obligation to issue your relieving and experience letters. The term 'unscheduled off' shall mean 'absenting unauthorizedly' or 'unauthorized absence'.

(C) Further, on your giving the notice of resignation, the Company may at its sole discretion relieve you from such date, as it may deem fit, even before the expiry of notice period, by paying salary in lieu of notice period, based on the business needs of the Company which may include without limitation client requirements or any security reasons or any productivity issues or your presence on the Company premises including without limitation on production / operation floor bringing in any negative impact on the working environment. The Company may take appropriate decision on such or similar situation. Alternatively, Company may instruct you to proceed on garden leaves with salary during the period of your notice.

(D) Company shall recognize and accept the resignation tendered via official Company email (for removal of all doubts it is hereby clarified that you are not, and shall not be, entitled / authorized / permitted to use client email for sending your



resignation) or hard-copy resignation only. Therefore, any resignation submitted or informed via personal email, verbally, via sms, via telephone, via social media or any other mode whatsoever shall not be recognized or taken notice of by the Company and same shall thus be not binding upon the Company.

(E) Waiver of notice period is at the sole discretion of the Company. If Company exercises its discretion then waiver of notice period shall be in writing only therefore any verbal assurance by, or discussion with, supervisor, manager, Human Resources team, etc. would not be binding upon the Company or its management.

(F) After notice of termination, you shall cooperate with the Company, as reasonably requested by the Company, to effect a transition of your responsibilities and ensure that the Company is aware of all matters being handled by you.

11.3 Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things (including any copies thereof) containing Confidential Information or relating to the business or proposed business of the Company. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents / property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.

11.4 The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in paragraph 3.1 above, or to carry out no duties, and to instruct you not to communicate with clients, client's customers, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period. You shall not be entitled to engage in any other employment, work or business during the notice period. You shall not be entitled to take any leave (unless applied for and permitted in writing, and sanctioned, by the management and on such terms & conditions as may be prescribed by the management) during the notice period. Any leave sanctioned by the management shall result in extending your notice period by number of days you had taken the sanctioned leave.

11.5 You shall retire on your 60th birthday or the last day before that, if your birthday does not fall on a working day.

11.6 In addition to all the rights of the Company provided for in this employment agreement and under law, the Company may terminate your employment forthwith in any of the following circumstances:

- (i) Breach by you of any of the terms of this employment agreement;
- (ii) Breach of any clauses of the Company's Code of Conduct as referenced in clause 8 hereinabove;
- (iii) Unauthorized absence beyond a period of 5 (five) consecutive days;
- (iv) Inability to perform your duties beyond a period of (30) days, whether on medical grounds or on any other grounds;
- (v) Physical or mental incapacitation to perform your duties;
- (vi) Any misrepresentation by you to the Company, whether made orally or in writing and whether expressly or by conduct, and whether at the time of appointment or prior or subsequent thereto;



- (vii) Commission of any act detrimental to the interests of the Company;
- (viii) Commission of any act of moral turpitude;
- (ix) Major misconduct;
- (x) Commission of an act of insolvency;
- (xi) Conviction in any court of law for the commission of any crime; or
- (xii) Your performance is continuously measured as below expectation for a period of two months, despite due training.
- (xiii) Either refusing to appear for a drug test as per company policy or failing to clear the drug test.
- (xiv) Breach of Information Security Guidelines

Every EXL employee must be aware of their individual responsibility to maintain compliance with Information Security, Cyber Security and Data Privacy policies and undergo periodic trainings and awareness in this area. All employees must refer to to understand the Company's requirements with respect to the collection, storage, use, transmission and disposal of information in electronic, voice or tangible written forms. The policy also details out guidelines for laptop users, access control, Email access, password management, Blackberry and PDA usage and maintaining clean desk. All the employees of EXL are required to fully comply with the aforesaid policy.

It is mandatory for all employees of EXL across levels to complete the Information Security Training within prescribed timelines (for details refer to ISG policy guidelines)

Not with standing anything contained in clause 11.6, the Company reserves the right to terminate your employment without giving any notice period or pay in lieu thereof if you are in breach of the sub-clauses of clause 11.6 hereinabove.

12 Job Abandonment

If you, abscond from duties, or remain unauthorizedly absent or absent without authorization, or abruptly stop reporting to duties, or absent unauthorizedly without prior information to, and prior permission from, the Management, or remain absent without leave, or over-stay beyond your approved leave, for sixteen (16) consecutive days', it will be deemed that you have voluntarily resigned from the services of the Company or relinquished your employment and in such an event your name shall automatically stand removed from the rolls of the Company. The Company in such a case shall not be under any obligation to issue your relieving and experience letters. Company shall further be entitled to recover salary in lieu of notice not served by you from your salary, allowances and full & final payment and you hereby authorize the Company to do so without any notice or reference to you or without any further consent from you. You also agree that Company shall not be under any obligation to prove your intent as described here-in and it shall be deemed that you have no intention to resume duties.

13. Others

13.1 You will be bound by the Code of Conduct of the Company and all other rules, regulations, instructions, policies and orders issued by the Company from time to time, in relation to your conduct, discipline and service conditions such as leave, medical, retirement, etc. as if these Code of Conduct, rules, regulations, instruction, policies etc. were part of this



employment agreement.

13.2 You shall immediately inform the Company in writing about any change in your residential address. In case of any delay, negligence, failure or default on your part to do so, any communication, letter, notice, etc. addressed at your last known address available in Company records shall be deemed to be effective and valid communication to you and you shall be estopped from disputing or challenging the same.

13.3 You represent that you have no interest or obligation that is inconsistent or in conflict with the terms contained herein. You agree to notify the Company immediately if any such interest or obligation arises. You also represent that you will not bring with you or disclose to the Company, or use in the performance of your responsibilities at the Company, any confidential information not generally available to the public of a former employer or any other party, unless you have obtained prior authorized written & specific authorization for its possession and use.

13.4 You also agree that, during your employment with the Company, you shall abide by any confidentiality obligations you may owe to any former employer or other party. You also agree and represent that you are not bound by any valid agreement or obligation of non-competition or non-solicitation to any or former employers or other parties.

13.5 If any information furnished by you to the Company is found not to be true or is found to be false, misleading or inaccurate, or if you are found to have suppressed or concealed any material information / fact, or if you have misrepresented anything, the Company shall be entitled to terminate your employment without notice and/or without compensation or damages to you.

13.6 You agree that if you breach any of your obligations *inter alia* pertaining to notice period, confidentiality, intellectual property rights, Inventions, non-compete or non-solicitation, the Company shall be entitled to seek equitable and injunctive relief against, and damages from, you, and notwithstanding anything contrary contained here-in this offer or in any of annexures, appendix, schedules, etc. appended to, or forming part & parcel of, this offer, you shall indemnify the Company for any and all the losses, liabilities, damages, costs or expenses suffered, sustained, incurred or paid by, or claimed / demanded from, or alleged, threatened, assessed / judged against, the Company including without limitation attorney fees and litigation costs. The provisions of this employment agreement shall be construed and governed in accordance with the laws of India.

14. Notification to New Employer

In the event that you leave the employment of the Company, you hereby consent to the notification to your new employer of your duties and obligations hereunder with respect *inter alia* to confidentiality, intellectual property rights, Inventions, your notice period, your non-compete and non-solicitation obligations.

15. Proprietary Rights: You shall agree that the proprietary rights in any or all inventions, designs, applications, or work systems which you have made or developed, wholly or partially, during your employment with the Company, shall be the exclusive property of the Company.

16. Travel for Work: From time to time you will need to travel within India and abroad. You will need to maintain all required papers (passport, VISAs) to ensure ability to travel at short notice. While your base will remain the EXL Service.com (India) Private Limited region, the Company may request you to spend extended periods of time in other locations including the office of Company's parent company in New Jersey, USA.



17. Invention Assignment, Confidentiality and Non-Compete Agreement: Additionally you are also required to sign the Company's standard employee proprietary information agreement relating to confidential information and the assignment of proprietary developments to the Company. Your refusal and/or failure to sign the aforesaid agreement shall be sufficient cause for the Company to terminate your service forthwith without notice and compensation to you.

A copy of the agreement is attached for your signature as Appendix III (as applicable).

Kindly sign and return the duplicate copy of this employment agreement, as a token of your acceptance of the terms and conditions set out herein. Also, please initial each page of the letter.

Please note that by signing this offer letter / agreement, you have agreed to accept the employment with the Company on the terms and conditions set out hereinabove. Upon your signature and return to us, this offer letter will be treated as an employment agreement and the terms and conditions of this employment agreement shall govern your employment with the Company.

This offer shall automatically stand revoked in the event of your not joining the Company on or before the date mentioned in this employment offer letter / employment agreement.

It is a pleasure to welcome you as a member of exl Service.com (India) Private Limited

We are confident that your employment with the Company will prove mutually beneficial & rewarding, and we look forward to having you join us.

Yours truly,

For EXL Service.com (India) Private Limited

Parul Kataria

Vice President 2

I accept the offer on, and agree & consent to and accept, the terms and conditions as described in this letter.

Agreed and accepted, and consented to, by me.

Komal Chirag Bonde

Dated: 28-May-2024

Permanent Address:

H-1201 ZEN ESTATE KHARADI, PUNE, MAHARASHTRA Pin Code: 411014

LandMark: RIVERFRONT ROAD

PUNE

EXL Service.com (India) Private Limited

1st Floor, Tower 1, NSL Techzone, Plot No. 8, Sector 144, NSEZ, Noida, UP – 201306 EXLservice.com

Registered Office: 414, 4th Floor, DLF Jasola Tower B, Plot No. 10 & 11, DDA District Centre, Jasola, New Delhi – 110 044, India



Compensation & Benefits

You may be covered under the Employees' State Insurance Act, 1948 (ESI Act), *if applicable*. The requisite amount as per provisions of, and as prescribed in, the ESI Act towards employee's contribution would be deducted from your compensation. You shall be entitled to ESI benefits in accordance with the applicable statutory requirements.

You shall be provided with superannuation benefits of Employees' Provident Fund and Gratuity in accordance with the applicable statutory requirements.

You shall be covered under, a comprehensive medical insurance coverage (under Medidaim Policy) for self, spouse and dependent children, not exceeding 3 dependents in total, and the personal accident insurance coverage for self only, as per the Company policy.

You shall be entitled to other allowances and benefits, as applicable as per Company's Policies. Details of other allowances and benefits are attached hereto as Appendix 3 (amended from time to time)

You may receive an amount towards annual discretionary bonus based entirely on the management's assessment of your performance, your team's performance and Company's overall performance during the previous calendar year (January to December). This bonus is payable at absolute sole discretion of the management of the Company and will be subject to deduction of tax at source, as applicable. Decision of the management in this regard shall be final and binding upon you, therefore, you cannot claim it as your contractual or legal right. Your entitlement, *if any*, for discretionary bonus shall be subject to *inter alia* –

All bands in support functions and in Operation Management excluding all employees eligible for Payment for Performance

Your name appearing on the pay-rolls of the Company on the payout date of discretionary bonus;

You have not given notice of resignation, or are not absenting unauthorisedly, or have not abandoned your job, or no disciplinary proceedings are initiated / contemplated against you, or you have not initiated your resignation discussions with the management, or you are not on approved sabbatical leave, or you have not initiated your sabbatical leave discussions, prior to or on the payout date of discretionary bonus;

You are not serving, or you are not required to serve, a notice period on the date of payment of said discretionary bonus; and

You are not otherwise disentitled or ineligible in any manner whatsoever to get the discretionary bonus amount.

If any of the aforesaid conditions are not met then any letter issued to you for payment of discretionary bonus prior to actual payment date shall automatically become null & void without any notice and compensation or damages to you and Company shall not be under any obligation to act on, or honour the, same.

Notes:

The cost to the Company for the above mentioned benefits will be limited to the amount mentioned hereinabove or as provided in applicable policies or as may be determined by the management in its absolute sole discretion from time to time. If any of the above-mentioned benefits becomes chargeable to tax because of any reason whatsoever, it is hereby clarified that it would be your responsibility to pay the taxes, if any. The Company will, in no case, be responsible to bear any of your tax liability.

Benefits provided to you under any applicable schemes will be governed by the Company's rules and regulations framed in this regard. It is the absolute discretion of the management to decide whether any such particular benefit will be provided to you or not.



Allowances (as applicable)

You may get paid following allowances as per the following specifications and annualized limits.

***Telephone Allowance**, which includes telephone(s) installed at your residence, up to a maximum limit as applicable per annum. This will be paid on the submission of telephone bills and evidence of your payment of the same.

***Vehicle Running and Maintenance Allowance:** Expenses as provided in applicable policy or as per limits prescribed under the Income Tax Act, 1961 read with Income tax Rules, 1962 as amended up-to-date towards petrol / diesel / CNG and maintenance of vehicle shall be paid up to a maximum limit as applicable per annum. This will be paid on submission of bills.

****Personal Driver Allowance:** Amount up-to-maximum limit as applicable per annum.

*Applicable for Band B and above

**Applicable for Band C and above

CONFIDENTIALITY AND NON COMPETITION AGREEMENT

As a condition of my provision of services to or on behalf of exl Service.com (India) Private Limited.(hereinafter referred to "the Company"), I make the following statements with the understanding and intent that they be relied on by the Company in entering into an agreement and by the Company in extending its offer of employment. I acknowledge and understand that in providing services to and on behalf of the Company, I will have access to Confidential And Proprietary Information (as defined hereunder).

a). I understand that the term "Confidential and Proprietary Information" shall include all information, whether written or oral, that is not known by, or not generally available to, the public at large and that concerns the business, activities, financial affairs, trade secrets, technology of the Company or otherwise relates to the Company, in any manner whatsoever, its customers, their clients, suppliers and other businesses or entities, with whom the Company does business, which may come to your knowledge or possession during the tenure of your employment with the Company.

b). I agree that during the period in which I provide services to the Company:

c). I will use my best efforts and exercise the utmost diligence in keeping confidential, all Confidential and Proprietary Information, unless lawfully made available by a client or the Company concerning any client of the Company or by the Company itself which I may learn, acquire or get possession of, during the course of or by virtue of my provision of consulting services to the Company. I will use such materials and information relating to Confidential and Proprietary Information solely for the benefit of the Company and its clients and will not use such information for any other entities or persons. At the conclusion of my relationship with the Company I will return any material relating to Confidential and Proprietary Information and any copies thereof.

d). I agree not to keep at any time on my person or in my possession, except in the necessary performance of my duties, any material relating to Confidential and Proprietary Information acquired by me, whether produced by me or by employees or agents of the Company or any client. I agree to safeguard all such Confidential and Proprietary Information materials while they are in my possession, and to surrender them and all copies, which have been made of them to the Company upon termination of my relationship with the Company.

e). I will at all times exercise discretion in discussing with others the affairs of clients, avoiding unnecessary identification of names, places, and other specifics, and I will take reasonable precautions to make sure that such discussions cannot be overheard, and electronic communications cannot be intercepted either by client's employees or outside persons.

f). I will not make any private use of Confidential and Proprietary Information that may come to my attention because of my employment with the Company, nor will I pass such Confidential and Proprietary Information on to anyone else. I understand the term "use" includes, but is not limited to, anyone's purchase or sale of securities influenced by such Confidential and Proprietary Information, access to which is directly or indirectly due to my relationship with the Company.

EXL Service.com (India) Private Limited

1st Floor, Tower 1, NSL Techzone, Plot No. 8, Sector 144, NSEZ, Noida, UP – 201306 EXLservice.com

Registered Office: 414, 4th Floor, DLF Jasola Tower B, Plot No. 10 & 11, DDA District Centre, Jasola, New Delhi – 110 044, India



g). I agree to disclose and assign promptly, completely and in writing to the Company any inventions, whether or not patentable, and including but not limited to, any innovations on processes, methodologies, software applications or products which I discover, conceive and/or develop, either individually or jointly with others, during the term of my relationship with the Company ("Inventions"). I understand that all inventions which I do hereby assign are and shall become the exclusive property of the Company, whether or not patent applications are filed thereon, and I agree to treat such inventions as Company proprietary and confidential information and to use such solely for the benefit of the Company. I hereby assign to the Company any and all rights, title and interest, including, but not limited to, copyrights, trade secrets and proprietary rights to the information, materials, products and deliverables developed during the performance of services to the Company. All work I perform and all information, materials, products and deliverables developed by me in acting as a consultant to the Company shall be the exclusive property of the Company and all title and interest therein shall vest in the Company. All such information, materials, products and deliverables shall be deemed to be "works made for hire" under the United States Copyright Laws. Pursuant to its exclusive proprietary rights, the Company shall have the sole and exclusive right inter alia to use, modify or adapt the information, materials, products or deliverables that I developed during the performance of services as a consultant to the Company. I agree to provide all necessary assistance required to perfect such assignment of rights defined in this provision.

h). I will not for a period of two year after the termination of this agreement, whether voluntarily or involuntarily (a) directly or indirectly solicit to provide or provide, without the prior written consent of the Company, any professional services such as those provided by the Company for anyone who is a client of the Company anytime during the twelve months prior to my leaving the Firm and for whom I provided any service as an employee of the Company during the five years prior to my leaving or (b) directly or indirectly, without the prior written consent of the Company, solicit for employment with myself or any Company or entity with which I am associated, any employee of the Company or otherwise disrupt, impair, damage, or interfere with the Company's relationship with its employees. The non-compete provisions of this paragraph will not apply to a client of the Company for whom I performed services or with whom I had significant professional contact prior to joining the Company and which list of clients I have disclosed to the Company prior to my joining.

i). If I am directed by any governmental agency or judicial forum or asked to testify concerning any matter learned in the course of services provided to or on behalf of the Company, I will immediately notify the Company before making any disclosures.

j). I further agree that in the event of termination of this agreement, or my employment with the Company, whether of my own volition or otherwise, for a period of two (2) year thereafter, I shall not directly or indirectly, provide any services to or take up employment with any of the existing customers of the Company.

k). That in the event I am found to be in breach of this agreement, or my employment agreement with the Company, I shall be liable to pay to the Company a sum equivalent to the remuneration / compensation received by me, from the Company, in the last three months immediately preceding the termination. This will in no way effect the other rights which the Company may have against me, especially the right to obtain injunctive relief against, and damages and indemnification from, me.

Komal Chirag Bonde



Appendix 1

Name : Komal Chirag Bonde
DOJ : 28-May-2024
Designation: Executives
Band : A1

Pay Component	Monthly Amount	Annual Amount
CTC		
Fixed	16121	193455
Basic	15000	180000
HRA	1121	13455
Retirals	3044	36545
Provident Fund	1800	21600
Gratuity	721	8658
Employers ESIC	523	6287
Derived	0	0
Total Fixed Salary	19166	230000
Total CTC	19165	230000

** You may receive an amount towards annual discretionary bonus as per the Company's performance bonus policy, based entirely on the management's assessment of your performance, your team's performance and Company's overall performance during the previous calendar year (January to December). This bonus is payable at absolute sole discretion of the management of the Company and will be subject to deduction of tax at source, as applicable. Decision of the management in this regard shall be final and binding upon you, therefore, you cannot claim it as your contractual or legal right. Your entitlement, if any, for discretionary bonus shall be subject to inter alia –

- all bands in support functions and in Operation Management excluding all employees eligible for Payment for Performance
- your name appearing on the pay-rolls of the Company on the payout date of discretionary bonus;
- you have not given notice of resignation, or are not absenting unauthorizedly, or have not abandoned your job, or no disciplinary proceedings are initiated / contemplated against you, or you have not initiated your resignation discussions with the management, or you are not on approved sabbatical leave, or you have not initiated your sabbatical leave discussions, prior to or on the payout date of discretionary bonus;
- you are not serving, or you are not required to serve, a notice period on the date of payment of said discretionary bonus;
- you are not otherwise disentitled or ineligible in any manner whatsoever to get the discretionary bonus amount.



If any of the aforesaid conditions are not met then any letter issued to you for payment of discretionary bonus prior to actual payment date shall automatically become null & void without any notice and compensation or damages to you and Company shall not be under any obligation to act on, or honour the, same.

1. Group Medical insurance coverage for self and dependents (Spouse and 2 children) and Group Personal Accidental coverage for self.

2. You shall be provided with benefits of Gratuity in accordance with applicable provisions of the Payment of Gratuity Act, 1972 as amended up-to-date

Appendix - 2

The below rate of subsistence allowance is as per the prevailing statutory regulations and is subject to change in terms of any statutory amendment thereto. Accordingly, the rate of subsistence allowance as per prevailing regulations, applicable from time to time, shall apply.

Rate of subsistence allowance: Reference para 7 of the employment agreement –

If you are suspended, and enquiry is initiated, in

A. Noida [Gautam Budh Nagar] (State of Uttar Pradesh) or Gurugram [Formerly: Gurgaon] (State of Haryana) locations:

Subsistence allowance shall be at the rate of 50% (fifty per cent) of your average monthly salary over a period of three months immediately preceding your suspension. Provided that, you shall not be entitled to receive any subsistence allowance if you accept any other employment, during the period of your suspension.

B. Pune or Mumbai (State of Maharashtra) location:

(i) For the first ninety days of the suspension period, subsistence allowance to be paid per month shall be equal to one half of basic salary and other compensatory allowances to which you would have been entitled if you were on leave with wages.

(ii) If the enquiry gets prolonged and you continue to be under suspension for a period exceeding ninety days, the subsistence allowance to be paid per month for a further period of ninety days shall be equal to three-fourths of basic salary and other compensatory allowances.

(iii) If the enquiry is not completed within a period of one hundred and eighty days, you shall be paid basic salary and other compensatory allowances in full as subsistence allowance to be paid per month until such time as the enquiry is finally concluded:

Provided that, where the findings of the enquiry officer show that such enquiry is prolonged beyond a period of ninety days, or as the case may be, beyond one hundred and eighty days, for reasons directly attributable to you, the subsistence allowance to be paid per month shall for the period exceeding ninety days or, as the case may be, for one hundred and eighty days, be reduced to one-half of basic salary and other compensatory allowances:

Provided further that, you shall not be entitled to receive any subsistence allowance if you accept any other employment, during the period of your suspension.



C. Bengaluru (State of Karnataka) location:

(i) Subsistence allowance shall be an amount equal to fifty per cent of the salary which you were drawing immediately before your suspension, for the first ninety days reckoned from the date of such suspension

(ii). If the period of suspension exceeds ninety days, but does not exceed one hundred and eighty days, you shall be entitled to receive, after the said period of ninety days, a subsistence allowance equal to seventy five per cent of your salary which you were drawing immediately before your suspension.

(iii). If the period of suspension exceeds one hundred and eighty days, you shall be entitled to receive, after the said period of one hundred and eighty days, a subsistence allowance equal to ninety per cent of your salary which you were drawing immediately before your suspension.

Provided that where the enquiry is prolonged beyond the period of ninety days for reasons directly attributable to you, the subsistence allowance, shall, for the period exceeding ninety days shall be reduced to fifty per cent of your salary, which you were drawing immediately before your suspension:

Provided further that you shall not be entitled to receive any subsistence allowance if you accept any other employment, during the period of your suspension.

D. Kochi (State of Kerala) location:

(i). Subsistence allowance shall be an amount equal to fifty per cent of your salary which you were drawing immediately before such suspension

(ii). If the period of suspension exceeds ninety days, the amount of subsistence allowance shall be increased after the expiry of ninety days to seventy-five percent of your salary which you were drawing immediately before such suspension:

Provided that where the enquiry is prolonged beyond the period of ninety days for reasons directly attributable to you, the subsistence allowance, for the period exceeding ninety days, shall be reduced to fifty per cent of your salary, which you were drawing immediately before your suspension:

Provided further that you shall not be entitled to receive any subsistence allowance if you accept any other employment, during the period of your suspension.

E. Jaipur (State of Rajasthan) location:

(i), Subsistence allowance, for the first ninety days of suspension, shall be an amount equal to fifty per cent of your salary which you were drawing immediately before such suspension;

(ii). If the period of suspension exceeds ninety days, the amount of subsistence allowance shall be increased after the expiry of ninety days to seventy-five percent of your salary which you were drawing immediately before such suspension:

Provided that where the enquiry is prolonged beyond the period of ninety days for reasons directly attributable to you, the subsistence allowance, for the period exceeding ninety days, shall be reduced to fifty per cent of your salary, which you were drawing immediately before your suspension:



Provided further that you shall not be entitled to receive any subsistence allowance

if you accept any other employment, during the period of your suspension.

F. Hyderabad (State of Telangana) location:

(i). Subsistence allowance, for the first six months of suspension, shall be an amount equal to fifty per cent of your wages/salary which you were drawing immediately before such suspension;

(ii). If the period of suspension exceeds six months but not one year, the amount of subsistence allowance shall be increased after the expiry of six months to seventy-five percent of your wages/salary which you were drawing immediately before such suspension:

(iii). If the period of suspension exceeds one year, the amount of subsistence allowance shall be increased after the expiry of one year to one hundred percent of your wages/salary which you were drawing immediately before such suspension:

Provided that where the enquiry is prolonged beyond the period of six months for reasons directly attributable to you, the subsistence allowance, for the period exceeding six months, shall be reduced to fifty per cent of your salary, which you were drawing immediately before your suspension:

Provided further that you shall not be entitled to receive any Subsistence Allowance if you accept any other employment, during the period of your suspension.

G. Chennai (State of Tamil Nadu) location:

Subsistence allowance shall be an amount equal to fifty per cent of the wages/salary which you were drawing immediately before your suspension, for the first ninety days reckoned from the date of such suspension;

If the period of suspension exceeds ninety days, the amount of subsistence allowance shall be increased after the expiry of ninety days to seventy-five percent of your wages/salary which you were drawing immediately before such suspension:

Provided that where the enquiry is prolonged beyond the period of ninety days for reasons directly attributable to you, the subsistence allowance, for the period exceeding ninety days, shall be reduced to fifty per cent of your salary, which you were drawing immediately before your suspension.

Provided further that you shall not be entitled to receive any subsistence allowance if you accept any other employment, during the period of your suspension.

Komal Chirag Bonde

Vaishnavi Khode



Ecolab Digital Center Private Limited
(Global Business Solutions)
WeWork Tower 5, 2nd Floor,
MIDC Knowledge Park, 1 Kharadi Road,
Kharadi, Pune 411014, Maharashtra, India
T +91 20 71330350
(CIN: U72900KA2021PTC151786)

Date: 1st of July 2024

Vaishnavi Sunil Khode
Toshiwal Lay Out, Plot no. 4, Akola
Maharashtra 444001

Subject: Offer & Appointment letter

Dear Vaishnavi Sunil Khode,

It is my pleasure to extend the following offer of employment to you on behalf of Ecolab (hereinafter referred to as "Company") as **General Ledger Accounting Analyst, C3**. We are confident that you will be able to make a significant contribution to the success of our organisation. The terms and conditions of your employment shall be as follows:

1. **EFFECTIVE DATE** – This appointment takes effect from your date of joining which shall not be later than on or before 14th of August 2024.
2. **LOCATION** – Your work location will be Pune as the main location, or any other place as may be designated by the Company at a later time.
3. **TRANSFER** - You are liable to be transferred to any other place or office of the Company or to any other division or department or to any subsidiary or associate company of Ecolab in India, whether now existing or still to be formed. The Company will also have the right to send you on deputation or to assign your services to any other Ecolab organization. In any of these cases, however, your emoluments will not be adversely affected.
4. **OFFICIAL WORKING HOURS** –The company may require you to work in shifts as determined by business needs. Reasonable effort will be made to give you advance notice of such shift changes to minimize any inconvenience to you. Your work timings may vary according to the shift assigned to you. Further depending on project/ work contingencies, workload and business requirements, at any given time you may be required to work outside assigned shift timings or on weekends.
5. **DOCUMENTS TO BE SUBMITTED** – You are required to bring the original and photocopies of the following documents on your date of joining:
 - (i) Pan Card.
 - (ii) Aadhar Card
 - (iii) Alternate address proof (for communication purpose)
 - (iv) Photocopies of Educational qualification certificates.
 - (v) Two passport size photographs (in formal dress) with white background.
 - (vi) Experience and Relieving letters of all previous employment.



Ecolab Digital Center Private Limited
(Global Business Solutions)
WeWork Tower 5, 2nd Floor,
MIDC Knowledge Park, 1 Kharadi Road,
Kharadi, Pune 411014, Maharashtra, India
T +91 20 71330350
(CIN: U72900KA2021PTC151786)

6. **COMPENSATION PACKAGE** – Your annual base pay will be INR 408860/-. Please find details of your compensation in the attached Annexure A. However, the structure of your compensation plan may be reviewed from time to time in line with the compensation policy and practices of the company. You will be eligible for general benefits as defined by the company and applicable to your position and the same will be shared with you.
7. **INCENTIVE PLAN** – You are eligible, on target, an annual incentive of 10% of your Annual Base Pay as per Ecolab's Annual Incentive Plan (AIP). This is in line with your role and is subject to changes or revisions at the discretion of the company. Performance year for the company is from 1st December to 30th November of the following year. To be eligible for any AIP payout in a performance year, you must be active on the rolls of the company at the completion of the performance year defined as on 30th November i.e. last day of the performance year. For the first year you will be eligible for pro-rated AIP as declared by the company and as per guidelines applicable for new hires.
8. **DEDUCTIONS** – Your emoluments will be subject to deduction of Income Tax and other statutory deductions wherever applicable. Income Tax will be deducted at source from your taxable income. It will be computed as per Income Tax Rules, after considering declarations /documents furnished by you as per the rules of the Company in force from time to time.
9. **ADHERENCE TO POLICIES** – You are required to comply with all company policies, rules, regulations, guidelines, and practices as communicated and applicable for Ecolab Pune location. Additionally, you must sign and accept the necessary employment agreement, non-disclosure undertakings, declarations, and any other documents required by the company. If your work location changes due to business requirements, you must adhere to the policies specific to the new location.
10. **PROBATION PERIOD** – The appointment will be subject to confirmation on the satisfactory completion of a probationary period. The duration of your probation period is 6 (Six) months. During the probationary period or the extended probation period, your performance, conduct, and overall suitability for the role will be assessed. This assessment will include, but is not limited to, your ability to meet job requirements, adherence to company policies, and overall contribution to the team. The Company reserves the right to terminate your employment during the probationary period with one month notice or payment in lieu thereof, should your performance, conduct, or suitability be found unsatisfactory. Variable bonus or other payout eligibility will not apply for the associate in such case.
11. **CONFIRMATION** – Upon satisfactory completion of the probationary period, your employment will be considered as confirmed. Unless otherwise communicated to you in writing before the end of the probationary period, your employment with the company will be automatically confirmed as permanent on the day immediately following the completion of your probationary period. Upon confirmation, your employment will be subject to termination at any time by 2 (Two) months' notice in writing on either side.

12. **EMPLOYEE AGREEMENT** – You acknowledge and agree to the terms and conditions as more specifically mentioned in separate Employee Agreement to be executed by you, a copy whereof is provided to you along with this offer letter.
13. **RETIREMENT** – The normal retirement age is 58 years, though; the employment may be extended up to the age of 60 years subject to business requirement and medical clearance. Medical clearance needs to be obtained by a practitioner nominated by the Company whose decision will be treated as final. The associate will retire on the 3rd of April following the fifty-eighth or sixtieth anniversary as per the above conditions.
14. **BACKGROUND VERIFICATION** – Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, identification documents, education and employment history. By accepting the offer letter, you consent and authorize us to conduct such background verification. Your employment is also contingent upon your ability to work for the Company without restriction (i.e., you do not have any non-compete obligations or other restrictive clauses with any previous employer). In case the background verification reveals any false information, the offer shall stand revoked and terminated with immediate effect.
15. **BENEFITS** – You will be entitled to benefits, holidays, leave, and other conditions of work as applicable to the Ecolab Pune location. Upon confirmation of your employment, you will be eligible for additional benefits according to the Company's policies in the above stated location. These benefits or updates on benefits will be communicated to you periodically. You will not be entitled to receive any other benefits unless specifically communicated to you in writing.
16. **OTHER TERMS & CONDITIONS** – The terms set out in this letter are for your guidance and are not fully comprehensive. You will be bound generally by the Company's Existing Rules, Policies and Benefits applicable to you, the Company reserves to itself and shall have the right to vary or modify the same at any time.

ANNEXURE A

Vaishnavi Sunil Khode		
Title: General Ledger Accounting Analyst		
Salary Break Up		
Salary Components	Monthly	Annual
Basic	15000	180000
House Rent Allowance	7500	90000
Education Allowance	800	9600
Leave Travel Allowance	1800	21600
Statutory Bonus	1250	14994
Other Allowance	7722	92666
Total Annual Base Pay	34072	408860
Provident Fund - Employers Contribution	1800	21600
Gratuity*	721	8654
Total Retirement Benefits	2521	30254
Incentive Plan - AIP (Target at 100%)**		40886
Total Cash		480000

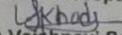
Notes: -

- *The Gratuity will be payable as per the payment of Gratuity Act.
- **The Incentive plan is based on Company and/or personal achievements. The incentive plan is at the absolute discretion of the company who may change, suspend, or discontinue such payments at any time. The payment of any such additional incentive will not be deemed to be part of your contractual remuneration.

For Ecolab Digital Centre Pvt. Ltd
(Global Business Solutions)


Sherry Thomas Mathew
HR Director, India

Received & Accepted:

Sign: 
Name: Vaishnavi Sunil Khode
Date: 5th July - 2024



Ecolab Digital Center Private Limited
(Global Business Solutions)
WeWork Tower 5, 2nd Floor,
MIDC Knowledge Park, 1 Kharadi Road,
Kharadi, Pune 411014, Maharashtra, India
T +91 20 71330350
(CIN: U72900KA2021PTC151786)

In case of any dispute, the jurisdiction to entertain and try such dispute shall vest exclusively in a court in Pune.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yourself. Kindly sign and return to us the duplicate copy of this letter and Annexure as your Acceptance.

Once again, we welcome you to the Ecolab Family and look forward working with you.

Wish you all the best.
Yours Sincerely

**For Ecolab Digital Centre Pvt. Ltd
(Global Business Solutions)**

**Sherry Thomas Mathew
HR Director, India**

Received & Accepted:
Sign: *VKhode*
Name: Vaishnavi Sunil Khode
Date: 5th July-2024

Poonam Bawaskar



एआई एअरपोर्ट सर्विसेज
AI AIRPORT SERVICES

AI AIRPORT SERVICES LIMITED

(पूर्व एअर इंडिया एअर ट्रांसपोर्ट सर्विसेज लिमिटेड / Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)
पंजीकृत कार्यालय 2 : रा तल, जीएसडी भवन, एअर इंडिया कॉम्प्लेक्स, टर्मिनल-2, आईजीआई एअरपोर्ट, नई दिल्ली-110 037, भारत
Regd Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India
सीआईएन/CIN: U63090DL2003PLC120790

Ref. No.: AIASL/REC- 2024/PNQ

Date – 10.06.2024

To,

Name - POONAM MANIKRAO BAWASKAR

Station – PUNE

Mobile No -

Dear Sir/Madam,

Sub: Recruitment for the post of "HANDYWOMAN"

With reference to your application for the post of HANDYWOMAN in AIASL, and your further consent by way of appearing for and Personal Interview, we have pleasure in offering you the said post in AI Airport Services Limited at Pune on Fixed Term Contract basis on Rs.22530 /- p.m. on the following terms and conditions. The place of your deployment will be communicated to you later.

1.You will be required to execute and sign the Contract. You will be governed by the terms and conditions mentioned in the said contract.

2.In case you are in employment elsewhere, you will not be allowed to claim the protection of your pay, which you were drawing in your previous Organization. Obviously, there will not be any re-fixation of your salary on the basis of the salary last drawn by you in your earlier Organization.

3.You may be required to serve in the Company at any of its stations, in India as per the requirements of this Company.

4.For Scheduled Castes candidates only :As the post in which you are being appointed is reserved for Scheduled Caste candidate, your appointment is subject to your being a member of a Scheduled Caste as listed in the "Scheduled Caste and Scheduled Tribe (Lists) Modification Order 1956" read with the Scheduled Caste / Scheduled Tribe Order (Amendment) Act, 1976 and the applicable Act/constitution Order, while professing either the Hindu or Sikh Religion. Also if you were originally professing Hindu Religion (SC) and subsequently embraced Neo-Buddhism, will be appointed against the post reserved for Scheduled Caste. You should inform us of the change, if any, of your religion, immediately after such a change.

5.For Scheduled Tribes candidates only: As the post in which you are being appointed is reserved for Scheduled Tribe candidate, your appointment is subject to your being a member of a Scheduled Tribe as listed in the "Scheduled Castes/Scheduled Tribes (Lists) Modification Order, 1956" read with the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976 and the applicable Act/Constitution Order.

6. For Other Backward Classes Candidates only: As the post in which you are being

पत्राचार का पता: पहली मंजिल, जीएसडी कॉम्प्लेक्स, एअरपोर्ट गेट नंबर 5, सहार, अंधेरी पूर्व, मुंबई - 400099
Correspondence Address: First Floor, GSD Complex Near Airport Gate No. 5, Sahar Andheri East Mumbai – 400099



**एअर एअरपोर्ट सर्विसेज
AI AIRPORT SERVICES**

AI AIRPORT SERVICES LIMITED

(पूर्व एअर इंडिया एअर ट्रांसपोर्ट सर्विसेज लिमिटेड / Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)
पंजीकृत कार्यालय 2 : रा तल, जीएसडी भवन, एअर इंडिया कॉम्प्लेक्स, टर्मिनल-2, आईजीआई एअरपोर्ट, नई दिल्ली-110 037, भारत
Regd Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India
सीआईएन/CIN: U63090DL2003PLC120790

appointed is reserved for Other Backward Class candidates, your appointment is subject to your being a member of Other Backward Class as listed in OM No.36012/22/93-Estt (SCT) dated September 08, 1993 and the Government of India, Ministry of Welfare's Resolution No.12011/68/93-BCC(C) dated September 10,1993 published in the Gazette of India Extraordinary Part I Section I dated September 13, 1993. Also your appointment against the reserved post for Other Backward Classes is subject to your not belonging to the socially advanced section (creamy layer) who are excluded from the benefits or Other Backward Classes reservation. You should inform us of the change, if any, of your religion immediately after such a change.

1.The appointment is provisional and is subject to your Medical Fitness as per the procedure followed by AIASL and the Caste Certificates being verified through the proper channels and if the verification reveals that your claim belonging to Scheduled Caste / Tribe / Other Backward Class, is false, your services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificates.

We are referring you to undergo Pre-Employment Medical Examination. The Medical test has to be done by Government Hospital/ Medical College Hospital/ Similar Govt. Institute and the report is to be duly stamped, signed & sealed in a sealed cover by the Medical Officer. A **FITNESS CERTIFICATE STATING THAT "CANDIDATE IS MEDICALLY FIT FOR THE POST"** must be issued by a Government Doctor not below the rank of Assistant Civil Surgeon. The form for the same is enclosed. **The Sealed envelope** is to be submitted in person to In charge- HR, HRD DEPARTMENT, Address: AI Airport Services Ltd, pune Airport pune on any working day between 10:00 Hrs and 17:00 Hrs on or before 15.06.2024 Please note that you will be required to bear the cost of the Medical Examination. Please note that this medical examination is meant to decide your physical/ pathological fitness for the job and does not have any bearing to your final selection for the said post.

2.You will initially be on probation for a period of 6 months and if found satisfactory, the same will be communicated to you in writing. During the period of probation, your performance and attendance will be reviewed periodically. In case, if your performance and attendance is found to be unsatisfactory, your contract may be terminated without any notice. In such an event, you will have no right to claim any sum by way of compensation, damages or otherwise in respect of such termination.

3.As a token of your acceptance of the above terms and conditions of employment, you are requested to sign the Acceptance Form and return it to the **undersigned within seven days** from the date of receipt of this letter together with the following documents duly filled- in / completed in all respects, in original, along with this letter and upon medically fit, your:

पत्राचार का पता: पहली मंजिल, जीएसडी कॉम्प्लेक्स, एअरपोर्ट गेट नंबर 5, सहार, अंधेरी पूर्व, मुंबई - 400099
Correspondence Address: First Floor, GSD Complex Near Airport Gate No. 5, Sahar Andheri East Mumbai - 400099



एआईएस एअरपोर्ट सर्विसेज
AI AIRPORT SERVICES

AI AIRPORT SERVICES LIMITED

(पूर्व एअर इंडिया एअर ट्रांसपोर्ट सर्विसेज लिमिटेड / Formerly known as AIR INDIA AIR TRANSPORT SERVICES LIMITED)
पंजीकृत कार्यालय 2 : रा तल, जीएसटी भवन, एअर इंडिया कॉम्प्लेक्स, टर्मिनल 2, आईजीआई एअरपोर्ट, नई दिल्ली-110 037, भारत
Regd Office: 2nd Floor, GSD Building, Air India Complex, Terminal-2, IGI Airport, New Delhi-110037, India
सीआईएन/CIN: U63090DL2003PLC120790

- a) Acceptance Form
- b) 2 Character Certificates signed by the two different Gazetted Officers
- c) Marriage Declaration Form
- d) Personal Data Form
- e) Attestation Form & signed by a Gazetted Officer
- f) 6 Recent Passport Size Colour Photographs (white background)
- g) Experience Certificates from the previous employer/s
- h) Relieving Order from the present employer (in case, you are / have been working)
- i) ECS Form
- j) PF Nomination & Declaration Form

4. At the time of joining, you are required to submit a "No Objection Certificate" from Commissioner of Police / Dy. Commissioner of Police / Dist. Superintendent of Police of your District and submit the same in original to us. (A letter addressed to the Commissioner of Police / Dy. Commissioner of Police / Dist. Superintendent of Police of your District, for obtaining the same is enclosed).

5. Before you are engaged in AIASL, you will be required to submit copies of your testimonials / certificates with regard to your date of birth, Educational Qualifications, Caste/Tribe, and Experience Certificates etc. and the enclosed set of:
Attestation Forms / Character Certificates / Marital Status / Personal Data Form and Acceptance Form, duly filled-in and completed in all respects.

6. You will be required to submit the set of forms mentioned above duly filled in and completed in all respects with copies of the PAN Card, Aadhar Card, and blank cancelled cheque of your bank account for salary purpose, in person on 15.06.2024 at 10.00 hrs. on following address.

AI Airport Services Ltd

Address: HR Department, Pune Airport, Pune

In case you do not report on the time and venue mentioned above, it will be presumed that you are not interested in the above mentioned engagement and no further correspondence shall be entertained in the matter.

Yours faithfully,

For AI AIRPORT SERVICES LTD.

Rha Nekar

Authorized Signatory



पत्राचार का पता: पहली मंजिल, जीएसटी कॉम्प्लेक्स, एअरपोर्ट गेट नंबर 5, सहार, अंधेरी पूर्व, मुंबई - 400099
Correspondence Address: First Floor, GSD Complex Near Airport Gate No. 5, Sahar Andheri East Mumbai - 400099

Nikita Sirsaat

S&P Global

Private & Confidential

July 1, 2024

Nikita Sirsaat
Roopchand Nagar, Washim Bypass Road,
Akola - 444001
India

Subject: *Apprenticeship Letter*

Dear Nikita Sirsaat

We are pleased to offer you the position of an Apprentice with **S&P CAPITAL IQ (INDIA) PVT LTD** (hereinafter referred to as "the Company") an affiliate of S&P Global, located at **IN - HYDERABAD SKYVIEW**.

This apprenticeship is subject to the necessary verification/checks and references where required and applicable for the duration starting from **August 5, 2024 to July 5, 2025** reporting to **Mohammed Saheel**. This offer of apprenticeship expires if you fail to join by close of business on August 5, 2024

In the event of you not clearing the pre-apprenticeship verification (as applicable), or should the Company receive adverse reports/reference check, or if you are deemed to have suppressed information furnished at the time of joining the apprenticeship program, irrespective of the time of it coming to the notice of the Company, the apprenticeship offer stands terminated without notice, subject to applicable law. Depending on your position, you may also be required to complete additional background checks as allowed by local law, throughout your apprenticeship with the Company

The terms and conditions of this apprenticeship offer are enclosed herewith in Annexure – I. Till such time as the terms and conditions and related joining formalities are fully executed and completed by you, no relationship (apprenticeship, contractual or otherwise) will exist between you and the Company.

You will be paid a stipend of **INR 19,500** per month through the authorized medium on submitted bank account details. All tax liabilities arising out of the stipend shall be borne by you. Do note that the Company ensures that apprentices are entitled to various benefits (applicable benefits stated in Annexure – I). Your apprenticeship with the Company does not entitle you to claim any other additional remuneration or benefits, whether statutory or otherwise, which are or may be enjoyed by the employees of the Company.

This offer is subject to (i) confirmation that you are legally authorized and available to work as an apprentice at the agreed location on your start date of **August 5, 2024** ("Date of Joining") and at all times thereafter for the period of apprenticeship; (ii) the successful verification of your background information & references; and (iii) you reporting to Company on the Date of Joining. The Company reserves the right to withdraw this offer of apprenticeship at its sole discretion at any time prior to the Date of Joining, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

Please note that the joining conditions as an apprentice with the Company also include you being present to complete the induction and on-boarding process. In the current hybrid working environment, this will include you being physically present at the address provided by you during the on-boarding process with the Company or the assigned office and being able to receive Company property, including the laptop, as part of the induction and on-boarding process within the time period as stipulated by the Company to you. You will also need to complete related induction processes, which may be conducted remotely by the Company at its discretion. You will be required to provide requested personal information, education documents as part of the onboarding process as intimated by the Company.

Please note all Company property including, but not limited to, the laptop, intellectual property, notes, reports etc., as may be provided to you from time to time are the property of the Company at all times and are to be used with utmost care.

You acknowledge and agree that the Company has the right to change your apprenticeship duties, reporting relationships, and to require additional duties as necessary from time to time, in its sole discretion.

This letter of apprenticeship will automatically terminate on the expiry of the period of the apprenticeship. During the term of this arrangement, either party may terminate the same by giving [thirty (30)] days' notice to the other or as may be required under applicable law.

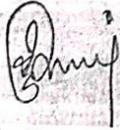
This letter shall be governed by the laws of India and shall be subject to the jurisdiction of the courts at IN - HYDERABAD SKYVIEW for the Company. In case of any change in address during the course of apprenticeship, it will be your duty to intimate the Company in writing immediately. All communications sent to you at the last given address will be deemed to have been received by you.

You agree that this apprenticeship will not in any way (i) be deemed or construed as an offer of employment from the Company, either during or post your apprenticeship or (ii) entitle you to any employment benefits or incentives.

You are requested to kindly acknowledge your acceptance of this letter including the attached Terms of Apprenticeship and Confidentiality, Non-Compete, Non-solicitation and Innovations Agreement (Annexure) by signing below and sharing digitally signed copy of the letter within five (5) days of receipt. Please retain a copy for your files. The terms set out in this offer letter are for your guidance and not necessarily exhaustive.

Welcoming you to the organization for your apprenticeship.

Yours Sincerely,



Tanuj Gupta
Regional People Lead, India

I have read and understand this letter of /apprenticeship and hereby acknowledge, accept and agree to the terms as set forth above and further acknowledge that no other commitments were made to me as a part of my apprenticeship as specifically set forth herein.

Name: Nikita Santosh Sinsad.

Signature:  Date: 02/07/2024.

Manisha Deshmukh



सौ. मनिषा दिपक देशमुख
M.Sc. (Food & Nutrition)
मधूमेह, स्थूलपणा व थायरॉईड आहार तज्ञ

dietitian

Diabetes Obesity & Thyroid Clinic Timing : 12.00 to 3.00 PM

वाघाडे स्किन क्लिनीक, पहिला माळा, जैन चेंबर,
नविन बस स्टॅन्डच्या बाजूला, अकोला मो. 9309587692

Dipali Biyani



The Berar General Education Society's
Smt. L.R.T. College of Commerce, Akola

(Awarded 'A' Grade by NAAC & CPE Status By UGC)

Recognized by Govt. of Maharashtra & Affiliated to S.G.B. Amravati University

E-mail : lrcco@rediffmail.com * Website : www.smtlrcco.org

Principal : **Dr. S.G.Chapke**

M.Com., M.Phil., M.B.A., Ph.D.
Mob: 9422860394

Regd.No. F-65 BETA/2017

• Office : (0724) 2400197

• Fax : (0724) 2437379

Ref. No. **L/510**

Date. **05/09/2023**

ORDER

The undersigned is pleased to appoint **Dr. Dipika R. Biyani (Dipali N. Kandhari)** (in Senior College) as a **Contributory Lecturer in Commerce (09 Periods)** for the academic session 2023-24 or till the regular appointment is made which is earlier.

The appointment of the candidate shall be governed by the terms and conditions as mentioned below:

1. She will engage classes of the respective subject as assigned as per Syllabus and Time Table.
2. She will have to conduct College examinations and evaluation of papers, involvement in extracurricular activities and the teaching related work for which no Remuneration is payable.
3. She will have to complete all assignments given by IQAC of the college.

Akola

Date: - 05-09-2023

Dr. R. D. Sikchi
Principal

(Additional Charge)

Smt. L.R.T. College of Commerce,

डॉ. आर. डी. सिकची
प्राचार्य
(अतिरिक्त कार्यभार)
श्रीमती ल.रा.को. वाणिज्य महाविद्यालय
अकोला

Rani Pali

DAY-NULM
KK



दीनदयाळ अंत्योदय योजना - राष्ट्रीय नागरी उपजीविका अभियान अंतर्गत
(सोनचिडिया) - अकोला महानगरपालिका शहर उपजीविका केंद्र, अकोला.

चिव-चिव बाजारच्या मागे मुख्य पोस्ट ऑफिसच्या बाजूला, अकोला .

Telephone No:0724-2426949 Email ID:-akolaclc2020@gmail.com

आदेश

जा. क्र 07/10/09/2022

प्रती

राणी रामलखन पाली, अकोला.

विषय :- कंत्राटी तत्वावरील प्रतिमाह ठोक मानधनावर नियुक्ती पत्र

विषयांकित प्रकरणी आपणांस कळविण्यात येते की, महानगरपालिका शहर उपजीविका केंद्रांतर्गत बहुउपयोगी सहायक म्हणून आपली कंत्राटी तत्वावर रु 15000 रु /- प्रतिमाह ठोक मानधनावर पहिल्यादा 48 महिन्याकरीता खालील अटी व शर्तीच्या अधीन राहून नियुक्ती देण्यात येत आहे.

अटी व शर्ती -

1. बहुउपयोगी सहायक पदावर कंत्राटी तत्वावर प्रतिमाह ठोक मानधनावर नियुक्ती 17/08/2022 ते 30/07/2025 या कालावधीसाठी राहिल.
2. बहुउपयोगी सहायक म्हणून आपली नियुक्ती महानगरपालिका शहर उपजीविका केंद्र अकोला मध्ये करण्यात येत आहे.
3. कराराच्या कालावधीमध्ये आपण कोणत्याही स्वरूपाची गैरवर्तणूक केल्यास नियुक्ती करारनामा रद्द करण्यात येईल. त्यासाठी नियुक्ती करारनाम्यातील कालावधी बंधनकारक राहणार नाही. अकोला महानगरपालिका शहर उपजीविका केंद्र कार्यकारीणी समितीचा निर्णय हे अंतिम असेल.
4. बहुउपयोगी सहायक यांचे काम समाधानकारक नसल्यास करारनाम्याचा कालावधी पूर्ण होण्यापूर्वी 1 महिन्याची नोटीस देवून करारनामा रद्द करण्याचा पूर्ण अधिकार शहर उपजीविका केंद्राचा राहिल.
5. सदर नियुक्ती पूर्णतः कंत्राटी तत्वावर प्रतिमाह ठोक मानधनावर असल्याने करारान्वये नियुक्ती केलेल्या बहुउपयोगी सहायक यांना नियमित शासकिय कर्मचा-याप्रमाणे अन्य सेवा सुविधा देय असणार नाहीत.
6. बहुउपयोगी सहायक यांना करारनाम्यातून मुक्त व्हायचे असल्यास किमान 30 दिवसांची पूर्व सूचना अकोला महानगरपालिका शहर उपजीविका केंद्राच्या अध्यक्ष यांना देणे अथवा 15 दिवसांची मानधनाची रक्कम अकोला महानगरपालिका शहर उपजीविका केंद्रामध्ये जमा करणे आवश्यक राहिल. बहुउपयोगी सहायक यांनी विहित मुदतीची तशी पूर्व सूचना न दिल्यास अथवा मानधनाची रक्कम जमा न केल्यास यांना काळ्या यादीत टाकण्यात येईल.
7. बहुउपयोगी सहायक म्हणून प्रतिमाह ठोक रु 15000/- मानधन दिले जाईल. प्रवास भत्ता आणि दैनंदिन भत्ता लागू राहणार नाही.
8. वेळोवेळी सोपविण्यात आलेले कामे/ कर्तव्ये पार पाडावी लागतील.
9. आपल्या कामाचा आढावा कार्यकारी समिती अकोला महानगरपालिका शहर उपजीविका केंद्र वेळोवेळी घेईल. व आपल्या कामगिरीचे अवलोकन करून पुढील कार्यकाळासाठी निर्णय घेण्यात येईल.
10. इतर आवश्यक अटी नमुद करण्याचा अधिकार राखून ठेवण्यात येत आहे.


अध्यक्ष / सचिव / व्यवस्थापक
अकोला महानगरपालिका
शहर उपजीविका केंद्र अकोला

- १) सदर नियुक्ती तात्पुरत्या स्वरूपाची असून नेमणुकीबाबत किंवा शासन सेवेत नियमित करणेबाबत कोणत्याही न्यायालयात जाता येणार नाही. ही अट भंग केल्यास आपण फौजदारी गुन्ह्यासाठी पात्र राहाल. वेतन, विमायोजना, भ.नि.नि अथवा तत्सम कोणत्याही प्रकारचे लाभ मिळण्यास पात्र राहणार नाही.
- १०) अथवा ज्या पदावर नेमणुक केली आहे, त्या पदावर कंत्राटीमध्ये नमुद केलेल्या मुदतीबाहेर कोणतेही अधिकार राहणार नाहीत. उमेदवारास कराराच्या कालावधी दरम्यान कोणत्याही प्रकारच्या निवडणुका/संप/निदर्शने इत्यादी मध्ये भाग घेता येणार नाही.
- ११) उमेदवारामार्फत कोणत्याही प्रकारची गुप्त माहिती किंवा प्रकल्प विपयाची सविस्तर माहिती किंवा सोसायटीद्वारे करण्यात येणारे अति महत्वाची कार्याची माहिती कुठेच सांगता येणार नाही.
- १२) उमेदवारास दिलेले कार्य काढून टाकणे, रद्द करणे किंवा यामध्ये बदल करावयाचे अधिकार जिल्हा एकात्मिक आरोग्य व कुटुंब कल्याण सोसायटी ला राहिल.
- १३) संबंधित पदाचे कर्तव्ये जबाबदारीने पार पाडावे लागेल.
- १४) उमेदवारांना मुख्यालयी वास्तव्य करून राहणे बंधनकारक राहिल. अन्यथा कोणतीही पूर्व सूचना न देता त्यांची नेमणुक रद्द करण्यात येईल.
- १५) उमेदवारानी दौरा दैनंदिनी व कामाचा अहवाल संबंधित कार्यालयास वेळोवेळी सादर करणे बंधनकारक राहिल.
- १६) वरील सर्व अटी मान्य असल्याचे बंधपत्र रु.१००/- चा जनरल स्टॅम्प पेपर कार्यालय प्रमुखाकडे जिल्हा एकात्मिक आरोग्य व कुटुंब कल्याण सोसायटी वर्धा यांचे नावाने करारनामा लिहून देणे बंधनकारक राहिल.
- १७) तांत्रिक पदांकरिता आवश्यक संबंधित कॉन्सीलचे रजिस्ट्रेशन (रिनिवल) प्रमाणपत्राची अद्यावत छायांकित प्रत रुजू होतांना सादर करावी.

मुळ नस्ती मा.अध्यक्ष,जि.ए.आ.व कुक संस्था तथा मु.का.अ.जि.प.वर्धा यांचे द्वारे साक्षांकित.


जिल्हा शल्य चिकित्सक,
सामान्य रुग्णालय, वर्धा


जिल्हा आरोग्य अधिकारी,
जिल्हा परिषद, वर्धा

प्रति,

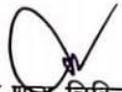
कु. पुनम इंगळे,
आहार तज्ञ (NRC), सा.रु.वर्धा
आपण आपली संपूर्ण माहिती HRMS Software मध्ये अद्यावत करावी.

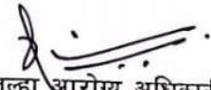
प्रतिलिपी माहितीस्तव सविनय सादर :-

- १) मा. आयुक्त आरोग्य सेवा तथा अभियान संचालक, राष्ट्रीय आरोग्य अभियान, मुंबई.
- २) मा. अध्यक्ष जि.ए.आ व कु.क. सो. तथा मुख्य कार्यकारी अधिकारी, जिल्हा परिषद, वर्धा.
- ३) मा. उपसंचालक, आरोग्य सेवा, नागपुर मंडळ, नागपुर.

प्रत माहिती तथा योग्य कार्यवाहीस :-

- १) जिल्हा कार्यक्रम व्यवस्थापक, जि.प.वर्धा


जिल्हा शल्य चिकित्सक,
सामान्य रुग्णालय, वर्धा


जिल्हा आरोग्य अधिकारी,
जिल्हा परिषद, वर्धा

Dr. Prachi Patil



Dr. Prachi's
HEALTH CARE CLINIC



तुमचे आरोग्य आमचे प्राधान्य आहे

- आहार नियोजन
- इंटरनॅशनल इंच लॉस थेरपी
- वेट लॉस मॅनेजमेन्ट सोबत डायट प्लॅन
- लाईफस्टाईल हॅबिट अँड डायट कॉन्सिलींग
- प्रेग्नसी दरम्यान आहार नियोजन पद्धती
- थायरॉईड, पीसीओडी, डायबिटीज इ. थेरपटीक डायट
- अतीरिक्त चरबी कमी करणे
- क्रायो लायपोलिसीस ट्रीटमेंट
- हिट थेरपी
- बॉडी टाइटनिंग, टोनिंग आणि फर्मिंग
- डिलेव्हरी नंतर वाढलेले वजन नियंत्रण
- सोबत होमीओपॅथी उपचाराची जोड



फक्त महिलांसाठी



न्युट्रीशनीस्ट अँड डायटीशीयन, बॉडी शेपींग
अँड वेट लॉस, कन्सल्टिंग होमीओपॅथ, क्लिनिक

आदर्श कॉलनी, गोकुलधाम
रेसीडेन्सी समोर, परमवीर
हॉस्पिटलच्या बाजूला,
गोरक्षण रोड, अकोला

डॉ. प्राचीस् हेल्थ केअर क्लिनिक



77096 14367



prachiwellnessclinic@gmail.com

Monali Warade



Instrumentation And Systems

H.O. & Works : Gat No. 593, Plot No. 10/22/23, Behind Electronica,
Wadakinala, Tal.: Haveli, Dist.: Pune - 412 308
M. 09372448332 Mail ID: sales@instrusys.com, vikram.harjit@gmail.com
www.instrusys.com

Offer Letter

Date - 08/03/2023

Monali Ashish Warade

Sr No.94, Manjari road, Mahadev Nagar

Pune - 412307

Dear Monali Ashish Warade,

We are delighted to extend an offer of employment to you for the position of Inventory executive at Instrumentation & System. We believe that your skills and experience align perfectly with our requirements, and we are excited about the prospect of you joining our team.

Details of the offer are as follows:

Position: Inventory executive

Start Date: 16/03/2023

Salary: 12000/-

Work Hours: 8 hours

Please review this offer carefully. If you accept, please sign and return this letter by 11/03/2023.

Once again, welcome to Instrumentation & System. We are thrilled to have you on board and look forward to a successful collaboration.

Sincerely,

For Instrumentation & System

Proprietor
Instrumentation & System



Shruti Patil



CFL/2024-25/CL/029

Date : 01.08.2024

To,
Miss. Shruti Sanjay Patil

To Whomsoever It May Concern :

This is to certify that, Shruti S. Patil has been a part of our school and taught Nursery for One years starting from 15 Aug. 2023 till 30 Apr. 2024. During this tenure she has shown commendable skill in teaching.

Miss, Shruti S. Patil has been a wonderful teacher in our school who not only focused on teaching but also had created a special place for the student as well. We are very proud to have such a dedicated teacher with us. We wish her all the best and success in future endeavours.

**President
Centre For Learning**

Mangrulpir Road, Akola
E-mail : cflakola@gmail.com
9823664124.

Gauri Patthe



13/Jun/2023

Calicut

Dear Ms Gauri Kishor Patthe,

Greetings from Malabar Group

This refers to your personal interview and subsequent discussions with the senior Management of the group.

Based on the same we are pleased to offer you appointment for the post of **Associate Trainee-Customer Relations** -based at **MGD Aurangabad**.

Kindly go through the below details :

- The Cost to the Company (CTC) and Compensation Structure is attached herewith.
- The documents to be bought at the time of joining are shown in the Annexure I.
- A letter of appointment will be issued to you upon joining the Company and completing all the joining formalities.

Please give a confirmation on or before **16/Jun/2023**, as a token of your acceptance through mail.

For any queries, you may get in touch with Mr.Akshay Lal , Executive-Human Resources RO Maharashtra in his Cell: 8714706916 or the undersigned.

We welcome you in our organization and look forward to having a mutually rewarding association.

Binu Balan Nair

Manager-Human Resources

Malabar Group

Sakshi Gawande

CC: Gitanjali <gitanjali@hcah.in>, Shruti Mishra <shruti.mishra@hcah.in>; Nisha Kanade <nishakanade@hcah.in>
Subject: HCAH Offer Letter Ms. Sakshi Gawande

Dear Sakshi,

Congratulations for accepting our offer and joining HCAH !

Based on our recent interactions, we are glad to extend the attached offer of employment to you at "**Health care at Home India Private Limited**" and are eager to have you on board with us from "**12th September 2023**" and your work location will be "**Akola**".

We believe that your knowledge, skills, and experience would be an ideal fit for our HCAH team. We hope you will enjoy your role and make a significant contribution to the overall success of "**Health care at Home India Private Limited**".

Please take the time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with "**Health care at Home India Private Limited**".

We welcome you on board and wish you the very best.

Best Regards,

Neelam Ahire